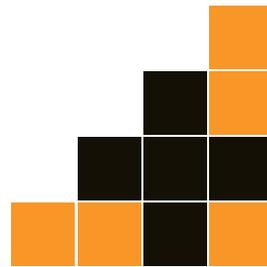




A quality assurance program of America's Pork Producers.

VERSION 3



PQA PLUS[®]

Our Responsibility. Our Promise.

EDUCATION HANDBOOK

*People. Pigs. Planet.*SM



(800) 456-7675 - pork.org





Building a stronger industry takes everyone to demonstrate that they are doing what's right for people, pigs and planet, by implementing the We CareSM principles and the Good Production Practices.

WE CARE: MAKING OUR INDUSTRY STRONGER

Regardless of the business, trust and transparency are essential to maintaining customer appeal. This has never been more challenging or necessary for the pork industry, as the general public and pork customers want to know how their food is produced.

The We Care initiative addresses these concerns and communicates that the industry is responsible and aware of what customers and pigs need. The We Care initiative encourages continuous improvement in the pork industry's production practices and promotes a strong record of responsible farming to those outside the industry.

At the heart of this commitment is a strong code of ethics, which asks each and every producer to make the following commitments:

- Produce safe food.
- Protect and promote animal well-being.
- Ensure practices to protect public health.
- Safeguard natural resources in all of our practices.
- Provide a work environment that is safe and consistent with our other ethical principles.
- Contribute to a better quality of life in our communities.

Along with the Pork Quality Assurance Plus program, the pork industry offers the Transport Quality Assurance (TQA), to support animal well-being and maintain a safe, high-quality supply of pork. The We Care initiative ties everything together to help the public view the pork industry as a self-regulated business that earns the trust of others.

People. Pigs. Planet.SM

Pork Quality Assurance Plus® (PQA Plus®): Building a Stronger Industry

INTRODUCTION



PQA PLUS

Pork producers and others throughout the pork supply chain have consistently demonstrated an industry-wide commitment to improvement. That commitment has helped generations of consumers develop confidence in the pork industry. PQA Plus delivers improved production practices based on the latest scientific research to producers and caretakers, providing them with the tools and information which will feed their drive for continuous improvement.

PQA Plus has two distinct components:

1. Certification

Individual producer PQA Plus certification, which is earned through participation in an education program presented by a certified PQA Plus advisor.

2. Assessment

PQA Plus site status, which is earned after an on-farm site assessment and producer receipt of the PQA Plus certification.

10 GOOD PRODUCTION PRACTICES OF PQA PLUS

The PQA Plus program uses 10 Good Production Practices (GPPs). When implemented, GPPs will help ensure pork is free from chemical and physical hazards; that the pigs are raised in a caring, humane manner; that our natural resources are protected by pork producers; and that caretakers have a safe place to work. These 10 practices are based on:

- Hazard Analysis and Critical Control Point principles (HACCP). HACCP principles are the standard for controlling hazards in foods produced and processed in the United States and many foreign countries.
- The Food and Drug Administration's Compliance Policy Guide (CPG) 7125.37 – "Proper Drug Use and Residue Avoidance by Non-veterinarians."
- The Animal Medicinal Drug Use Clarification Act (AMDUCA) of 1994.
- Science-based animal care and well-being guidelines.

These 10 GPPs, guided by the 6 We Care principles, are further explored in the PQA Plus Program:

• Chapter 1: Food Safety

GPP 1: Establish A Herd Health Management Plan

GPP 2: Correctly Store And Administer Animal Health Products

GPP 3: Ensure Safe, Wholesome Pork Products

GPP 4: Follow Proper Feed Processing And Feed Biosecurity Protocols

• Chapter 2: Animal Welfare

GPP 5: Provide Proper Care For The Pig

GPP 6: Provide Proper Care When Handling and Transporting The Pig

• Chapter 3: Public Health

GPP 7: Protect Swine and Public Health

• Chapter 4: Workplace Safety

GPP 8: Maintain Proper Workplace Safety

• Chapter 5: Environment

GPP 9: Practice Good Environmental Stewardship

• Chapter 6: Community

GPP 10: Participate In The Community

Note: Although everyone involved in the pork operation is responsible for being knowledgeable on and implementing each Good Production Practice, there are particular instances throughout the handbook where specific roles are defined. These roles include:

- Pork producer and producer – Refers to everyone involved in the pork operation on the farm, including the operation management and caretakers.
- Management – Refers to the owner or decision-maker for the facility or pork operation.
- Caretaker and handler – Refers to those individuals responsible for the day-to-day care and handling of the pigs.
- Transporter – Refers to those individuals responsible for the movement and transport of pigs.



Providing safe, wholesome food is the producer's most important responsibility. Ensuring food safety is a complex undertaking that requires awareness of the role that everyone plays in the food chain. On the farm, many factors can affect the safety of pork, which is why today's farming operations employ a wide variety of technology and techniques to minimize food safety threats. These modern practices have vastly improved today's pork in terms of safety and quality.

This chapter takes a closer look at the following Good Production Practices that guide pork producers in the effort to PRODUCE SAFE FOOD:

PQA Plus Good Production Practices

GPP 1: Establish a Herd Health Management Plan

GPP 2: Correctly Store and Administer Animal Health Products

GPP 3: Ensure Safe, Wholesome Pork Products

GPP 4: Follow Proper Feed Processing and Feed Biosecurity Protocols

Food Safety

United States pork producers
promise to **PRODUCE SAFE FOOD.**

CHAPTER

1

Establish a Herd Health Management Plan

Good Production Practice 1



A healthy swine herd starts with a herd health plan formulated by the producer and a veterinarian. The herd plan is designed to identify and address herd health challenges and to help prevent diseases from entering the herd. A herd health management plan should identify and develop tools such as having a veterinary/client/patient/relationship (VCPR), the use of antimicrobials, reading medication labels, biosecurity protocols and emergency preparedness planning.

VETERINARIAN/CLIENT/PATIENT RELATIONSHIP (VCPR)

The basis for a herd health plan is working with a veterinarian. The establishment of a working relationship between the producer and a veterinarian is critical in order to develop herd health plans, administer and monitor treatments and vaccinations, monitor and adjust herd health strategies and develop an emergency preparedness plan for the farm. The veterinarian can create a tailored plan to meet individual herd health needs taking into consideration farm-specific factors such as the disease profile of the herd and the type, age and location of production and facilities.

VCPR Purpose

Regular observations of the herd by a veterinarian are not only beneficial in maintaining a healthy herd, they also fulfill the requirements of a VCPR. A veterinarian can observe the pigs in their current environment and review production, vaccination and treatment records and other veterinary information in evaluating the health status of the herd. In addition, any health problems that have been noted since the last visit can be discussed and addressed. Many times a veterinarian can provide a “fresh set of eyes” and may observe subtle problems that have gone unnoticed by caretakers seeing them every day.

VCPR and the Producer

The herd medical decisions should be in the control of a veterinarian and the caretaker. If a veterinarian has agreed to evaluate or medicate an animal, any instructions for treatment must be followed by the caretaker if the VCPR is to remain valid. It is illegal for a producer to administer an antimicrobial for any indication other than what is on the label unless prescribed or directed by a licensed veterinarian. It is illegal for anyone, including a veterinarian, to administer feed grade antimicrobials in any manner other than what is specifically outlined on the label. If the caretaker does not follow a veterinarian’s instruction for treatment, the VCPR is no longer valid.

VCPR and the Veterinarian

If a veterinarian accepts the responsibility for the administration of a drug under a VCPR, then he or she is also responsible for providing continued care if needed, even if it is arranged with another veterinarian. This veterinarian must be readily available for consultation and reevaluation of treatment results.

According to the American Veterinary Medical Association, a VCPR is defined as a relationship in which:

1. A veterinarian has assumed the responsibility for making medical judgments regarding the health of the animal(s) and the need for medical treatment, and the client (the owner of the animal(s) or other caretaker) has agreed to follow the instructions of the veterinarian.
2. There is sufficient knowledge of the animal(s) by a veterinarian to initiate at least a general or preliminary diagnosis of the medical condition of the animal(s).
3. The practicing veterinarian is readily available for follow-up in case of adverse reactions or failure of the regimen of therapy.

*Note: It is important to be familiar with both state and federal definitions of veterinary oversight as regulations are subject to change.

To have sufficient knowledge of the animals to initiate a general or a preliminary diagnosis requires that a veterinarian has recently seen and is personally acquainted with the keeping and care of the animal(s) by virtue of examination of the animal(s), recent diagnostic information for the herd or by medically appropriate and timely visits to the premises where the animal(s) are kept.

VCPR and the Use of Approved Animal Drugs

By having a VCPR, the producer and a veterinarian can develop a tailored plan to use medications to treat diseases on the farm. The availability and number of drugs for use in food animal medicine has historically been limited. There are several ways that producers and veterinarians can have access to medications to treat sick animals. Medications fall into different categories: over-the counter (OTC), prescription (RX), veterinary feed directive (VFD), and extra-label drug use.

The FDA has issued new guidance related to the use of antibiotics in food animals. This guidance focuses on those antibiotics that are considered important for treating human infection and are approved for use in feed and water of food animals.

Because of this guidance certain antibiotics will no longer be able to be used for nutritional efficiency in food animals, and the remaining therapeutic (prevention, control and treatment) uses of these products will move from their current OTC availability to only available by a VFD for the feed or prescription for water.

Producers should follow the directions on the product label or given by a veterinarian and have a valid VCPR.

• Over-the-Counter (OTC)

There are some medications available over-the-counter (OTC) at locations such as feed stores or animal supply outlets. The producer must use OTC drugs only as specified on the manufacturer's label unless directed for an extra-label use by a veterinarian. For example, using injectable penicillin OTC at a higher dose than written on the manufacturer's label requires a veterinarian's direction.

• Prescription (RX)

Prescription drugs are those for which the FDA requires professional oversight for labeled use. These drugs are available only through veterinarians, pharmacists and distributors on the order of a veterinarian. With the exception of OTC medications, a prescription is required for medication use including extra-label drug use. A prescription drug can be identified by the language on the drug label stating, "CAUTION: Federal (USA) law restricts this drug to use by or on the order of a licensed veterinarian". A veterinarian will supply information about the animal(s) to be treated (identity), dose, route, frequency of administration and the withdrawal time along with his or her contact name, address and phone number.

Any extra-label use of medication in feeds, including VFD feeds, is illegal by regulation 21 CFR 530.11.

• Veterinary Feed Directive (VFD)

A veterinary feed directive (VFD) drug is an antimicrobial intended for use in, or on, animal feed. Feeds containing a VFD product can only be used with veterinary oversight by a licensed veterinarian issuing a VFD.

Once a veterinarian has the basis for making a diagnosis, he or she can issue a VFD order. This document allows the producer to buy medicated feed containing the VFD drug. The veterinarian, producer and the distributor of the VFD feed are all required to keep the VFD order according to FDA regulations.



Other VCPR Considerations

Compounding drugs and residue testing are two other considerations affected by a VCPR.

Drug compounding is the mixing of two or more FDA-approved drugs to make a different medication for the needs of a particular patient. The mixing of two injectable drugs together in a bottle or syringe is compounding. Because the interactions of the different components may lead to the formation of new compounds or cause destruction or precipitation of active or inactive ingredients, setting a withdrawal time may be difficult. The use of compounded drugs may result in adverse reactions or deaths of animals. Under AMDUCA, a veterinarian with a VCPR may be permitted to compound FDA-approved drugs following rules very much like those for extra-label drug use. The veterinarian is then responsible for the safety, efficacy and withdrawal time of the compounded drug. Compounding by producers or distributors of animal health products is prohibited.

Residue avoidance starts with the identification and documentation of all treated animals including the date(s) of treatment, the product administered, dosage given and withdrawal time. See Chapter 1, GPP 2 and 3 for additional information. However,

animals sometimes lose ear tags, get out of their pens and have accidental access to medicated feeds, or sometimes treatment records are lost or destroyed. When questions arise about the residue status of an animal or a group, testing of live animals is necessary. The risk to the reputation of the producer as well as that of the industry far exceeds the cost of having the animals tested before marketing. Because finding a kit or laboratory for this service may be difficult, producers should have a plan of what to do before a residue test is actually needed. Contact information should be recorded in the herd's emergency response plan. When there is any doubt about the residue status of the animals, they should be tested rather than a withdrawal time guessed.



SECTION CONCLUSION:

The establishment of a working relationship between a producer and a veterinarian is critical in order to develop herd health plans, administer and monitor treatments and vaccinations, monitor and adjust herd health strategies and develop an emergency preparedness plan for the farm. Additionally, a VCPR is necessary in order for a producer and veterinarian to develop the best plan for the use of antimicrobials and vaccines on a farm. Within that relationship, producers can better learn the different types of medications available and tailor a plan to judiciously use products to help maintain and improve herd health.

BIOSECURITY

Biosecurity is a combination of management practices designed to prevent the introduction and transmission of diseases and disease-causing agents into a herd. Prevention of the entry of diseases into a herd is a key component of a herd health management plan. Procedures that are typically associated with a biosecurity plan include barn and transportation sanitation, rodent control, worker and visitor entry policies and other general farm security measures. If a disease is already present in one or more segments of the herd, biosecurity can help prevent that disease from spreading to other segments. However, all biosecurity measures should be focused on the prevention of the entry of diseases.



Disease Transmission

Knowing how pig diseases can come into a herd and how they are spread can assist in the development of a biosecurity plan for the herd. Pigs are susceptible to many different diseases. Diseases are caused by pathogens, which can be bacterial, viral or parasitic. Common diseases of pigs can spread or transmit in multiple ways. When pigs from different farms are brought to another farm or area and are commingled with other pigs with a different health status, the risk of catching a disease can be high. Therefore, a biosecurity plan should take into account how diseases are transmitted and try to minimize exposure as much as possible.

Diseases can be transmitted in two different ways - direct transmission and indirect transmission.

DIRECT TRANSMISSION

The transfer of disease from one pig to another; the most common method of disease transmission can occur through pig exposure to:

- Another pig (i.e. nose to nose contact).
- Droplets in the air from sneezing or coughing pigs.
- Contaminated manure or fecal material.
- Infected semen.

INDIRECT TRANSMISSION

The spread of disease by exposure to contaminated object(s) (i.e. scale, sorting panel, trailer or snare).

By knowing how diseases can be transmitted, a biosecurity plan can be developed to prevent entry and spread of such diseases. Several key areas of focus should be considered in a biosecurity plan:

- Entry of staff and visitors to the farm.
- Temporary isolation of any new or returning animal to the farm.
- Sanitation of the facilities.
- Transportation equipment biosecurity for animals and feed.
- Control of wildlife, rodents and other pests.
- Supplies, feed and other inputs coming onto the farm.

Entry of Staff and Visitors on the Farm

People can transfer pathogens on their body and clothing to the pigs. Vehicles can also carry unwanted pathogens that could infect pigs. In order to protect the health of the herd, limit visitors and vehicle traffic.

- Develop and visibly post biosecurity standard operating procedures for caretakers and visitors which can include steps to:
 - Require all visitors park away from the facility.
 - All non-farm worker visitors sign-in before entry to the farm.
 - Require downtime away from pigs or pig facilities (including slaughter plants) prior to entry.
 - Create barrier to disease entry – shower in/out and change clothing and footwear prior to entry to the farm.
 - Do not bring in computers, cell phones or other equipment without proper disinfection procedures.
 - Do not bring food, especially raw meat products, into animal areas.
- Limit visitors to only those who have a reason to be there and only allow visitors when the producer is present.

Isolation of New or Returning Animals to the Farm

Pig to pig contact is a primary way diseases get spread. In order to prevent the spread of disease, temporary isolation of all incoming animals is a sound biosecurity practice to follow. Isolation means keeping a new pig or a pig returning separate from animals already on the farm for a set amount of time. Isolation

GPP 1: Establish a Herd Health Management Plan

provides a period of time for the pig to be watched for signs of disease before going into the herd.

- When possible, establish an isolation facility for quarantining new stock at a site that is remote or isolated from the existing herd.
- House new or returning pigs in a separate facility.
- Work with pigs in isolation last in the day.
- Wear separate boots or footwear for isolation chores OR wash boots after finishing chores and allow them to dry before use the next day.
- During the isolation period, observe and test for diseases, vaccinate, medicate and acclimate the new animals as recommended by a veterinarian.



Sanitation of Facilities and Equipment

Proper sanitation of the facility and equipment means keeping it free of dirt and debris as much as possible. Organisms that cause disease in pigs (bacteria, viruses and parasites) can survive in different types of materials. Cleaning,

disinfection and drying of facilities is a critical part of daily sanitation and a key component of a biosecurity plan that can keep the level of disease-causing pathogens to a minimum. Suggested steps for proper cleaning, disinfection and drying are listed below:

Cleaning:

- Properly cover all electrical boxes and equipment prior to cleaning a room, barn or trailer to avoid human injury or water damage to equipment.
- Remove all bedding, dirt and manure.
- Wash equipment and the facility with hot water, when possible. Detergents, similar to those used for dish washing, may make cleaning much easier.
- Clean all equipment that has been used in previous groups or in contact with other pigs (e.g., sort boards, heat lamps, mats, etc.)

Disinfection:

- Use disinfectants only after cleaning.
- Apply disinfectants according to the label directions. Directions may include how long a disinfectant needs to be on a surface and the rinsing procedure.

Drying

- Allow the equipment, rooms and barns to fully dry to kill pathogens.
- Dry by direct sunlight, time or an additional heat source.

Transportation Equipment Biosecurity for Animals and Feed

Transporters of pigs, feed and other supplies and equipment to the farm need to be aware of the role that transportation can play in disease prevention. Organic matter (e.g., shavings, manure, etc.) or water, mud or snow carrying diseases on boots, clothing, tires, undercarriages, trailers, shovels, winter panels, sorting panels and clothing can infect healthy pigs. Therefore, biosecurity steps should be taken to keep live-animal vehicles, feed trucks and any other support equipment clean and free of potential pathogens.

- Develop and maintain a line of separation dividing the high health areas of the farm from areas of unknown status outside the farm. Prohibit livestock truck drivers from entering the animal areas.
- Change clothes and footwear after visiting other farms, livestock markets or exhibitions before going back to the farm.
- If at all possible, allow only cleaned and disinfected trucks on the farm.
- Design the load-out facility to prevent pigs from re-entering the barns after they have been on the chute, on the truck or exposed to other animals or manure.
- Develop and maintain wash and disinfection procedures to clean all transportation equipment.
- Do not share equipment or tools with other pig facilities.
- Prohibit rendering trucks from areas near pigs or buildings.
- Locate feed storage bins so delivery trucks do not cross through lots or animal traffic-flow patterns.
- Use foot covers and farm-specific coveralls for feed delivery drivers to keep tractors clean and avoid contamination of equipment.

Control of Wildlife, Rodents and Other Pests

Wildlife, birds, rodents, feral swine and other pests can readily transmit many diseases and compromise biosecurity. Limiting exposure to these animals will protect pig health.

- Keep the area around the barn free of weeds, debris or feed making the area less desirable for unwanted pests.
 - This area is known as a sterile zone and is immediately adjacent to and surrounding the facility that serves as a buffer and detection zone for rodents and wildlife activity. The sterile zone should be devoid of anything that could harbor rodents, wildlife or birds. The sterile zone can contain decorative vegetation that is well maintained, but then should have increased rodent control measures. These rodent control measures are outlined below.
- Use fencing, bird netting or other materials to keep pests out of the barn or away from the building.
- If mortality occurs, dispose of pigs in a timely manner. Focus on biosecurity steps to remove mortalities on-farm:
 - Compost mortalities when allowed rather than having a rendering truck come to the farm.
 - If a rendering service is employed, prohibit rendering trucks from areas near pigs or buildings.
 - Promptly move carcasses to a pick-up area that is protected from scavengers.
- Prevent damage to facilities and equipment by denying entrance to facilities and buildings, removing sources of food that can attract and maintain rodent populations, preventing or denying rodents cover and places to live and baiting or trapping to reduce rodent populations.

In addition to limiting exposure using the methods above, some additional steps can be implemented for rodent control:

- Work with a rodent control specialist to develop a plan tailored to the operation.
- Store feed in rodent-proof bins and feeders covered with tight-fitting lids.
- Clean up feed spills promptly so as not to attract rodents and wildlife.
- Plug holes and gaps in the walls and doors of buildings.
- Place bait stations strategically throughout the facility.
- Maintain a 3-foot sterile zone around the exterior of buildings.
- Prevent refuge within 100 feet of the pig buildings.



Cats and dogs are an unacceptable way of controlling rodents in and around livestock buildings. Cats can be the source of disease agents that infect pigs and other livestock. Some of these disease agents may present food safety hazards in pork.

The following resources can provide additional information about biosecurity:

- University of Nebraska, Lincoln. Biosecurity of Pigs and Farm Security. Accessible at extension.unl.edu/publications
- Biosecurity guidelines at pork.org/PEDV
- For additional information on disinfectants, see cfsph.iastate.edu/BRM/disinfectants.htm

SECTION CONCLUSION:

Biosecurity is designed to primarily keep unwanted diseases out of a facility. The development and implementation of biosecurity procedures can help prevent diseases from getting into the herd and from spreading to other herds. Biosecurity procedures focus on key areas such as sanitation of facilities and equipment, rodent and wildlife control and transportation biosecurity protocols.

FOREIGN ANIMAL DISEASE AND AGROTERRORISM AWARENESS, REPORTING AND PREVENTION

Preventing the deliberate or accidental introduction of trade-limiting foreign animal diseases (FADs) of swine is important for preventing severe economic damage to the industry and negative impacts on the health and welfare of pigs. Increasing biosecurity and security combined with awareness and preparedness for FADs is beneficial to the industry in two primary ways:

- Provides the best opportunity to prevent, contain and eradicate FADs.
- Benefits the industry by maintaining and opening new international trade opportunities.

Process for FAD Awareness, Reporting and Prevention

- Develop a FAD education awareness plan for caretakers to help recognize and report clinical signs that are consistent with diseases like Foot and Mouth Disease, Swine Vesicular Disease, Classical Swine Fever, and African Swine Fever.
- With a veterinarian, develop a plan for reporting suspected FADs to state animal health authorities which should include:
 - Internal reporting pathway and call tree for caretakers.
 - External reporting pathway and call tree to state animal health officials.
 - Temporary disease control and biosecurity measures until guidance is received from state animal officials.

- With a veterinarian, develop a biosecurity plan for international visitors and caretakers traveling to international destinations with policies and procedures that:

- Communicate expectations to caretakers regarding contact with livestock or areas where livestock are housed while traveling internationally.
 - Communicate expectations to caretakers regarding downtimes after traveling internationally.
 - Communicate expectations regarding caretaker declarations of agricultural products acquired while traveling internationally and exclusion of those products from the premises.
 - Establish criteria for exclusion, downtime and biosecurity for international visitors.
- Develop a security plan with policies and practices to:
 - Thoroughly screen all job applicants and check references.
 - Prevent unauthorized access to premises, livestock or areas where livestock are housed.
 - Detect and report unauthorized access to the premises or livestock.
 - Inform and update local law enforcement about the operations security plan.



More resources regarding FADs can be found at pork.org.

SECTION CONCLUSION:

The accidental or deliberate introduction of a trade-limiting FADs of swine will result in severe economic circumstances for producers and negatively affect the health and welfare of pigs. The development and implementation of plans to raise caretaker awareness, facilitate the reporting of suspect FADs of swine, promote disease prevention through biosecurity and secure pork production sites will provide the pork industry the best opportunity to prevent and respond rapidly and contain a FAD of swine if one occurs in the United States.

PRE-HARVEST TRACEABILITY SYSTEM

Pre-harvest traceability is necessary for effective management of animals within a production system, the maintenance of commerce and trade, rapid response to disease outbreaks, and business continuity. A pre-harvest traceability system is a standardized and reliable system of identifying animals and documenting their movements into and out of a production system and to harvest. Three components, premises identification, animal identification and accurate and timely recordkeeping are essential to any pre-harvest traceability system a producer chooses to use.

Premises Identification

Producers should be able to associate all animals within the production system to the sites they were on during production. Having a nationally standardized Premises Identification Number (PIN), as used for PQA Plus site assessments, for each site provides the ability to associate animals with an officially recognized site identifier in production and movement records.

- PINs consist of seven alphanumeric characters
- PINs can be obtained by registering production sites with the State Animal Health Official's office in the state where the site is located.

Animal Identification

Producers should be able to reliably identify all animals either individually or as part of a group or lot within the production system. The Swine ID Plan's Program Standards found at *pork.org* provides examples of official methods of identifying groups or lots and individual animals that can be used to reliably identify animals within the producer's recordkeeping system.

When animals move within a pork production system, group or lot identification may be used unless the animals are commingled outside the production system. The exception is when pigs are moved directly

to slaughter. Animals that are moved but are not eligible for group designation must be identified by an official individual animal method or device specified for feeder, breeding, purebred or crossbred swine.

Animal Tracing

Producers should be able to reliably trace all animals either individually or as part of a group or lot within the production system. Animal tracing can be accomplished by using the Swine ID Plan Program Standards which stipulate the information that needs to be recorded in the producer's recordkeeping system each time a movement occurs. Movement records should be maintained for three years after the pigs leave the premises and should be available to animal health officials for inspection, which is compliant with federal regulations and the Swine ID Program Standards.

For producers using group lot identification, the following events, along with the date of the event, must be recorded:

- Beginning date and inventory of the group or lot.
- Animal additions including:
 - Source PIN(s).
 - Group or lot number.
 - Number of head entered.
- Animal removals including:
 - Removal reason.
 - Destination PIN(s).
 - Group or lot number.
- Ending date and inventory of group or lot.



For producers using a unique individual animal identifier, the following events, along with the date of the event, should be recorded:

- Number of identifier applied (recorded by original owner).
- Date moved into a premises and source PIN.
- Date moved out of a premises and destination PIN.
- Number of new identifier number (if an identifier has been lost).

SECTION CONCLUSION:

Effective pre-harvest traceability is accomplished by using reliable methods for identifying and tracing animals in their production system and timely recordkeeping. A valid pre-harvest traceability system as outlined in the Swine ID Program Standards will help protect animal health, support commerce and trade and meet increasingly stringent customer demands.

SECURE PORK SUPPLY PLAN

The Secure Pork Supply (SPS) Plan is a business continuity plan under development that will support the ability for pork producers to continue to move pigs in the event of a trade-limiting FAD of swine in the United States.

Producers that voluntarily participate in the SPS Program will be able to demonstrate to animal health officials compliance with pre-harvest traceability,

biosecurity and disease surveillance standards that will allow for the safe movement of pigs in a disease control area that has no evidence of infection of the FAD.

Participation by producers in the SPS program will also enhance FAD preparedness by improving overall communication, coordination and response capabilities to a FAD event.

The most recent information regarding the secure pork supply plan can be found at www.securepork.org

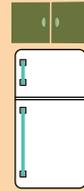
Establish A Herd Health Management Plan

GPP 1

- ☑ Establish a VCPR.
- ☑ Implement biosecurity measures.
- ☑ Practice FADs and agroterrorism awareness, reporting and prevention.
- ☑ Implement a pre-harvest traceability system.
- ☑ Participate in a secure pork supply program.



Correctly Store and Administer Animal Health Products



A primary responsibility of all pork producers is to produce safe food. One component of food safety is freedom from violative drug residues. This involves knowing how the administration and storage of medications can impact withdrawal times for all animals treated. A plan to prevent marketing adulterated animals or animals with violative residues must be given to all caretakers. The plan must include instructions for properly following label directions, knowing the guidelines for proper storage of medications and vaccinations and adhering to appropriate administration guidelines for all medications. Caretakers are responsible for following label directions or directions provided by a veterinarian under a veterinarian/client/patient relationship (VCPR).

To responsibly administer animal health products:

- Read, understand and follow label directions when giving any medication.
- Devise a medication record and animal or group ID system that enables all caretakers to know the medication status of animals prepared for harvest.
- Identify all treated animals.
- Keep records for making judgments about marketing animals that have been treated.
- Use medication records to determine when withdrawal times have been completed.

EVERYONE - management, caretakers and family members - who may be involved in treating pigs must know and use proper techniques for administering medications. Each producer should develop an education plan to document training that everyone involved in animal care knows the responsibilities for giving medications to a food-producing animal.

MEDICATION ADMINISTRATION

Properly administering medication is a key component to providing safe food, free from violative drug residues. Medications are administered to pigs in three ways: orally, topically or by injection, each having advantages and disadvantages based on the situation. Specific instructions regarding the correct administration of specific medications are found on the drug label.

Oral

Oral medications are those that are given through the mouth. They may be given to pigs individually or when a large number of animals are to be medicated through water or feed. These routes are less stressful to the animals as well as to the people giving the medication. An added benefit to oral medications is that there is no risk of broken needles or injection-site reactions.

Medicated feed may be the method of choice when treating animals for multiple days in succession. When using medicated feed, all

instructions on the feed tag or delivery slip must be followed. Residual feeds should be removed from bins and feeders so that the medicated feed is introduced rapidly and in proper concentration. Feed intake should be monitored because medication must meet therapeutic levels to be effective and may not reach these levels if daily feed intake is curtailed.



Medications can also be given in the pigs' drinking water. Medicated water can be delivered to the pigs quickly in facilities that have a water medicator installed in the supply line and can therefore supply a temporary source of medicated water. Medicated water can also be delivered in stationary drinking containers provided at the correct dosage of medication for the current water consumption. Water medications are a flexible treatment option allowing for the modification of dosage based on current water consumption patterns. For some bacterial diseases, individual oral treatment may be necessary because it is the only route that can guarantee therapeutic levels.

Topical

Some medications are administered by applying them to the skin of the pig. Examples include sprays, dusts, pour-ons and dips. Most of the topical medications are

for parasite control or for skin medications. Care must be taken to prevent chilling of pigs when using sprays or dips in cold weather.

Injectable

Injections are useful when treating individual animals and may be the only practical way of medicating pigs that are too sick to eat or drink and for some medications that are poorly absorbed from the gut. Injections can be given in the muscle, under the skin, in the abdominal cavity, in the bloodstream or in the nasal passage.



SECTION CONCLUSION:

Properly distributing medication using these routes of administration will help secure a safe pork product, free from violative residues.

DRUG LABELS

The drug label provides important information to producers about the storage and administration of medication. Labels should be read and understood before giving any medication. If the medication is being used in an extra-label manner, the written use and restrictions from a veterinarian should be followed.

Drug Label Contents

Before administering animal health products it is imperative to read and understand the contents of the drug label:

- Trade Name
- Active Ingredient
- Indications
- Dosage and Directions for Use
- Precautions
- Warnings
- Withdrawal Times
- Manufacturer's Lot Number
- Expiration Date

FICTIONAL MEDICATION LABEL

Trade Name

Omnibiotic

(Hydrocillin in Aqueous Suspension)

Active Ingredients

Indications

Directions for use:

For use in Beef Cattle, Lactating and Non-Lactating Dairy Cattle, Swine and Sheep

Read Entire Brochure Carefully Before Using This Product

For Intramuscular Use Only

Active Ingredients: Omnibiotic is an effective antimicrobial preparation containing hydrocillin hydrochloride. Each ml of this suspension contains 200,000 units of hydrocillin hydrochloride in an aqueous base.

Indications: **Cattle** - bronchitis, foot rot, leptospirosis, mastitis, metritis, pneumonia, wound infections. **Swine** - erysipelas, pneumonia. **Sheep** - foot rot, pneumonia, mastitis; and other infections in these species caused by or associated with hydrocillin-susceptible organisms.

Directions for Use

Dosage

Recommended Daily Dosage

The usual dose is 2 ml per 100 lb. of body weight given once daily. Maximum dose is 15 ml/day.

Body Weight	Dosage
100 lb	2 ml
300 lb	6 ml
500 lb	10 ml
750 lb or more	15 ml

Continue treatment for 1 or 2 days after symptoms disappear.

Administration Route

Cautions & Warnings

Caution: 1. Omnibiotic should be injected deep within the fleshy muscle of the neck. Do not inject this material in the hip or rump, subcutaneously, into a blood vessel, or near a major nerve because it may cause tissue damage. 2. If improvement does not occur within 48 hours, the diagnosis should be reconsidered and appropriate treatment initiated. 3. Treated animal should be closely observed for at least 30 minutes. Should a reaction occur, discontinue treatment and immediately administer epinephrine and antihistamines. 4. Omnibiotic must be stored between 2° and 8° C (36° to 46° F). Warm to room temperature and shake well before using. Keep refrigerated when not in use.

Warning: Milk that has been taken from animals during treatment and for 48 hours (4 milkings) after the last treatment must not be used for food. The use of this drug must be discontinued for 30 days before treated animals are slaughtered for food.

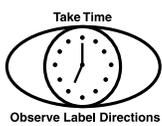
Storage Requirements

Sizes Available

How supplied: Omnibiotic is available in vials of 100 ml.

Lot # 56789B Expires June, 20XX

Withdrawal Times



SECTION CONCLUSION:

Training anyone responsible for administering animal health products to read and understand drug labels will help ensure the correct administration and storage of animal health products and keep pork products safe and free from violative residues.

MEDICATION STORAGE

In addition to properly administering medication and reading drug labels, producers and animal caretakers must know the ins and outs of medication storage. This includes understanding and implementing the defined storage of the medication, maintaining medication inventory records, keeping drug use records and properly disposing of medication.

Drug Storage

Medications should be viewed as a perishable commodity. They must be protected from damage by environmental conditions and from contamination. The effectiveness of a stored drug may be quickly diminished by temperature extremes or exposure to sunlight. Most medications require storage in a clean, dry and dark location. Some drugs are best stored at room temperature while others require refrigeration. Most vaccines and some antibiotics should be refrigerated at 40° F - 45° F. Always refer to the label for the correct storage instructions of any product. As a rule, once a bottle of injectable medication has been opened, it should be stored in a refrigerator unless specifically directed otherwise by the label instructions or by a veterinarian.



To avoid using medications that have lost some of their potency, the supply of medication should be limited to only what will be used before the expiration date. Routinely check medication inventory and sort medications by expiration dates to make sure that products with older dates are used first. Periodically

check products for expiration and properly discard those that are expired.

In addition to preserving the efficacy of drugs in storage, it is also important to maintain their identity. Medication should be stored in the original container bearing the product label. If a product is placed in another container, it should be clearly labeled immediately to prevent misidentification.

The practice of withdrawing an injectable medication and storing it in a syringe for later use should be avoided. These syringes are often unlabeled so one medication may be mistaken for another resulting in unsatisfactory treatment response or withdrawal time mistakes. Syringes do not provide the protection from contamination and sunlight degradation like a colored glass vial. Additionally, syringes that have been cleaned and disinfected may have a soap or disinfectant residue that can inactivate the drug or vaccine left in them for a period of time. Medication must be stored in a way to prevent contamination. Injectable medications should be kept in a tightly sealed, clean bottle.

For many vaccines, the label directions will state, “Use the entire contents immediately when opened.” These vaccines lose their effectiveness rapidly and should be discarded, according to the label, if not used after they are opened or rehydrated.

Drug Inventory and Use Records

Producers are encouraged to keep drug inventory and use records as outlined in Chapter 1, GPP 3. These records will reflect trends in medication use by comparing the treatments in one period with another, and can be used for accountability. Periodic (i.e. monthly, quarterly or annually) reconciliation between inventory and use should be completed to ensure the medication records match the inventory use records over the time allocated. If purchases far exceed the amount indicated on medication records, management should determine if not all treatments are being recorded, if medications are being wasted or if shrinkage has occurred.

Medication Disposal

Minimize environmental exposure through proper handling and disposal of all animal health products, including antibiotics. Water medicators and feeders need to be properly adjusted to deliver the desired dose and avoid spillage and waste. Ensure proper handling and disposal of any outdated or unused animal health products through communication and caretaker training.

Sewage systems and septic tanks are not designed to remove antibiotics from the discharge water. Regulations regarding the disposal of unused antibiotics vary from state to state. Unless specifically prohibited by local regulations, antibiotic preparations that are no longer wanted should be discarded in a commercial sanitary landfill. These landfills are monitored by the Environmental Protection Agency and engineered to prevent leachate from contaminating ground water.

SECTION CONCLUSION:

Properly storing medication, maintaining medication inventory records, keeping drug use records accurate and up-to-date and correctly disposing of medication are important pieces in helping pork producers keep their pigs healthy. These actions, along with correctly administering medication and reading drug labels help producers provide safe pork products, free of violative residues.

INJECTIONS

Injections are useful when treating individual animals and may be the only practical way of medicating pigs that are too sick to eat or drink or for administering medications that are poorly absorbed from the gut. When giving injections it is important to consider the types of injections, how to correctly administer the injections and how to properly use and care for the equipment used before, during and after injections.

Types of Injections

There are five types of injections: intramuscular, subcutaneous, intraperitoneal, intravenous and intranasal. Each method requires a defined procedure to ensure correct needle and medication placement. To find the appropriate method of administration, read the drug label. It is also important to properly identify the pig prior to drug administration. Refer to Chapter 1, GPP 3 for more information regarding animal

TYPES OF INJECTIONS

Intramuscular (IM) In the Muscle
Subcutaneous (SQ) under the skin
Intraperitoneal (IP) in the abdominal cavity
Intravenous (IV) in the vein
Intranasal (IN) in the nasal passages

identification. Injections do present a risk of broken needles and injection-site reactions, so remember that some form of restraint may be needed to administer injectable drugs and only inject into clean, dry areas.

The most common method of injection is intramuscular. Below are the guidelines caretakers should use in performing this type of injection.

- Use a spot on the neck just behind and below the ear, but in front of the shoulder.
- Do not use a needle to inject in the ham or loin, unless directed to do so by a veterinarian. There may be some bleeding and bruising of the muscle followed by scarring. This scar can stay in the muscle for the life of the pig and be a blemish in the cut of meat. This standard applies to sows, as well as to market swine. While sows may not be going to market soon, they are at greater risk for blemishes because of the repeated injections they typically receive over their productive life in the form of vaccinations and farrowing medications.
- Use the proper size and length of needle to ensure the medication is deposited in the muscle, not in other tissues.

RECOMMENDED NEEDLE SIZE FOR IM INJECTIONS

	Gauge	Length
Baby Pigs	18 or 20	5/8" or 1/2"
Nursery	16 or 18	3/4" or 5/8"
Finisher	16	1"
Breeding Stock	14, 15 or 16	1" or 1 1/2"

Needles, Syringes and Scalpel Blades

Proper use and care of needles, syringes and scalpel blades is important to the correct and safe administration of animal health products. Take care when practicing appropriate use and disposal procedures as outlined below.

Needle, Syringes and Scalpel Blade Disposal

Used needles and scalpel blades are called “sharps” and must be disposed according to state medical waste regulations to prevent environmental contamination and injury to fellow workers, children, waste handlers and livestock. Proper disposal involves placing sharps in a rigid, puncture-resistant container immediately after use. Glass containers are not acceptable for sharps disposal because the container may break. Commercially available containers can be purchased from farm supply stores, safety supply houses, drug stores or veterinarians. Regardless of the container type it should prevent the penetration of needles both on the farm and throughout transport to the final disposal location. Sharps containers must be clearly labeled as a biohazard waste container not for recycling. When the container is full, the cap or lid should be securely tightened and sealed with

heavy tape. For the rules that apply to the farm, contact the agency in charge of overseeing the disposal of biomedical wastes in the state. The website www.epa.gov provides information about agencies in each state that regulate biomedical or infectious waste disposal. Approved sharps collection stations are available in some regions.

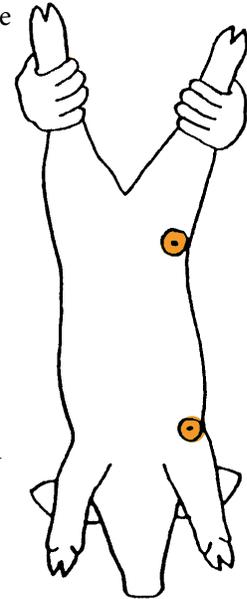
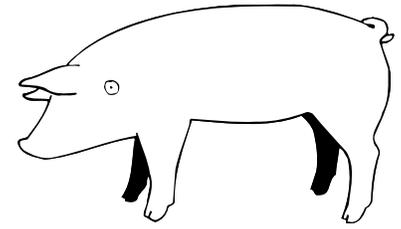
Another option may be to ask a veterinarian or a local hospital if they accept farm-generated medical wastes.

Maintenance and Storage of Syringes and Needles

Proper cleaning, maintenance and storage of all equipment used for administering injections will

ensure the correct dose is given to each pig and that contamination of a product is prevented. Some key steps for proper syringe management include:

- Properly discard of disposable syringes immediately after use.
- Rinse out reusable syringes with hot water. Do not use soap or other disinfectants on the inside of any syringe.
- Wipe down the exterior of syringes with water and mild soap to remove any dirt or debris.
- Store syringes in a clean area or box and allow them to dry between uses.
- Periodically lubricate and replace parts as needed.
- Periodically check the calibration of reusable syringes for accurate dosing of medications and vaccinations.
- Clean the vial's rubber stoppers before inserting a needle.
- Use only clean needles to withdraw contents from multi-dose vials.



NEVER straighten and reuse a bent needle. Always carefully discard and replace it.

Bent Needles

Pork Checkoff-funded research on needle strength shows that disposable needles will rarely break during the initial use. However, the needle shaft is much more likely to break if it has been bent during an injection, straightened and used again, or after repeated use.

A standard operating procedure (SOP) for needle inventory and use for the operation will help address needle breakage in a logical, consistent way. Everyone involved in the operation, including management, caretakers and family members, need to understand and follow the SOP. When needle breakage occurs, it must be reported with honesty.

Injection either by IP or IV SHOULD BE USED ONLY UPON VETERINARY INSTRUCTION and guidance as serious injury, including death of the pig, can occur.

Consider including in the SOP:

- Prevention
 - Evaluate the strength and detectability characteristics of the needles used. Information is available on the Checkoff website, *www.pork.org*.
 - » This includes the quality of the needle and hub.
 - Provide needle-use guidelines to all caretakers that address how to:
 - » Ensure proper animal restraint.
 - » Select the proper site and technique for injection.
 - » Select the proper size and length of needle according to the pig's age, the injection site selected and the characteristics of the product to be injected.
 - » Change the needle when appropriate to maintain cleanliness and sharpness.
 - » Take measures to minimize the loss of needles in areas occupied by pigs. Retrieve dropped needles because they may be chewed on by a curious pig and could become lodged in the tissues around the mouth, throat and jowls of sows and market pigs.
 - » Change bent needles. NEVER STRAIGHTEN A BENT NEEDLE, ALWAYS CAREFULLY REMOVE AND REPLACE IT.
 - » Consider the appropriate number of needles that would be reasonable to use for a particular job. Then account for and reconcile the number of needles at the beginning of the job and the number of needles at the finish.
- Identify pigs that are at risk of carrying a broken needle
 - Provide caretakers appropriate training.
 - Establish a plan for immediately identifying pigs known or suspected of harboring a broken needle fragment.
 - Provide permanent identification of the animal if the identification applied at the time of the incident is not permanent.
 - Use permanent identification that is recognizable by all caretakers and packers.
 - Record all pertinent information regarding the event. This information could include: activity, gauge and brand of needle, location, restraint used, person giving the injection and person who reported it. For more information regarding medication recordkeeping, refer to Chapter 1, GPP 3.
- Communicate with the packer
 - Find the packer's notification and payment policies for at-risk pigs. Use this information to develop the needle SOP for the operation.
 - » How are the pigs to be marked?
 - » How is the packer to be notified?
 - Keep broken needles out of the pork supply to help maintain the confidence of consumers when purchasing pork products. No matter where a pig is marketed, buyers or processors must be informed of any pig potentially carrying a needle.



SECTION CONCLUSION:

Injectable medication is useful when treating individual animals, those that are too sick to eat or drink and for medications poorly absorbed from the gut. Read the drug label for instructions on the type of injection to use to administer the medication and remember to properly use and care for the equipment before, during and after its use.

Correctly Store And Administer Animal Health Products

GPP 2

- ☑ Properly administer medication.
- ☑ Thoroughly read drug labels.
- ☑ Correctly store medication.
- ☑ Take care to properly perform injections.



Ensure Safe, Wholesome Pork Products

Good Production Practice 3



Caretakers involved in raising pigs provide safe, wholesome food to the world. Many factors affect the safety of pork. One of those factors is to know and use proper techniques for administering medications, and

Each producer is responsible for developing an education plan for caretakers and documenting the training.

understand the responsibilities that go along with swine identification, medication records and withdrawal times for a food-producing animal.

Another factor is to manage swine in an environment where Trichinella infection is not likely to occur.

ANIMAL IDENTIFICATION

Animal identification and tracking are essential parts of preventing violative residues in pork. Even before there is a need to treat an animal, caretakers should decide on a reliable method for identifying and tracking animals in the operation.

Caretakers must be familiar with site-specific identification systems.

Producers must be able to reliably identify treated pigs or groups of pigs from the time they receive the medication until they have completed their withdrawal time. To prevent violative residues, unless otherwise directed by a veterinarian, follow label directions for dosage, administration and withdrawal times. Marketing decisions for sows and small roaster pigs often put these animals at a higher risk, and special attention to animal weights, dosage, administration and withdrawal times must be taken when medicating these types of animals to prevent violative residues. For additional information about the Swine ID Plan and animal identification, refer to Chapter 1, GPP 1.

Treating Pigs as Groups

When individual animal identification is not practical, a whole pen or building can be tracked and retained with a group or lot identification number until the medication withdrawal time has elapsed.

Examples of medication records can be found in the Appendix. To be effective, each nursery, grower and finisher pen should be uniquely and visually identified in a systematic manner. Do not rely on descriptions such as “third pen on the south side” as it is more likely to cause confusion or misinformation to occur in marketing decisions.

When treated animals are identified by pen, room or group number, it is important that the entire group remains intact until the withdrawal time has elapsed. Any pig removed from the group should be individually identified and their withdrawal time recorded.

Treating Pigs Individually

When individual animal identification is practical there are many acceptable methods to use:

- A card that stays with the animal. This works best for adults housed individually in a pen or stall.
- Paint marks. These are easy to apply and can be used temporarily, but may rub off or rub onto untreated pen mates.

The majority of packers and processors that harvest breeding stock are requiring official premises identification tags (official PIN tag) as a condition of sale. Official PIN Tags purchased with a unique management number imprinted on the tag can be used to reliably identify breeding stock in medication records.



- Tattoos. These are permanent, but depending on the type, the tattoo may be hard to apply and difficult to read at a distance.
- Ear tags. This is the easiest to see but are more cumbersome to apply than some other methods.
- Ear notches. These can be recorded on a card to identify treated animals.

SECTION CONCLUSION:

The use of reliable means of individual and group or lot identification for animals that have received medication within a production system is essential for tracking these animals in medication records and ensuring that adequate withdrawal periods have elapsed before animals are marketed.

RECORDKEEPING

Accurate recordkeeping is vital to ensuring violative residue-free pork products. Along with maintaining detailed animal identification, medication records play a pivotal role in tracking medicated animals.

Medication Records

There are several reasons related to food safety for keeping records of all medications given to food-producing animals. The primary reason is to make sure withdrawal times have elapsed before marketing. Keeping and maintaining records is also a basic expectation of regulatory officials. Medication records provide documentation that demonstrates a drug was used properly. In instances where a violative residue found at harvest has been traced to a farm, the producer will be expected to provide complete medication records to the investigator.

Medication Records as a Management Tool

Medication records can also be useful as a management tool when formulating disease-control strategies. Important management questions to

Are more animals being treated this year than last? Has the response to treatment been effective? Which treatment for pneumonia gives the best response?

consider when reviewing medication records include:

Periodic review of the medication records and the pig's response to treatment can be discussed with a veterinarian as part of the VCPR and herd health plan. If changes in herd health are noted, a veterinarian can work with the producer to determine if additional investigation and potential health changes need to be made.

Producers must keep medication and treatment records for 12 months from the last day of treatment.

Medication Records as a Standard Operating Procedure

FDA Compliance Policy Guide (CPG) 7125.37 – Proper Drug Use and Residue Avoidance by Non-Veterinarians outlines the records the FDA expects to see as part of the operation's standard operating procedure for using animal-health products. The FDA expects producers to maintain medication records that include:

- The identification of the animal(s) that were treated.
- The date(s) of treatment, including last date of administration.
- The drug(s) administered.
- The route of administration.
- The person who administered each drug.
- The amount of each drug administered.
- The withdrawal time prior to harvest.

MINIMUM REQUIREMENT FOR ANIMAL MEDICATION RECORD						
Date	ID	Product Name	Dose	Route	Given By	Withdrawal Time
3/28	210	Tylosin	3 ml	IM	Bill P.	14 days

Producers may find it beneficial to record additional information in order to more accurately track treatments and withdrawal times. Additional information to help more accurately track treatments include:

- The approximate body weight of the animal treated to verify that the amount of drug given was appropriate.
- The medical problem that prompted treating the animal (e.g., pneumonia, diarrhea, etc.).
- Calculated date the withdrawal will be completed.
- The approved extra-label drug use (ELDU).
 - The name and contact information of the advising veterinarian for the ELDU should be recorded at the bottom of the table.

SUGGESTED INFORMATION FOR ANIMAL MEDICATION RECORD													
Date (mm/dd/yy)	Animal/ Pen/ Barn ID	Body Weight	Reason for Treatment	Number Medicat-ed	Product Name	Amount Given (ml;water)	Route ¹	Given By	Pre-slaugh-ter With-drawal (days)	Date With-drawal Completed (mm/dd/yy)	Date, Treat-ment Results ²	ELDU ³	Advising Veteri-narian

¹ IM=Intramuscular; SQ-Subcutaneous; IN-Intranasal; Water; Feed • ²Sold; Recovered; Died
³Veterinarian Name and Contact information for Extra-Label Drug Use



SECTION CONCLUSION:

Implementing medical recordkeeping as a standard operating procedures and using these records as a management tool will help pork producers more efficiently and effectively care for their pigs and ensure residue-free pork products.

MEDICATION AND DRUG USE INFORMATION

Gathering information about medication and drug use prior to administering animal health products will ensure accuracy in the method of administration, calculation of withdrawal time and the elimination of violative residues.

Medication Information

Mixing together injectable or water medications, including antibiotics, by producers is *illegal*. As an example, it is illegal to mix an antibiotic and iron together on the farm for use while processing piglets.

Certain FDA-approved commercially available feed administered medications may be legally mixed on-farm. If a combination, including feeding levels, is not approved by the FDA, then it is illegal. Information about these legal combinations is available from a veterinarian or a nutritional advisor.

Drug Use Information

The drug label is the first place a caretaker should look to when identifying drug use information, however there are several other places to find details about using FDA-approved products.

Most medications are packaged with a printed “insert”. The insert is considerably longer and more technical than the label. In addition to the withdrawal time, the insert will provide information about the indications for use, mode of action, adverse reactions, toxicity to humans and animals and a more complete dosage schedule.



Detailed descriptions of all FDA-approved new animal drugs can be found at Animal Drugs @ FDA. Animal Drugs @ FDA can be accessed at www.accessdata.fda.gov/scripts/animaldrugsatfda/.

Changes in drug use approvals and withdrawal times do occur, and printed charts may contain outdated information. Always check the container label and websites for the most current drug use information. If there is any doubt about the proper withdrawal time, contact a veterinarian. Remember, the printed withdrawal time is valid only when the drug is given according to the label directions for species, route, dosage and condition.

SECTION CONCLUSION:

Gathering the above medication information will ensure accuracy in the method of administration, calculation of withdrawal time and the elimination of violative residues.

WITHDRAWAL TIMES

Withdrawal time is the period required for medication to be metabolized, broken down or excreted so the level remaining in the body of an animal at harvest is below the level established as safe for humans. Ensuring an accurate withdrawal time helps producers deliver residue-free pork products to consumers.

Withdrawal Time Identification and Awareness

The withdrawal period is established by the FDA and based on the results of extensive testing. If a drug has a withdrawal time, it will be found on the label, package insert or feed tag. In the case drugs are used in an extra-label manner, a veterinarian must assign an adequate withdrawal time so there are no violative residues at harvest.

Other countries may require withdrawal times different than the United States for some products. For example, Japan has different withdrawal times for various drugs and medications. If the packer exports to Japan, be sure to determine the appropriate withdrawal time for medications producers plan to use. Additional information regarding export maximum residue level (MRL) information and withdrawal times for export markets can be found at www.pork.org. This site contains the most current information on international requirements. Packers may also inform producers of their alternative markets and the corresponding required withdrawal times.

As a reminder, nearly all injectable vaccines are labeled with a 21-day withdrawal time. If there is a possibility a pig will soon be sold as food, it should not be vaccinated unless the withdrawal time can be met.

Calculating Withdrawal Times

Each withdrawal day is a full 24 hours starting with the last time a pig is treated or has had access to a medicated feed, water, topical or injectable product. If a pig is last treated at 9 a.m. on Friday with a drug having a 5-day withdrawal, the withdrawal would be completed at 9 a.m. on the following Wednesday.

In the case of medicated feed or water, the withdrawal time begins when all the medicated feed is removed from the feeder or the water supply has been cleaned and flushed. The withdrawal period starts at the time the medicated feed or water is physically removed from the pigs' environment, not the last time the feed bin was filled with medicated feed or medication was put in the water supply.

Nearly all injectable vaccines are labeled with a 21-day withdrawal time.



SECTION CONCLUSION:

Acknowledging the withdrawal time of a medication and calculating that time correctly is one of the biggest factors in ensuring violative residue-free pork products entering the food supply.

TRICHINELLA INFECTION PREVENTION

The prevention of human trichinellosis is a worldwide public health goal. There are many on-farm guidelines known to prevent pigs from becoming infected with *Trichinella*. Following these on-farm guidelines to prevent pigs becoming infected with *Trichinella* will ensure safe, wholesome pork.

Trichinella Infection Prevention

Trichinosis is a parasitic disease caused by eating raw or undercooked meat infected with the larvae of a species of round worm called *Trichinella*. The prevention of human trichinellosis is a worldwide public health goal. It is important to prevent trichinosis because of trade barriers imposed by countries importing pork products. Following on-farm guidelines will help open trade to export markets. There are many on-farm guidelines known to prevent pigs from becoming infected with *Trichinella*. Following these on-farm guidelines to prevent pigs becoming infected with *Trichinella* will ensure safe, wholesome pork.



Preventing Exposure to *Trichinella*

The following five guidelines outline the best management practices to minimize the risk of exposure of swine to the zoonotic parasite *Trichinella*. These guidelines enable pork producers to keep pigs in an environment where infection with this parasite is not likely to occur.

Implement the following guidelines to reduce the risk of *Trichinella* infection:

- Follow proper feed biosecurity protocols.
- Prevent exposure to rodents, wildlife and birds.
- Refrain from feeding meat-containing waste to swine.
- Promptly remove and properly dispose of swine carcasses.
- Document animal arrivals and departures from the site according to the Swine ID Plan.

Follow Proper Feed Biosecurity Protocols

All feed ingredients and complete feed should be stored in proper bins or containers that are rodent proof and have a properly sealed lid. Properly storing feed ingredients will reduce the possible exposure to or contamination by rodents, wildlife or birds. Feed and feed ingredient spills should be cleaned up immediately. For more information regarding proper feed processing protocols, refer to Chapter 1, GPP 4.

Follow Proper Biosecurity To Reduce The Exposure To Rodents, Wildlife And Birds

It is important to control rodents, wildlife and bird populations in and around pig production and feed manufacturing facilities. Effective control programs should include a comprehensive written plan to:

- Deny entrance to facilities and buildings.
- Remove sources of food that can attract and maintain rodent populations.
- Prevent or deny cover and places to live.
- Bait or trap to reduce rodent populations.

For more information regarding biosecurity, refer to Chapter 1, GPP 1.

Refrain from Feeding Meat-Containing Waste to Swine

Feeding pigs meat waste poses a risk for *Trichinella* infection. To eliminate this risk, avoid feeding meat wastes to pigs. If it must be fed be sure to comply with all state and federal regulations.

Promptly Remove and Properly Dispose of Swine Carcasses

Procedures should be in place to promptly remove and properly dispose of dead swine found in pens upon identification. For more information regarding mortality disposal, refer to Chapter 5, GPP 9.

SECTION CONCLUSION:

Following these guidelines will ensure that pork is produced under production methods reducing the risk factors of exposing swine to Trichinella.



GPP 3

Ensure Safe, Wholesome Pork Products

- ☑ Implement appropriate animal identification methods.
- ☑ Keep accurate medication records.
- ☑ Adhere to medication and drug use information and procedures.
- ☑ Calculate and abide by accurate withdrawal times.
- ☑ Implement methods to prevent the infection of *Trichinella*.

Follow Proper Feed Processing and Feed Biosecurity Protocols

Good Production Practice 4



The importance of high-quality feed to the operation is essential for growth and maintenance, as well as to pig well-being. The goal of feed manufacturing is to produce feed that meets specification for nutritional composition; meets the desired medication level, if appropriate; and is free of contaminants, or contaminants that are below established tolerances or action levels. Caretakers involved in feed processing must know and use proper feed processing and feed biosecurity protocols.

Each producer should develop an education plan for the caretaker involved in providing feed to pigs. Producers should document this training.

Current Good Manufacturing Practices

Producers should follow a set of guidelines for processing non-medicated and medicated feed, referred to as current Good Manufacturing Practices (cGMPs). These guidelines provide reasonable assurance that the feed is manufactured accurately and helps ensure safe, wholesome pork products for human consumption. The following cGMPs outline the standards for non-medicated and medicated feed manufacturing facilities, ingredients, the manufacturing process, monitoring, labeling and records needed to assure a feed product is suitable to feed for pigs intended for human consumption. It is critical to follow the additional requirements for medicated feeds to ensure pigs receive proper dosages of medication and that proper withdrawal times are observed.

The FDA requires that Veterinary Feed Directive (VFD) orders be kept for 2 years after date of issuance.

FEED PROCESSING PROTOCOLS

Swine nutrition and feeding management is a complex process. Feed costs are the number one cost of production. The initial step in feeding management is feed processing. However, providing a low-cost diet that meets the specific nutritional requirements of the animals is only one consideration. This section will highlight several feed processing protocols that must be followed in order to ensure safe, wholesome pork products for human consumption.



BUILDING AND GROUNDS cGMPs

For All Feeds	<ul style="list-style-type: none"> • Prevent accumulation of dust that could contaminate complete feeds and present a fire hazard. • Construct premises to ensure access for maintenance, ease of operation, cleaning, pest control and minimize the possibility of feed contamination. • Ensure adequate space exists for equipment, processing and storage of feed and feed ingredients. • Employ inspection and control procedures to secure compliance with required standards for production, storage and transport of feed and feed ingredients.
For Medicated Feeds	<ul style="list-style-type: none"> • No additional processing protocols for medicated feeds.

EQUIPMENT cGMPs

For All Feeds	<ul style="list-style-type: none"> • Check equipment to be sure it can produce feeds that meet intended nutritional levels, safety and purity. • Clean up spills, fix leaks in equipment and prevent build-up of feed ingredients. • Check scales, mixers and metering devices to ensure they are accurate, functioning properly and are suitable for their intended purpose. • Monitor all equipment used in the manufacturing of feed regularly to ensure its functionality. • Use equipment that is of suitable size and construction to facilitate maintenance, cleaning and adjustments as needed. • Avoid contamination of equipment used to transport or store feed. • Do not reuse bags or totes as packaging unless cleaned using appropriate and documented procedures. • Use approved lubricants and coolants. Use of non-approved products may introduce chemical residues into the feed. Equipment used for manufacturing dry feed should be thoroughly dried following any wet cleaning. • Minimize the potential for cross-contamination of feed during mixing. • Observe good animal feeding practices that minimize biological, chemical and physical risks.
For Medicated Feeds	<ul style="list-style-type: none"> • Use methods such as flushing, sequencing and physical clean-out between batches of feed and feed ingredients containing restricted or potentially harmful material and between medicated and non-medicated feed. • Clean transport vehicles and feeding equipment used for medicated feed if a different feed is to be used next. • Use separate production lines where necessary.

WORKPLACE AND STORAGE cGMPs

For All Feeds	<ul style="list-style-type: none"> • Design workspaces and storage areas to avoid accidental contamination of feed. • If mixing non-medicated and medicated feeds at the same location, ensure that non-medicated feed work areas, equipment and storage areas are physically separated from medicated feed work areas. • Separate feed work areas from equipment or storage used for herbicides, pesticides, fertilizers and ingredients not intended for inclusion in feeds. • Store processed feed and feed ingredients separately from unprocessed feed ingredients. • Use precautions to minimize spoilage and condensation and limit fungal and bacterial growth in feed and feed ingredients. • Use pest control programs to limit the possibility of the spread of disease that could have animal or human health concerns. • Immediately clean up feed and feed ingredient spills.
For Medicated Feeds	<ul style="list-style-type: none"> • If mixing non-medicated and medicated feeds at the same location, ensure that non-medicated feed work areas, equipment and storage areas are physically separated from medicated feed work areas. • Use inventory records to minimize the risk of unintended contamination of feed.

GPP 4: Follow Proper Feed Processing and Feed Biosecurity Protocols

QUALITY CONTROL cGMPs

For All Feeds	<ul style="list-style-type: none"> • Periodically analyze feed and feed ingredients for their composition or ask a feed supplier for this information. • Ensure feed ingredients produced on the farm meet the same requirements as feed ingredients sourced off the farm. • Use scientifically recognized principles and procedures for sampling protocols and laboratory analysis. • Use pathogen-control procedures to prevent contamination of feed with a pathogen that could cause disease in the herd. • Apply good agricultural practices during all stages of the on-farm production of crops used as feed and feed ingredients for pigs. • Ensure water used in feed manufacturing meets hygienic standards. • Avoid contamination of equipment, feed and feed ingredients when disposing of sewage, other waste and rainwater. • Use appropriate packing materials. • Clearly mark, do not use and appropriately discard feed contaminated with undesirable substances.
For Medicated Feeds	<ul style="list-style-type: none"> • Conduct a laboratory assay to analyze feeds periodically for their nutritive or medication content or ask a feed supplier for this information. • Establish equipment cleanout procedures for bins, trucks, augers and feeders including physical cleanout, flushing, sequencing of production and delivery sequencing to prevent unsafe cross contamination of feeds or carryover of medicated feed products. • Clearly mark, do not use and appropriately discard medicated feed contaminated with undesirable substances. • Minimize the potential for cross-contamination of feed during mixing. • Observe good animal feeding practices that minimize biological, chemical and physical risks.

LABELING cGMPs

For All Feeds	<ul style="list-style-type: none"> • Label non-medicated feeds so they are easily differentiated from medicated feeds. • Ensure the label accompanies bulk feed shipments and deliveries. The label should identify the product and contents, along with providing directions for use. • Discard obsolete labels promptly.
For Medicated Feeds	<ul style="list-style-type: none"> • Receive, handle and store medications and their labels in a way that prevents confusion. • Label medicated feed and feed ingredients consistent with regulatory requirements. Labels should describe the feed and provide instructions for its use. • Make sure the correct label is fixed to all medicated feed containers received or stored. • Ensure the proper medicated feed label accompanies bulk feed shipments and deliveries. Ensure the label identifies the product and contents, provides directions about use and states withdrawal times. Recognize that non-medicated feeds should have a different label than medicated feeds.



RECORDKEEPING cGMPs

For All Feeds	<ul style="list-style-type: none"> • Visually inspect received feed ingredients for quality or defects and keep written records containing the delivery date, method, carrier and any observations about color, weight or other quality measurements. These records will be useful questions of feed quality or if contamination issues arise. • Take samples of ingredients and finished feeds, identify appropriately and store for six months. • Maintain proper feed inventory records that enable management to perform both trace-back and trace-forward of each batch of ingredients to the group of animals that consumed it. • Guide voluntary recalls of feed and feed ingredients by FDA procedures or appropriate corrective actions.
For Medicated Feeds	<ul style="list-style-type: none"> • Keep written records of medicated feed production. The medicated feed mixing records chart found in the Appendix includes the minimum information that must be kept. • Veterinarians, clients and distributors must maintain VFD orders and all required records related to VFDs for a period of 2 years.

EMPLOYEES cGMPs

For All Feeds	<ul style="list-style-type: none"> • Producers must provide training for all caretakers involved in the manufacture, storage and handling of feed and feed ingredients and document the training.
For Medicated Feeds	<ul style="list-style-type: none"> • No additional processing protocols for medicated feeds.

MEDICATION cGMPs

For Medicated Feeds	<ul style="list-style-type: none"> • Comply with federal regulations for medication concentrations when mixing feed. • Identify animals receiving medicated feeds to ensure those animals receive the appropriate withdrawal period before marketing.
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SECTION CONCLUSION:

Meeting the nutritional needs of pigs is a complex process. Following and applying these feed processing protocols will ensure a safe, wholesome pork product for human consumption.



Farmers are eager to explain how pigs are raised and cared for. Few people have firsthand knowledge of what modern pig farming looks like. Now more than ever, producers have access to many tools and resources to better care for animals and meet consumer demand. These advancements have helped make the US pork supply safer and more nutritious than at any time in the nation's history. No matter the farm, the basic tenet of animal agriculture is the same: Good animal care is imperative to produce healthy food for consumers. For pork producers, ensuring the well-being of animals is about more than taking care of business. It is part of America's agricultural heritage. U.S. pork producers are intent on preserving and building upon that legacy.

This chapter takes a closer look the following Good Production Practices that guides pork producers in the effort to PROTECT AND PROMOTE ANIMAL WELL-BEING.

PQA Plus Good Production Practices

GPP 5: Provide Proper Care For The Pig

GPP 6: Provide Proper Care When Handling And Transporting The Pig

Animal Care

United States pork producers promise to
PROTECT AND PROMOTE ANIMAL WELL-BEING.

CHAPTER

2

Provide Proper Care to Improve Swine Well-Being



Now more than ever, pork producers have access to many tools and resources to raise pigs and meet consumer expectations. No matter the type, size or location of a farm, every caretaker has an ethical responsibility to protect and promote the well-being of pigs in his or her care. Many factors within a pig's environment can influence this well-being and producers should do their part to follow particular guidelines and measures used to monitor and evaluate the well-being of pigs in their care.

CARETAKER TRAINING, OBSERVATIONS AND ASSESSMENT

Caretaker training, daily observation and regular site assessments are key factors to ensuring the well-being of swine. These practices involve everyone within the production – the producer, management and the caretaker. All play a vital role in achieving good animal well-being.

Caretaker Training

The caretaker is someone who has daily responsibility to provide care for animals. One of the most important factors to good animal well-being is the husbandry skills of the animal's caretakers. The knowledge, training and attitude of the caretaker are the foundation upon which animal well-being is built. Research has shown that negative interactions between caretakers and their animals can limit the productivity and well-being of these animals, making training essential.

Training Content

Caretakers must receive and be able to articulate training specific to their daily duties as detailed in the farm's written standard operating procedures and receive retraining annually. New caretakers who have

not yet completed training should be directly supervised by someone who is trained. All caretakers must be PQA Plus Certified within 90 days of employment and maintain certification while employed.

Training can come from training manuals, CDs/DVDs and videos, as well as from on-the-job training under the guidance of experienced caretakers. There are at least three areas common to all production system training programs that address swine well-being. They are:

1. **Euthanasia** – Caretakers responsible for euthanasia must have documented training and be familiar with the site's euthanasia plan. Trained caretakers should be able to articulate the farm's method of euthanasia for which they are responsible, handling methods used during euthanasia, confirmation of insensibility and death, carcass disposal, and cleaning and maintenance of equipment and supplies. On-Farm Euthanasia of Swine - Recommendations for the Producer brochure outlines the methods and practical considerations for euthanasia of pigs and can serve as a training resource.
2. **Handling** – All transporters must be Transport Quality Assurance (TQA) Certified. Those loading animals for transport must be trained according to practices taught in PQA Plus or TQA. Additional training information on how to handle pigs, other than the information contained in Chapter 2, GPP 6, is available in the Transport Quality Assurance® (TQASM) Program and the Swine Care Handbook.
3. **Husbandry** – Caretakers responsible for piglet processing must be trained on the farm's standard operating procedures for processing. The Swine Care Handbook contains information about husbandry skills. Additional information on specific husbandry skills may be available from university extension services or area community colleges.

Standard Operating Procedures

Standard operating procedures (SOPs) provide caretakers a guide for the day-to-day execution of production practices to help insure consistency and accuracy of the work being completed. The Pork Checkoff's Employee Care Toolkit is a good resource to help producers establish training protocols and includes sample standard operating procedures that can be adapted to the specifics of an operation.

SOPs can be in paper or electronic form but need to be accessible at the farm. The farm or production site should have written SOPs for the following:

- Euthanasia
- Animal Handling
- Piglet Processing Procedures
 - Specifically castration and tail docking on sow farms that minimally complies with American Association of Swine Veterinarian (AASV) guidelines. For more information refer to www.asv.org.
- Feeding and Watering Protocols
- Daily Observation
- Caretaker Training
- Treatment Management

Documentation Of Training

Regardless of the type of educational program used for training and regardless of how formal or informal the training event for the animal caretakers, documentation of the training is important. Training records should include date, topic of training, trainer, trainee and trainee signature.

DAILY OBSERVATION

Daily observation and prompt delivery of care are critical in addressing individual animal health and detecting facility or management issues that need to be addressed. In addition, daily pig observation helps to assess the effectiveness of health and nutrition programs, the suitability of facilities and the quality of stockmanship.

Caretakers must conduct and document daily observations and deliver prompt care to address individual animal health and welfare and detect facility or management issues. When performing daily observations, caretakers should evaluate the animals, environment and equipment. Daily observations should include:

- Animals' eating and drinking habits, laying patterns and signs of sickness or injury.
- The environment at the pig and barn level to make sure temperatures and air quality are correct for the phase of production.
- Evaluate fans, flooring, penning, feeders, waterers, and other equipment to make sure they are working properly.
- Record daily total mortalities that occur on the farm.

The best way to fully assess the pigs' environment and health is to walk inside the pens daily. Be sure to follow good biosecurity procedures when walking the pens. Recording such information as water intake or high and low temperatures within the barn can be a useful management tool. For example, a decrease in water intake can be an early indicator of illness in the herd. Large differences in high and low temperatures can be an indicator that the ventilation system is not functioning properly. Recording animal, facility or management concerns as the caretaker walks through the facilities will also promote corrective actions. Talk with a PQA Plus advisor or a veterinarian about the advantages of tracking daily observations of the animals for the operation.

Documenting Daily Observations

At a minimum, a record demonstrating all animals on the site have been observed at least once a day should be kept. These records need to be kept for 12 months or as long as the farm has been operating if less than 1



year. Documenting daily observations can be as simple as posting a calendar, paper or poster inside the door of the facility or room where the caretaker can initial and date the document daily.

Feed and Water Availability

Animals must have access to feed and water according to the site’s written SOP. All pigs must have free access to water at least once each day. Different feeding protocols may be used on different farms. Adequacy of these feeding protocols are evaluated through body condition scores.

Automated feed systems must be checked daily to prevent the occurrence of out-of-feed events. Bulk bins should be checked to make sure they have adequate feed supply and there is no bridging of feed. Feed lines and feeders should be checked daily to assure they are in good working order and that feed delivery is not blocked. Out-of-feed events can negatively impact the pigs’ well-being by increasing aggression, increasing the risk of developing stomach ulcers or hemorrhagic bowel syndrome and decreasing average daily gain and average daily feed intake.

Water is an important nutrient for normal body function, growth and reproduction. The quality and quantity of water a pig receives is important and should be monitored regularly. Poor water quality can negatively impact the health of the pig and reduce their consumption rates. Waterers should be designed so animals can drink freely and have flow rates that easily meet the pigs’ water intake requirements. Specific information about appropriate water requirements per day and suggested flow rates can be found in Table 5.1. During very hot weather, water requirements may increase and the water system must have sufficient capacity to supply many pigs drinking at the same time.

Flow rate can be difficult to measure in wet/dry feeders, cup waterers or troughs. For wet/dry feeders and cup waterers, it is necessary to ensure the internal diameter of the supply line is large enough to allow sufficient water flow to accommodate the desired flow rate for all waterers if they were all to be used at the same time. It is also important to follow manufacturer recommendations for the water pressure necessary

TABLE 5.1 WATER REQUIREMENTS BY PHASE

Production Phase	Water Requirement (gallons/pig/day)	Flow Rate (sec/pint)
Nursery	0.7	29
Growing	2 to 3	21
Finishing	3 to 5	17
Gestating Sows	3 to 6	15
Lactating Sows	2.5 to 7	15
Boars	5	15

for each specific waterer design. Water troughs should be evaluated to make sure no obstacles or leaks are present in the troughs that would prevent any pig from having access to water.

Treatment Pen Management

Caretakers should have a plan for how an animal could be isolated from the rest of the herd for treatment or recovery when needed. Once a pig has been identified as ill or injured, it may need to be moved to a treatment area if its health and well-being are compromised by its fellow pen mates or if treatment of the animal is affected by remaining with the group. Properly managed treatment pens can aid recovery and provide easier follow-up treatment. The treatment pen may be a temporary or permanent separate pen or enclosure, or an individual stall. An important consideration is providing adequate treatment and supportive care for the animal. This includes easy access to feed and water. Caretakers must have a method for tracking animals that are undergoing treatment, be able to demonstrate what treatments have been administered and how long that animal has been receiving the treatment, evaluate the effectiveness of the treatment and, if necessary, make good decisions about timely euthanasia.

Seriously Ill, Non-Ambulatory or Dead Animals

When the trained caretaker’s ability to evaluate an animal’s condition is combined with daily observation, a caretaker will be able to more easily detect ill, disadvantaged or dead animals. Pigs that are seriously ill, disadvantaged or dead, can give valuable information about the other animals’ conditions. Dead animals should be removed from the living space upon identification. An animal should be considered non-ambulatory if it refuses to get up or if it can stand with



support but refuses to bear weight on two of its legs. The operation should have a treatment or notification plan if animals with health conditions of concern are found. If a PQA Plus advisor notices animals needing treatment during a walk-through and they had not already been identified, review the training and observation programs.

CONDUCTING ANIMAL WELL-BEING ASSESSMENTS

Conducting site assessments on a regular basis is an excellent way to benchmark how the animal care practices are implemented and measure the animals' well-being on the farm. Assessing animal well-being on a regular basis will help detect changes in the environment that could negatively affect the pigs.

Internal Site Assessments

Internal site assessments or audits of the facility, animals, caretakers, and procedures must be conducted by the production management team including supervisors, site managers, or other internal animal welfare auditors. These Internal site assessments or audits must be conducted at least quarterly on sow farms and semi-annually on nursery and finishing farms.

It is suggested that the results of the internal assessment be reviewed with a PQA Plus advisor to develop and implement an action plan for identified problem areas. These internal assessments and documentation of corrective actions made should be kept for three years and will be reviewed by a PQA Plus advisor during the next PQA Plus site assessment.

PQA Plus Site Assessments

A PQA Plus Site Assessment must be conducted and PQA Plus Site Status achieved at least once every three years. New production facilities should achieve PQA Plus site status within 6 months of operation or before animals are marketed from the site.

A PQA Plus advisor is an individual who has been trained to perform assessments objectively and knows how to address problem areas found during the assessment. Caretakers who work with the herd

on a daily basis may become less aware of slight changes in the environment that could affect the well-being of the pigs. Having a second set of eyes observe the farm can be useful in detecting these changes. Additionally, a PQA Plus advisor is a useful resource for learning about new equipment, production practices and research that can affect the well-being of the animals.



Action Plan Implementation and Development

The final step of conducting a site assessment is to develop and implement a corrective action plan for any area that needs improvement. A corrective action plan documents what actions have been or will be taken to correct the issue(s) identified during the assessment. This final step helps to demonstrate the industry's commitment to continuous improvement to industry partners, customers and the general public.

Some issues, such as written euthanasia plans or poor air quality, may be corrected relatively quickly. In such cases, the corrective action plan should document how the issue was corrected. Other areas, such as inadequate medication and treatment records or low body condition of pigs, may require extra capital or time to correct. In these cases, the corrective action plan should document a detailed description of the plan to correct the issue and a timeline for expected implementation. Training or retraining of caretakers may also be part of the corrective action plan in efforts to correct the issue or prevent it from occurring again in the future. A PQA Plus advisor can be a useful resource when developing and implementing the action plan. They can provide ideas or advice on how an issue may be corrected or recommend consulting with other experts.

WILLFUL ACTS OF ABUSE AND NEGLECT

Willful acts of neglect or abuse are unacceptable and are not tolerable. Willful acts of abuse are defined as acts outside of normally accepted production practices that intentionally cause pain and suffering including, but not limited to:

- Intentionally applying prods to sensitive parts of the animal such as the eyes, ears, nose, genitals or rectum.
- Malicious hitting or beating of an animal. This includes forcefully striking an animal with closed fist, foot, handling equipment (e.g., sorting board, rattle paddle, etc.) or other hard or solid objects that can cause pain, bruising or injury.
- Excessive prod use as defined in the Handling Equipment section of Chapter 2, GPP 6.
- Driving pigs off high ledges, platforms or steps while moving, loading or unloading causing pigs to fall to the ground.
- Dragging conscious animals by any part of their body except in the rare case where a non-ambulatory animal must be moved from a life threatening situation. Non-ambulatory pigs may be moved by using a drag mat.
- Purposefully dropping or throwing animals.
- Causing physical damage to the snout or tusks of a boar as a means to reduce aggression. This excludes nose ringing and tusk trimming.
- Failure to provide food, water and care that results in significant harm or death to animals.

Animal Care and Abuse Policy

There are currently no national laws or regulations that dictate animal production conditions on the farm. However, most local or state governments have laws that address animal cruelty. Producers should familiarize themselves regarding such laws in their locations. The Swine Care Handbook and the

Federation of Animal Science Societies' Ag Guide define accepted animal care practices.

All caretakers should be familiar with what is considered willful acts of abuse and know there is zero tolerance for neglect or willful acts of abuse on the farm. Caretakers should be aware of the policy, understand how to report abuse and neglect and understand the disciplinary steps that are associated with abuse and neglect.

Reporting Animal Abuse

If a willful act of abuse is observed, immediately intervene to stop the situation if reasonably and safely possible. The incident should be reported to the site representative, farm owner or management. Every site should have a reporting mechanism in place for caretakers to report abuse and neglect. All reports should be thoroughly investigated. The National Pork Board strongly encourages anyone with knowledge of possible animal abuse or neglect to report these actions immediately to the proper responsible persons.

The National Pork Board endorses adherence to the See it? Stop it! initiative and its principles. See It? Stop It! enforces the perspective that willful acts of abuse are unacceptable and will not be tolerated. See it? Stop it! empowers anyone working on a farm or in a farm setting where animals are being raised or transported, to immediately report any instances of animal abuse or neglect.

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See it? Stop it! enforces the perspective that willful acts of abuse are unacceptable and will not be tolerated.

See it? Stop it! empowers anyone working on a farm or in a farm setting where animals are being raised or transported, to immediately report any instances of animal abuse or neglect. www.SeelStopIt.org



SECTION CONCLUSION:

Implementing caretaker training, daily observation and regular assessment will help ensure the well-being of the pigs in the operation. These practices involve everyone within the production – the owner, management and the caretaker. All play a vital role in maintaining quality animal well-being.

PROPER ANIMAL CARE

Another key element to good animal well-being is properly caring for the pigs. This includes closely evaluating animals, monitoring body condition, providing adequate space allowance and realizing when and how to perform euthanasia.

Body Condition

Animals should be fed to at least meet their minimum nutrient requirements for growth and maintenance of good body condition. Body condition scores are useful to assess the adequacy of the nutrition program and the effectiveness of the heating and cooling strategies in the facility’s management plan. Body condition scoring has been adopted from the industry standard that is based on a 1 (emaciated) to 5 (obese) scale as shown in Table 5.2. Animals should be fed according to their body condition. ANY animal with a body condition score less than 2 should receive immediate attention to improve their body condition. On animals with a body condition score of 1, the ribs and backbone of the pig will be easily visible. Any animal that is non-ambulatory with a body condition score of 1 should be euthanized immediately.

While emaciated (body condition score 1) is a potential indicator of a pig’s well-being, an obese pig also has increased risks to its health. Obese pigs should have caloric intake decreased. Pigs that are either too thin or too fat could be an indication of a management need and a cause for discussion with a PQA Plus advisor.

Pay particular attention to sows 14 days before farrowing as body condition at this time can be an indicator of how the sow might be able to handle the stresses of nursing. If needed, additional feed should be supplied after weaning to rebuild body condition. Pay close attention 14 days *after* weaning to assure that body condition is adequate or being corrected.

Space Allowance

For pig space to be considered adequate, the pig must be able to:

- Easily lie down fully on its side (full lateral recumbency) without having to lie

on another pig and easily be able to stand back up.

- Lie down without the head having to rest on a raised feeder.
- Additionally, a pig housed in a stall must be able to lie down fully on its side (full lateral recumbency) without the head having to rest on a raised feeder and the rear quarters coming in contact with the back of the stall at the same time.
- For animals housed in individual stalls, the stall size must be appropriate for the physical size of the pig and cannot cause injury to the animal. Back-to-back, back-to-udder, or udder-to-udder contact is appropriate as long as injury due to contact is not evident.

Group housing for pregnant sows is defined as a housing environment for more than one sow where, after confirmed pregnant, they have the ability to lie down and stand up unimpeded and to turn around.

The lactating sow and her litter should be evaluated as a unit. Split-suckling practices may be used in rooms that are farrowing or have recently farrowed and are considered acceptable temporary housing for piglets. If all piglets are able to perform the criteria listed above without the split-suckling area, they are recorded as having adequate space.

The Swine Care Handbook gives recommended space allowances for pigs in total confinement, pigs in pens with outside concrete aprons and pigs on pasture. However, production practices, such as group size, ventilation equipment and rate, and type of floors

TABLE 5.2 BODY CONDITION SCORING

Image					
Score	1	2	3	4	5
Condition	Emaciated	Thin	Ideal	Fat	Obese
Detection of Ribs, Back Bone, "H" Bones and Pin Bones	Obvious	Easily detected with pressure	Barely felt with firm pressure	None	None

Taken from "Assessing Sow Body Condition" by R.D.Coffey, G.R. Parker, and K.M. Laurent (ASC-158; 1999)

(partial versus total slats), have an effect on proper stocking densities. Discuss with a PQA Plus advisor the stocking density that meets the needs of the animals given the specifics of the production facility and intended uses.

Lameness

There are several factors that can contribute to lameness including bacterial infections, heredity, foot and leg structure, injury or trauma, or nutrition. The severity of lameness can be scored using a 0 (no lameness) to 4 (severe lameness) scale as shown in Table 5.3. To detect lameness, ensure all animals are standing in order to observe their ability to bear weight. Pigs that are diagnosed as lame should be treated, culled, or humanely euthanized depending on the cause and degree of lameness. Severely lame pigs that do not show improvement after two days of treatment should be evaluated per existing euthanasia protocol.

TABLE 5.3 LAMENESS SCORING	
0	Pig moves freely and uses all 4 limbs and feet evenly
1	Pig shows weight-shifting activities away from affected limb upon standing but shows little or no lameness or limping when walking
2	Pig obviously shifts weight away from affected limb when standing and shows limping or adaptive behavior when walking (head bob, arched back, caudal swagger, quickened step on affected limb, or shortened stride)
3	Pig is reluctant to stand and/or walk, obvious limp and adaptive behaviors when walking (head bob, arched back, caudal swagger, quickened step on affected limb, or shortened stride)
4	Pig is non-weight bearing on the affected limb when either standing or walking

Adapted from Karriker et al., 2013 and Nalon et al., 2014.

ANIMAL EVALUATION

Animal evaluation will help verify that the other aspects of the well-being program have been successfully extended to the animals themselves. Skin lesions, particularly abscesses, deep wounds, tail biting and shoulder sores, can be indirect indicators of how the animals are interacting and coping with their environment.

Production Performance

The production performance of the pigs in the herd often can be an indicator of their well-being. Some production performance measures that can be tracked include average daily gain, feed efficiency, farrowing rates and mortality rates. When calculating mortality rates, animals that die naturally and those euthanized should be included. A change in any one of these measures can be a potential indicator of a change in the well-being of the pigs. These indicators may depend upon genetics and nutrition, so it is important to benchmark these performance measures in the herd over time to better understand the typical performance of the herd as well as to allow caretakers to identify changes in the well-being of the herd.

Abscesses

Abscesses are fluid-filled pockets in or under the skin that may cause the skin to be raised. They can be observed after a deep bruise, a penetrating injury or an injection. Note the number of animals observed with abscesses and if one location is more common than others.

Deep Wounds

Deep wounds are defined as gashes, breaks or openings that completely penetrate the skin, such as bites or other lesions that penetrate through the skin. Note the location of the deep wound to determine if one area is more common than others and work to identify the likely cause of the wounds. Note the number of animals observed with deep wounds. For piglets in the farrowing room, lesions associated with castration, ear notching, and tail docking are not included. Lesions associated with tattooing or treatment at any time are not included. Shoulder sores are evaluated in a separate section so are not included here.

Scratches

Scratches are injuries to the skin that goes into the skin but does not go all the way through. Fresh scratches will still have redness and inflammation. The number of pigs with scratches over 12 inches in length should be noted.

Shoulder Sores

Shoulder sores are caused by pressure compressing the blood vessels supplying the skin and tissues covering the shoulder blade. This pressure interrupts the blood



flow causing tissue damage and the formation of lesions. Sows that have a body condition score less than 3, are older parity or are lame are more susceptible to developing shoulder sores. Abrasive flooring in farrowing and gestation housing can also have an impact on shoulder lesion development. Shoulder sores and lesions should be kept clean and treated according to veterinarian advice. Placing rubber mats in the farrowing and gestation stall has been shown to reduce shoulder sores and reduce healing time. Note the number of animals observed with shoulder sores that are open sores or scabbed over.

Prolapses

Prolapses are an eversion or the turning inside-out of the rectal lining, vagina, or uterus. Common causes are pigs coughing or piling to stay warm. Docking tails too close to the body or the pigs' genetics can also contribute to the occurrence of rectal prolapses. These animals should be identified and isolated or treated as quickly as possible to prevent further injury and to enhance the chance of full recovery. Prolapses that have not been addressed and have become necrotic are unacceptable and these pigs should be euthanized. A veterinarian can help develop a treatment plan, but finding and addressing the contributing cause is also very important.

Hernias

Hernias are the protrusion of the intestines through the muscles of the abdomen or groin. Pigs with hernias that are perforated or larger hernias that touch the ground while standing and cause difficulty walking and are ulcerated must be euthanized.

Tail Biting

Tail biting is a behavior that negatively impacts the well-being of the targeted pig. Tail biting can result in open wounds, bleeding, infection, and even death. Several factors can contribute to tail biting behavior including nutritional deficiencies, inadequate access to feed and water, high ammonia concentrations, excessive noise, uncomfortable temperatures or overcrowding. When an outbreak of tail biting behavior occurs, it is important to identify and correct the root cause of the behavior, though this can be difficult to accomplish because of the multi-factorial causes of tail biting. Note and record evidence of tail biting in the herd resulting in open wounds, bleeding,

or infection of the tail. Injured animals should be treated, and the biter(s) should be identified if possible and housed separately.

Vulva Injuries

Vulva injuries can result in open wounds, bleeding, and infection. Injuries to the vulva can occur from being stepped on or bitten by another pig. Note and record evidence of vulva injuries in the breeding herd resulting in open wounds, bleeding, or infection.

Swine Behavior

Swine behavior will be reflective of the quality of the care received and suitability of the facilities. Swine that are repeatedly exposed to unpleasant handling and abuse will show evidence of fear in the presence of humans. Pigs that have repeated exposure to pleasant handling are relaxed around people and generally will be easier to move. Watching how the animals react to caretakers or someone else can give an important indication of how they are being handled. Pigs are naturally inquisitive. However, they also are cautious. Normally, a pig may initially act fearful or excitable as a protective reaction but then relax and maybe even explore the caretaker's presence by nosing or biting at legs or feet. The pigs' reaction is also affected by recent vaccinations, blood collection for herd, individual diagnostics, etc.

EUTHANASIA

Euthanasia is defined as humane death occurring with minimal pain or distress. Pigs that are not responding to care or are unlikely to recover must be euthanized humanely. The caretaker's past experiences with similar conditions should be used to make informed decisions about the likelihood of recovery. Timely euthanasia, as well as using the appropriate methods and equipment, is critical to the well-being of these pigs.

Written Euthanasia Plan

Because every operation will at some time have sick or injured pigs that do not respond to care and treatment, it is important to have a written euthanasia action plan. Sites must have a written euthanasia plan covering primary and secondary methods for each stage of production in the operation and it should be readily accessible to all caretakers in the facility. The written plan must comply with the current American

GPP 5: Provide Proper Care to Improve Swine Well-Being

Association of Swine Veterinarians (AASV) guidelines for euthanasia. Table 5.4 is a summary and additional information and guidance on these euthanasia methods can be found in the AASV and American Veterinary Medical Association's euthanasia guidelines.

The *On-Farm Euthanasia of Swine* brochure provides information to help producers choose the appropriate method to use in the operation by considering the following:

- **Human Safety:** The method must not put caretakers or others at unnecessary risk.
- **Pig Well-Being:** The method should minimize pain or distress on the animal.
- **Practical And Technical Skill Requirements:** The method should be easily learned and repeatable with the same expected outcome.
- **Caretaker Compliance:** Caretakers and others must be comfortable with, and willing to perform, the chosen method when needed. Lack of compliance compromises the well-being of the pig.
- **Aesthetics:** The method should not be objectionable to the person administering the procedure.
- **Limitations:** Some methods are only suitable for certain sizes of pigs or certain locations.

Timely Euthanasia

Animals are euthanized in a timely manner, which is defined as:

- Animals that have no prospect for improvement or not responding to care and treatment after two days of intensive care should be humanely euthanized unless otherwise recommended by a veterinarian. The caretaker's past experiences with similar conditions should be used to make informed decisions about the likelihood of recovery.
- Severely injured or non-ambulatory pigs with the inability to recover are euthanized immediately.
 - An animal should be considered non-ambulatory if it cannot get up or if it can stand with support, but is unable to bear weight on two of its legs.
- Any animal that is non-ambulatory with a body condition score of 1 should be euthanized immediately.
- Pigs with large hernias that touch the ground when standing and cause difficulty walking and are perforated should be euthanized.
- Any pig with an untreated prolapse that has become necrotic should be euthanized. Note that treatment may include removal from the group.

Events that call for timely euthanasia can happen any day of the week. Caretakers trained in euthanasia should always be available to respond – including nights, weekends and holidays. Animals should be handled humanely during the euthanasia process. If animals are not euthanized in place, suitable

TABLE 5.4. METHODS OF EUTHANASIA APPROPRIATE FOR PIGS OF DIFFERENT SIZES (WEIGHTS)

Method	Approved for
Carbon dioxide (CO ₂)	All ages but may not be practical for pigs over 70 lbs
Gunshot	Nursery pigs or older
Non-penetrating captive bolt	Pigs less than 70 lbs*
Penetrating captive bolt	Pigs greater than 12 lbs
Electrocution, head-to-heart	Pigs over 3 days of age
Electrocution, head-only	Pigs over 3 days of age with a secondary step
Veterinarian administered anesthetic overdose	All ages but may not be practical
Manual blunt force trauma	Pigs up to 12 lbs

* Refer to page 9 of *On Farm Euthanasia of Swine – Recommendations for the Producer AASV 2016* to determine appropriate force and weight range combinations



equipment is available to move non-ambulatory animals so they can be humanely euthanized. Caretakers must confirm animals insensible and dead after the euthanasia method is applied and before being removed from the facility.

Functional Equipment

Any equipment used for pig euthanasia must be kept in proper repair and must be functional. Caretakers

trained to conduct euthanasia must have access to this equipment. While others may also have access to euthanasia equipment, only those caretakers who are trained should use equipment to conduct euthanasia. A maintenance record can help demonstrate the condition of the equipment is being addressed.

SECTION CONCLUSION:

Closely evaluating animals, monitoring body condition, providing adequate space allowance, and realizing when and how to perform timely euthanasia are all key factors in providing proper animal care.

FACILITY AND EQUIPMENT MAINTENANCE

Another key factor in achieving good swine well-being is the maintenance of the facility and equipment. This includes examining the ventilation, facilities and emergency support plans and procedures.

Ventilation

Both air temperature control and air quality can impact the well-being of the pigs in the operation. These two factors can be controlled through proper ventilation management. Housing systems must provide conditions that are conducive to good health, growth and performance at all stages of the pig's life.

Thermal Comfort/Air Temperature

Provisions for heating and cooling should be present and in working order during extremes in weather. Pigs perform thermoregulatory behaviors in an effort to regulate their body temperature.

Pigs should not show thermoregulatory behaviors that indicate they are too hot or too cold, and the air temperature at the pig level should be in the preferred temperature range for the phase of production. If the air temperature is outside the preferred temperature range for the phase of production and pigs are displaying thermoregulatory behaviors, the caretaker must take appropriate actions to minimize heat or cold stress (Figure 5.1).

Table 5.5 gives the critical limits and preferred temperature ranges for pigs in various stages of production. Upper and lower critical temperatures define the Thermal Comfort Zone or the range of temperatures that the pig does not have to use heat-conserving or heat-dissipating mechanisms (such as shivering, huddling or panting). Keeping pigs above or below their critical temperature cannot only negatively influence thermal comfort, but also feed intake, growth, feed efficiency and health. The thermal perception of the caretaker may be very different than that of the pig.

Remember that air temperature measurements should be recorded at pig height (approximately 1 foot above the ground). Temperatures should be taken in the building center at one-third intervals down the length of the barn. Avoid taking temperatures near inlets and direct heat sources.

Regardless of whether pigs are kept indoors or outdoors, it may be necessary to provide supplemental heating or cooling when temperatures are outside the pigs' critical temperatures. Examples of supplemental heating include using heat lamps or brooders for zone heating, gas or electric heaters or bedding. Examples of supplemental cooling can include misters, evaporative cooling cells, fans, shelters, shade trees or wallows. Producers should work with a PQA Plus advisor to determine which supplemental heating or cooling method is best for the operation's housing design.

Air Quality

Air quality can be controlled with a ventilation system that is in working order and that can operate without interruption. This is true whether the ventilation system uses the natural flow of air or mechanical assistance. There are several contaminants, such as dust and various gasses, which contribute to the quality of the air within the pigs' environment. Some air contaminants, at high concentrations, can irritate

TABLE 5.5 THERMAL LIMITS FOR SWINE			
Production Phase	Lower Critical Limit ¹	Upper Critical Limit ²	Preferred Range
Lactating Sow and Litter	50°F for sow	90°F for sow	60-80°F for sows; 90-95°F for piglets
Prenursery, 10-30 lbs	60°F	95°F	80-90°F
Nursery, 30-75 lbs	40°F	95°F	65-80°F
Growing, 75-150 lbs	25°F	95°F	60-75°F
Finishing, 150 lbs-Market	5°F	95°F	50-75°F
Gestating sows	5°F	90°F	60-75°F
Boars	5°F	90°F	60-75°F

Adapted from NRC (1981): Chapter 2; DeShazer and Overhults (1982): Chapters 1 and 2; Hahn (1985): Chapters 1 and 2

¹Bedding, supplemental heat or other environmental modification is recommended when air temperatures approach the lower critical limit.

²Except for brief periods above these air temperatures, some form of cooling should be provided when temperatures approach upper critical limits.

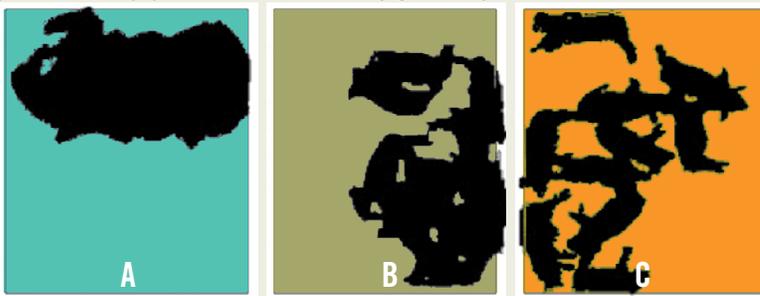
the respiratory tract of the pigs and may leave them susceptible to disease while others can be lethal when concentrations are too high.

Ammonia is a common air contaminant that can directly impact pig well-being and time weighted average concentrations should not exceed 25ppm.

Physical signs consistent with exposure to poor air quality include watery and mattery eyes and difficulty breathing. If these physical signs are present in an air space, appropriate actions should be taken which may include actual ammonia measurements using dosimeter tubes, air meters or litmus papers. Samples should be taken at pig height (approximately 1 foot above the floor) and in the room center at one-third intervals down the length of the barn. Avoid taking samples near inlets and direct heat sources. In addition, adjust your ventilation management.

Figure 5.1: Thermoregulatory Laying Postures of Swine

The images in Figure 5.1 portray the normal thermoregulatory laying postures of pigs in an environment with three different air temperatures. Take note of the pigs in relation to each other, as well as the amount of free space within the pen. *Image A* depicts a pen of 10 pigs in an environment with cold air temperature. These pigs huddle very close together in a dense pile in one area of the pen. *Image B* depicts a pen of 10 pigs in an environment with ideal air temperature. These pigs have body contact with each other but do not pile excessively. *Image C* depicts a pen of 10 pigs in an environment with hot air temperature. These pigs spread out throughout the pen and avoid physical contact with other pigs in the pen.



Taken from Shao et al., 1997, in volume 40 of the Transactions of the American Society of Agricultural Engineers.

FACILITIES

The state of repair of the facilities can directly impact the well-being of the pigs. Facilities are defined as barn structural components - penning, feeders, waterers, floors, chutes and alleyways.

Penning, Flooring and Alleyway Maintenance

The condition of the pens, floors and alleyways can affect other indicators of a pig's well-being. Penning, floors, and alleyways should be appropriate for the phase of production, be in a good state of repair and not cause or pose an imminent threat of injury to the animal. For example, sharp protruding objects could affect the number and type of skin lesions found on the pigs. Pens with broken slats can contribute to lameness or other leg injuries. For indoor facilities, floors for all phases of production should be rough enough to minimize slips and falls, but not so rough as to injure the pad of the hoof. Non-slip flooring to provide good footing is essential in areas such as loading ramps, scales, restraint chutes or breeding pens where animals are handled. If more than 1% of the animals fall during handling, there is a problem that needs to be corrected. Falling is defined as when a pig loses an upright position suddenly in which a part of the body other than the limbs touches the ground.

Housing should be designed to allow for good drainage so that pigs have access to a clean, dry area to lie down if they choose. If bedding is used, it must be dry enough not to transfer mud or manure onto the body of the animal. Deep mud or muck with no dry place to lay is unacceptable.

Chute Maintenance

Chutes should be appropriate for the phase of production, be in a good state of repair and not cause or pose an imminent threat of injury to the animal. Before loading or unloading pigs, inspect the chute for damage.

- Remove or repair sharp, protruding or otherwise injurious items.
- Repair or replace broken or missing cleats.
- Regularly inspect and maintain moving parts such as cables, pulleys and hinges as necessary.
- Remove potential distractions from ramps and chutes.

The design and function of ramps, chutes and load-out areas should be to minimize the incidence of slips and falls. Additional information on ramp design can be found in the TQA program.

Feeder Maintenance

There are a wide variety of feeders and feeding equipment available today. Feeders should be in a good state of repair to allow for unobstructed feed delivery and not cause injury to pigs. Whatever type used in the operation, the number of feeding spaces and their size should allow pigs to consume their daily ration without unnecessary fighting and competition. Adequate space is especially important in the period immediately after weaning because newly weaned pigs tend to eat at the same time. Therefore, it is important to have feed readily available and easy to access. Additional information can be found in the *Swine Care Handbook*.



Waterer Maintenance

Several types of waterer designs are available for use in pork production. Whatever type is used in the operation, waterers should be in a good state of repair to allow for unobstructed water delivery and not cause injury to the pigs. Waterers should be designed and positioned so animals can drink freely and have flow rates that easily meet the pigs' water intake requirements. Enough waterers should be available within a pen to decrease competition for the resource. Specific information about appropriate water requirements per day and suggested flow rates can be found in Table 5.1.

EMERGENCY SUPPORT

Providing good animal care means being prepared for times of emergencies, too. There are three important components of emergency support: the emergency action plan, emergency detection system and the emergency backup ventilation system.

Emergency Action Plan

In case of an emergency, quick communication is important. The site should have an emergency action plan that covers likely emergencies or catastrophes for that area, and should be readily available to all employees. As a minimum, the plan must include telephone numbers for owner, veterinarian, electrical power company, fire and police, and address of the facility. Emergency contact numbers must be posted. All caretakers should be familiar with emergency procedures for the operation and the emergency action plan. Refer to Chapter 4, GPP 8 for information on developing an emergency action plan.

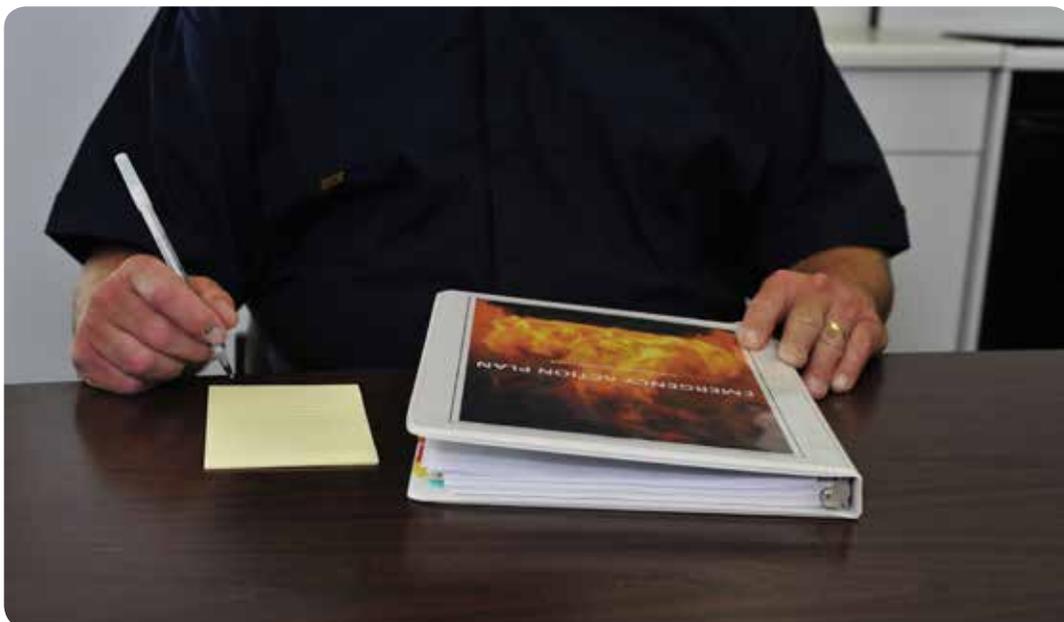
Emergency Detection System

Suitable alarm systems should warn of power failures or temperature changes as needed, but judgment is necessary to assess the adequacy of the emergency detection system taking into account the site of the facility. For example, if a barn is sited next to a

caretaker's house and shares the same power line, visual detection of a power outage or other emergency is possible. Otherwise, some method of alarm – notification to a person or an automatic intervention – must be available as appropriate if the mechanical system fails. Regardless of the detection system, there should be some redundancy in the system so that emergency conditions are detected even if the detection system fails.

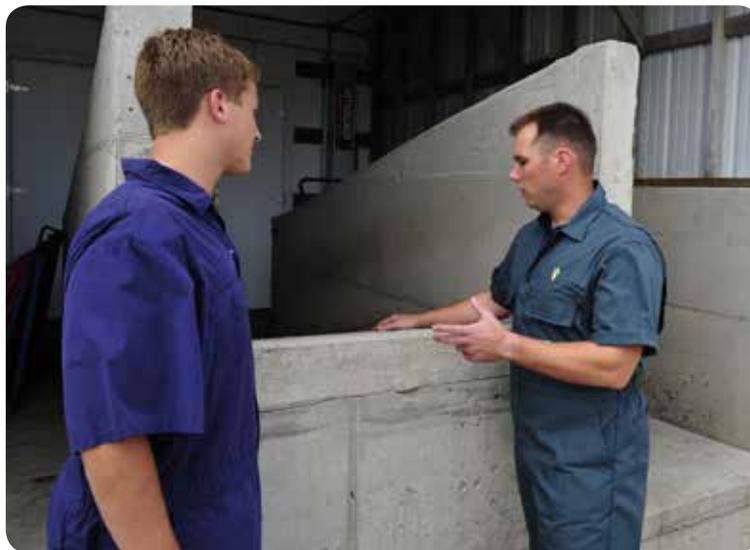
Emergency Backup Ventilation System

Facilities must have intervention procedures or equipment to prevent death of animals in the event of mechanical ventilation failure. Intervention procedures can be manual or automated and will be dependent upon ventilation type. For example, a back-up generator, automatic or manual drop curtains, or some provision for natural ventilation may be appropriate depending upon the building's ventilation type. Testing this emergency backup system allows producers to identify problems and perform maintenance updates to the system. Keeping a record of an established schedule for testing and maintenance demonstrates the emergency backup system is operational. The emergency backup equipment should be tested at least twice a year.



SECTION CONCLUSION:

Facilities and equipment must be maintained. This is done by paying close attention to the ventilation system, thoroughly checking facilities and developing an emergency action plan for the operation.

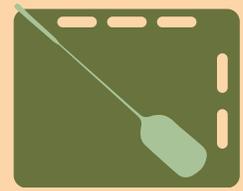


GPP 5

Provide Proper Care to Improve Swine Well-Being

- ☑ Document caretaker training, conduct daily observations and perform regular assessments of the operation.
- ☑ Recognize and report any incident of willful abuse or neglect.
- ☑ Provide proper care for animals by closely observing animals, monitoring body condition, providing adequate space allowance, and realizing when and how to perform timely euthanasia.
- ☑ Manage facility ventilation to achieve desired air temperature and good air quality.
- ☑ Keep facilities and equipment in a good state of repair so as to not cause or pose an imminent threat of injury to the animal.
- ☑ Plan for different types of emergencies by developing a written emergency action plan and having emergency backup equipment in place for the site.

Provide Proper Care when Handling and Transporting the Pig



Using best pig-handling and movement practices will contribute to good well-being of the pig and a safer work environment for the handler. When pigs are improperly handled, they become distressed, which can lead to several negative consequences such as physical injury to the pig, injury to the handler, decreased sow reproductive performance, increases in the incidence of non-ambulatory pigs, increased time to load and unload pigs and reduced growth rates. Additionally, improper handling also significantly contributes to carcass shrink, trim loss and poor meat quality. Improper handling and transport of pigs is one of the largest profit-reducing issues facing the pork industry today.

BASIC PIG BEHAVIOR

Understanding basic pig behavior and body language will help contribute to a safe and positive experience for both the pigs and the handlers. A significant portion of a pig's behavior can be attributed to natural instinct and is further impacted by the age, gender, genetics, health status, environment and previous experiences of the pig. Calm pigs are easier to handle than excited, agitated pigs. Handling will be easier and pigs will be less likely to become agitated and bunch together if handlers use basic behavioral principles. An important part of effectively using pig behavior during handling procedures is learning how the pig perceives and responds to the handler in different situations and environments. There are three basic characteristics of the individual pig to consider:

- Flight Zone
- Point of Balance
- Senses – sight, hearing and smell

Flight Zone

The *flight zone* is the area around an animal that it considers its individual space. Pigs try to maintain a safe distance between themselves and their handlers. That safe distance varies among pigs, from moment to moment for each pig, and with even minor changes in handler behavior and body language. A pig's flight zone may decrease in size with frequent, positive humane interaction. The more threatening the handler, the greater the distance pigs want to keep from us. When a handler gets too close or too threatening, pigs get scared or defensive and their body language and behavior change. Handlers need to recognize cues that pigs are getting scared and release their pressure to let pigs calm down and stay responsive.

Point of Balance

The pig uses its *point of balance* to determine which way to move away from the handler as long as the pig has space to move away and that the handler allows it to move away. Typically, the point of balance is located at a pig's shoulder but this may change depending on the environment. There are many conditions where the point of balance will not accurately predict how a pig will respond. There are situations where best results are achieved by working ahead of pigs and letting them circle past for example, as they move out a gate. A common error handlers may make is attempting to move the pig forward while standing in front of the pig and tapping it on the rear or pressuring it to move forward. Additionally handlers should not move, block or interfere from a forward position when another handler is attempting to move pigs past them. Pigs may balk and refuse to move if they are driven towards visible people.

Senses

A pig relies on their *sense of hearing* and smell to situate itself in its surroundings and uses sight to complement information gathered by these two senses. The blind spot exists because a pig's eyes are on the sides of its head. A pig's field of vision is approximately 310 degrees leaving the blind spot directly behind it. Pigs want to see anything that is a potential threat or source of pressure. They try to keep handlers out of their blind spots. Pigs hold still and use their hearing to track people they can't see. We have to notice what pigs are paying attention to in order to move them effectively. A pig's sense of touch also plays an important role during handling.

The figure below shows the flight zone, point of balance and blind spot of an individual pig. This diagram illustrates a very specific set of conditions that are not always commonly found in barns or transport

trailers. When pigs are moving up a loading ramp, the point of balance will be at the shoulder but the flight zone should still be observed so the pig is not crowded and can get release from handler pressure.

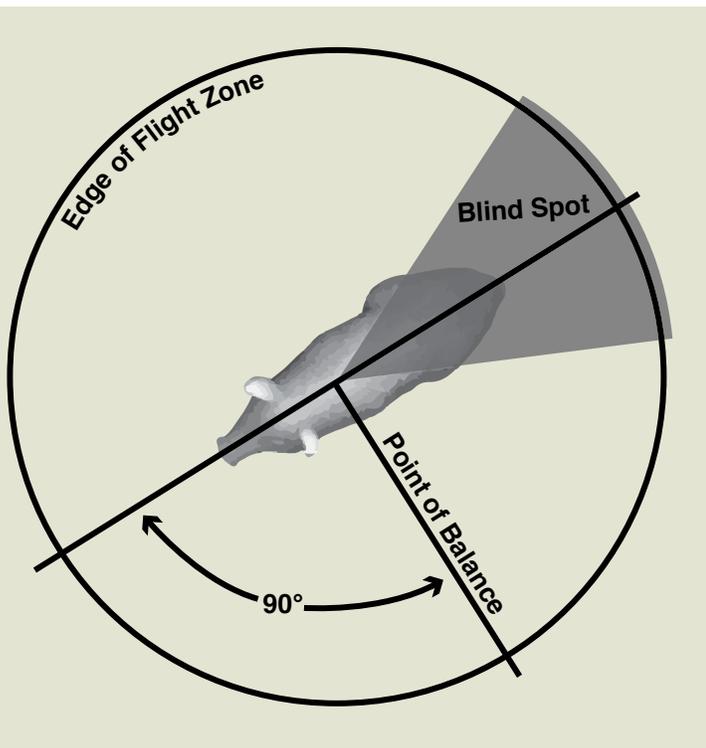
Handlers inside barns and trailers typically work in conditions that are very different from those specified in the diagram. These conditions may include:

- Handling groups instead of individual pigs.
- Absence of a chute to prevent pigs from turning around.
- Confined spaces, such as pens and alleyways, that require handlers to work inside pigs' flight zones and that limit pigs' ability to move away from them.
- Multiple people involved during the loading and unloading of pigs.

Changing any of these conditions changes how pigs respond to the handler. When working with groups of pigs, in confined spaces or with additional people present, the pig's ability to move away from the handler is restricted. Under these conditions, handlers can no longer depend on the point of balance and automatically assume that pigs will move away from this pressure to their flight zone. Instead, handlers must understand how pigs' behavior is influenced by:

- Herd behavior.
- Presence of additional people.
- Handlers' use of pig handling tools.
- Environmental influences.

Each factor influences pig behavior independently and in combination with the others.



SECTION CONCLUSION:

Understanding basic pig behavior, their flight zone, point of balance and senses will help contribute to a safe and positive experience for both pigs and handlers.

PIG BODY LANGUAGE

Pigs show what they are paying attention to with their body language, heads, eyes and ears. Specifically, handlers should note where pigs are looking, how they are bending or twisting their bodies, how pigs have their heads and ears turned or cocked and whether pigs are listening intently. Pigs track their handlers more closely as the handlers become more threatening, the pigs become more stressed, or as the space they are worked in becomes more confined. In confined spaces or when pigs are stressed, a handler's pressure tends to hold pigs' attention rather than drive pigs away. However, when pigs become highly agitated, they may tightly bunch and refuse to move. Pig body language changes as they go from calm to highly excited. A good animal handler can read this body language and adjust their actions accordingly.

Releasing pressure refers to any action that reduces the level of threat we pose to pig behavior. It often involves giving pigs more time and space. Some ways to release pressure are to:

- Pause and let pigs move away.
- Step back and refrain from making physical contact with pigs.
- Soften handler body language to reduce the threat and the distance pigs require.
- Let pigs circle past (the strongest pressure is in the direction the handler is facing).
- Discontinue making noise.
- Look away from the pig.
- Reduce group size. This is dependent on several factors such as pig size, aisle, door or chute width and environmental influences

Pigs communicate their level of fear with their heads, eyes, ears and body movements.

CALM	MILD FEAR OR DEFENSIVENESS
<p>Pigs that are calm are able to stay a safe distance from handler and get release from handler's pressure.</p> <p>Calm Pigs:</p> <ul style="list-style-type: none"> • Hold head and ears low, body relaxed. • Move at a walk or trot, or exuberant outbursts if excited but not scared. • Focus attention mostly forward. • May have low pitched vocalizations. 	<p>Pigs show mild fear of defensiveness because the handler is getting too close or not giving enough release from pressure.</p> <p>Pigs Showing Mild Fear or Defensiveness:</p> <ul style="list-style-type: none"> • Have raised heads and ears. • Move away but with increasing attention towards the handler. • Have an expanded flight zone. • Possible brief increase in speed. • Will calm down if pressure is released. • Will become fearful or defensive if pressure is maintained or increased.
HEIGHTENED FEAR OR DEFENSIVENESS	EXTREME FEAR OR DEFENSIVENESS
<p>Pigs show heightened fear or defensiveness because the handler is too close or using too much pressure where animal is unable to get release.</p> <p>Actions Of A Pig With Heightened Fear or Defensiveness:</p> <ul style="list-style-type: none"> • Full attention is on the handler. • Stops, backs up, turns back or tries to get past handler because its efforts to move away aren't working. • Shuts down and refuse to move. This is a defensive response different from being too tame or fatigued. • Bunching up and is difficult to sort or separate. • Will calm down after some time if pressure is released. • Will escalate to extreme fear if pressure is maintained or increased. 	<p>Pigs show extreme fear or defensiveness when they are unable to get release from the handler.</p> <p>Actions Of A Pig With Extreme Fear or Defensiveness:</p> <ul style="list-style-type: none"> • Panic. • Willing to run under, over or through handlers and obstacles. • Scrambles and show out of control movement. • Vocalizations are high pitched. • Bunches up and is difficult to sort or separate. • Show severe stress symptoms which may lead to death.

SECTION CONCLUSION:

Paying attention to pig body language is a key contributor to properly handling and transporting pigs. All handlers should be aware of the body language signs and how to correctly react to pigs accordingly.

HERD BEHAVIOR AND GROUP PATTERNS

Pigs try to stay with other pigs for protection. Anytime a group of pigs is observed, a herd behavior can be identified. The manner in which pigs display herd behavior is closely linked to their fear levels, what they are paying attention to and the available space.

Flowing Herd Behavior

Movement occurs when pigs move with the group when the group is moving. This flowing movement occurs when:

- There is a calm pig response.
- Pigs are drawn to the movement of other pigs.
- Pigs' attention is on moving and staying with the herd.
- Movement of front animals draws other pigs to join and follow.
- Movement of animals coming behind drives front animals to continue moving forward.
- Animals are loosely spaced.
- The handler is moving with and not forcing the flow. Pigs are being given time and space to clear obstructions, corners, etc. and move out of their space before the handler moves into it.

Disrupting Flow

Movement and distractions ahead or to the side of the pigs can catch their attention and stop flow. Excessive handler noise, pressure and crowding from behind will also stop movement. Pigs may slow or stop flow when they encounter something new or unfamiliar such as changes in:



- Floor surface (e.g., transition from concrete alley to wooden chute).
- Footing or traction (e.g., wet, slippery chutes or loose cleats).
- Temperature (e.g., moving from a warm building to an outdoor chute or ramp on a cold day).
- Lighting (e.g., pigs move best from dark areas to lighter areas, not from light to dark).

Other things that may be unfamiliar or distracting and cause pig flow to slow or stop include:

- People in their path or peripheral vision area.
- Drafts or wind. Pigs may refuse to walk into a draft that blows into their face.
- Shadows.
- A beam of light shining through a crack or opening.
- Equipment, trash or other objects in their path or hanging on gating (e.g., feed cart in alley).
- Loud or sudden noises and activity where they can hear but not see the source.
- Water puddles or drain grates.
- Shiny or reflective objects or surfaces.
- Change in color of equipment or gates.
- Change in height of flooring, a step up into a pen or chute, etc.
- Moving or flapping objects.
- Doorways that may change the width of the alley.
- Other animals (e.g., pigs, dogs, cats, etc.).

Items on this list tend to cause problems for some handlers, but not for others. Handlers who read their pigs, keep them calm, and give them time and space to flow tend to experience fewer difficulties. Take the time to minimize distractions in the environment before moving pigs and pay attention to what pigs are saying. Signs of increasing fear indicate the handler needs to release pressure so pigs can settle down and continue flowing.

Most handlers have experienced frustration while unloading because someone outside the trailer is receiving, counting, auditing, tattooing, moving pigs, etc. and blocking pigs from moving off the trailer. When pigs are being loaded onto a trailer, the transporter is the receiver. People bringing pigs to the trailer get annoyed when they see a face looking back or hands and tools in sight, moving around, reaching

GPP 6: Provide Proper Care when Handling and Transporting the Pig

in, making noise and stopping their pigs. The most helpful thing a transporter can do to speed up loading is to stay still, stay quiet and stay out of sight until the last pig in the group gets past.

It is important that only one person pressure pigs at any time. When someone is behind a group of pigs driving them forward, movement or pressure from someone in front of the pigs could encourage the pigs to stop and turn back. Pigs have to be moving to get to the trailer, and the best tool is to let that flow keep moving them into the trailer. Any noise or activity from the handler may:

- Draw attention and stop pigs that have already gone past.
- Block pigs that are approaching so they stop moving or stop driving the front pigs forward.
- Cause forceful handling from an annoyed handler, leading to more problems and longer load time.

Pigs try to keep track of all people. Observers and people not actively involved with moving pigs can also draw pigs' attention and stop movement. The fewer people present, the simpler it is for pigs to keep moving and the easier it is for the people moving them.

Bunching Herd Behavior

Bunching herd behavior occurs when pigs stay still and stay with the group when the group is stopped.

Bunching:

- Is a defensive response.
- Kills movement which may be useful for ear tagging and vaccinating.

- Is encouraged by anything that stops, crowds, traps or confuses pigs.
- Often occurs when pigs are facing away from the handler, closely packed and listening intently.

An early warning of bunching is seeing the heads and ears rising along with increased crowding within the group. Pigs will often stay in a bunch rather than leave the bunch to get away from the handler. Increasing pressure and aggressiveness towards pigs that are bunching encourages tighter bunching. One of the main priorities when moving pigs is to avoid this bunching behavior.

Handler's Bubble

The safe distance pigs try to maintain between themselves and a handler can be referred to as either a flight zone around the pig or as a bubble around the handler. The bubble:

- Takes up "real" space and contributes to crowding.
- Expands and contracts with the handler's pressure and pigs' fear levels.
- Acts as a "real" barrier that moves with the handler.

Pigs tend to move along the arc of the bubble. By watching where the bubble is taking pigs, handlers can adjust their position so their bubble takes pigs where they want them to move. In crowded conditions, such as when starting movement out of rear compartments, smaller pigs will tend to pile away to get out of the bubble then turn back to circle. Larger animals such



Handlers' position and bubble delivering pigs to the ramp.



Handlers' position and bubble delivering pigs away from the ramp.
Photos courtesy of DNL Farms LTD.

as market pigs and breeding stock are more likely to hold still within the bubble. With larger animals, start the animals that are facing the right direction and use their movement to pull others.

CIRCLING

Pigs circle their handlers to get release from pressure. This is a defensive response. Circling is a valuable

tool when used intentionally in conjunction with the handler's bubble to sort pigs, start movement, speed up movement, shift pigs' attention from the handler to herd flow, move pigs past barriers, and funnel movement to prevent stopping and bunching at gates.

SECTION CONCLUSION:

Observing and reacting appropriately to herd behavior and group patterns are important factors to consider when handling and transporting pigs.

PEOPLE-PIG INTERACTIONS

It is important to understand the potential effects that human interactions have on pigs and pig behavior. A person's intentions are not always understood by the pig and this may create fear or a negative reaction to a handler. Additionally, pigs that have had regular, positive interactions with people will typically be less fearful and easier to handle. Slowly walking pens on a daily basis will help pigs become used to positive interactions with people. This will train the pigs to quietly get up and calmly move away from the handler. Pigs can recall previous experiences and if they have had a bad handling experience in the past they may be more difficult to handle the next time. This previous experience may relate specifically to a human interaction or it may relate to a piece of equipment such as a loading chute used for handling and transportation.

Handlers should act calmly and avoid sudden movement, loud noises and other actions that may frighten or excite pigs. This includes shouting or creating excessive noise with other handlers when working as a team to move pigs.

Pigs should be moved at their normal walking pace. Aggressive handling should be avoided as it can lead to injured or stressed pigs. Aggressive handling includes things such as:

- Over, or improper use, of electric prods.
- Loud noises and yelling.
- Moving pigs too fast.
- Moving too many pigs per group.
- Overcrowding pigs in chutes, ramps and alleyways.
- Rough physical contact.

SECTION CONCLUSION:

Understanding the interactions between people and pigs will help handlers create positive handling and transportation experiences for pigs, keeping them calm and free of stress throughout the process.

HANDLING PIGS OF VARIOUS TYPES AND SIZES

Basic handling protocols apply to nearly all pigs, but requirements for certain sizes and types of pigs differ and specific techniques may need to be used. Animals should be handled appropriately for their age. Regardless of the size of pig being handled, worker safety and animal well-being should be top of mind. To prevent injury, be aware of and anticipate animal movements and pay attention to animal location. Know when and where hands, knees and feet could be injured. Avoid placing arms and hands between the animal and equipment. Set up gates and alleys according to the farm protocols. Always have an escape route to quickly get out of the area, and be aware of the location of co-workers so as not to direct the pigs toward them.

Handling Breeding Stock

Breeding stock (sows, gilts and boars) are the largest and most powerful pigs a handler will work with and handlers should use extra caution when moving these animals. A sorting board should be used when moving a large animal. The handler should not use his or her body alone. If the animal appears aggressive or agitated, it may be safer for the handler to move out of the way than to risk potential injury.

Breeding stock are the most unpredictable animals, especially boars. Boars are particularly unpredictable when exhibiting mating behaviors, such as when they are being used for estrus detection. Boars are especially dangerous because their tusks can cause injury so handlers should use extra caution and never turn their back to a boar. Sows can be aggressive as well, especially when they perceive their litter is being threatened (e.g. such as during piglet processing or weaning). In addition to their reproductive behaviors, pigs of breeding age require extra caution just because of their sheer body mass. Therefore, it is important for these pigs to be familiar with positive human interactions.

Groups of breeding stock should be small enough so that the handler can maintain control of all pigs in the group so handling interventions can be applied to the

pigs not moving. Electric prods should not be used to move sows or boars out of pens.

These large animals can also cause injury, to people or pigs, through sudden movement of their heads or by pinning the handler between the pig and a fixed object such as a gate or feeder. Often this type of injury is a result of the handler's arm or leg being in the wrong place at the wrong time.

Handling Piglets

Handling piglets can present a safety challenge to the handler. Piglets have sharp teeth and can bite the handler when they are picked up. The sow may also attempt to bite the handler when they reach into the stall to grab a piglet.

Piglets can either be moved by herding or by picking them up and moving them by hand or with a cart. Piglets should be picked up by holding them under their rib cage or by grabbing a rear leg, above the hock, and then gently setting the piglets into a cart, alleyway or pen. Before releasing a pig to the ground the pig should have a point of contact such as a front leg, before the handler lets go. Piglets may squirm and wiggle when picked up so care should be used so that they are not dropped. Piglets should not be tossed, thrown or picked up by ears. When being held for an extended period of time, piglets should be held under the rib cage next to the handler's body or by both rear legs using two hands.

Pigs should be moved in groups large enough to be efficient for the production system, but small enough to be safe for the pigs and the handler(s). Electric prods should not be used on suckling or weaned piglets.



Handling Nursery and Finishing Pigs

Nursery pigs grow rapidly and quickly become too large to lift or hold safely, so they are moved by herding. **Do not drag or pull nursery or feeder pigs by the ears.** Nursery pigs should be moved in groups large enough to be efficient for the production system, but small enough to be safe for the pigs and the handler(s). Groups of finished pigs should be small enough so that the handler can apply handling interventions to the pigs not moving. Electric prods should not be used to move nursery or finisher pigs out of pens.

When moving nursery and finisher pigs, the primary tool needs to be the effective use of pigs' natural behavior and movement patterns. Working with these patterns makes it easier for pigs to leave their pens and keep moving. This reduces the incidence of aggressive or agitated pigs and the safety risk they pose to handlers and themselves. That said, when an animal does get excited it may be safest for the handler to move out of the way to avoid potential injury and to let the pig calm down. Sometimes 20 to 30 minutes is required to allow pigs to calm down and become easier to move.

Nursery and finisher pigs are often moved out of full pens where restricted space encourages them to circle around the handler or stop and bunch, and through narrower gates that don't allow all animals to exit at once. Getting behind and chasing pigs towards the gate encourages them to stop, crowd and bunch at the gate or circle away from the gate. By working from a different position pigs can be encouraged to circle towards the gate and prevent pigs from stopping and bunching.

When sorting and moving these pigs, it is often the best practice to work in pairs and have one person work the pen gate while the other sorts the pigs with a sorting board. This is especially true when finished pigs are being sorted for load-out as the first pigs may be reluctant to leave their pen mates. When emptying entire pens, work along the side of the pen on the inside of the arc the pigs are to follow, and use the handler's bubble to narrow the flow so pigs keep moving when they arrive at the gate. The most effective position will be closer to the gate than many

people feel comfortable with. If there is more than one handler, both should work alongside the pen instead of behind the pigs and with only one person applying pressure at any time. Always pay attention to where the handler's position and bubble are taking pigs and adjust as needed.

When sorting individual pigs from a pen, start from the gate and get as many selected pigs as possible to circle past the handler and out of the pen before going deeper.

Once in the pen it is important to give pigs release so they can move away from the handler. If a handler is working alone, pigs will stay calmer and easier to move and sort if space is given and the handler is not trying to corral or contain them until the gate must be opened. If multiple handlers are working together, it is important that only one person is active at any time. The handler at the gate can hold still while the other handler moves the pig forward. Alternately, the handler in the pen can hold still while the handler at the gate invites the chosen pig to circle out of the pen. Both handlers moving at the same time will drive the chosen pig away from the gate. Once pigs are moving beyond the pen, give them space and keep them calm to encourage flowing herd behavior and reduce the incidence of animals stopping or coming back towards the handler.

Handlers should rely on a sorting board instead of their bodies to turn or stop large finishing pigs. A bi-fold panel is a particularly useful device as it creates a corralling effect, reduces an escape route for the pig and increases safety for the handler. If an animal appears aggressive or agitated, it may be safer for the handler to move out of the way than to risk a potential injury.

When working with larger pigs it is important for the handler to move in the pen with their legs slightly bent. If standing in a pen with legs locked back, handlers are at greater risk for leg sprains and strains if a pig runs into a knee. Instead, standing with knees slightly bent with a sorting board offers a buffer for knees if a pig makes contact with the sort board and legs.



GPP 6: Provide Proper Care when Handling and Transporting the Pig**Suggested Group Sizes**

Pigs should be moved in groups large enough to be efficient for the production system, but small enough to be safe for the pigs and the handler(s). Group sizes can depend on facility design, temperament of the animals or weather conditions. The handler should always remember that using too much pressure or by crowding the rear pigs can stop the movement of the front pigs.

Groups of finished pigs and breeding stock should be small enough so that the handler can maintain control of all the pigs in the group so handling interventions can be applied to the pigs not moving. Breeding stock should be moved individually or in groups up to five pigs depending on temperament and safety conditions. Finished pigs should be moved in groups of three to five. Research indicates reducing finish pig group size from eight to four pigs during loading significantly decreases the amount of time to load the trailer and the percentage of dead and non-ambulatory pigs at the farm and the slaughter plant.¹ Group size should be appropriate for the smallest point in the path of movement. Try different sizes in particular spaces until finding the number that yields calm consistent movement. Smaller herd groups stay at a steady pace and ultimately leads to a faster load time. Getting this number correct protects the pig and the handler.

Non-Ambulatory Pigs

Non-ambulatory pigs are a challenge that a stockperson may face at some point. A pig that cannot get up or walk on its own is called non-ambulatory. A pig may become non-ambulatory due to injury, illness or fatigue. Determining the specific cause will help handlers identify the appropriate way to care for the pig.

Medical treatment is an option for a pig that is non-ambulatory due to injury or illness. When the likelihood of recovery is high, the pig should be moved to a pen where competition for feed and water is reduced and where the pig can be monitored and treated regularly. When pigs become non-ambulatory due to illness or injury and the likelihood of recovery is low, even with treatment, the pig should be humanely euthanized.

In the case of pigs becoming non-ambulatory due to fatigue, quietly and humanely move the pig to a pen and allow it to recover before attempting to move it again. Pigs can be moved out of the alleyway and into

¹ Berry, N. et al., (2009) Effects of moving market-weight pigs in different group sizes during loading on stress responses and transport losses at the packing plant. *Proc. Of the Midwest Animal Science Meetings*: 5.

a recovery pen by using a plastic sled or a drag mat. Most pigs will fully recover after two to three hours of rest. Fatigued pigs can be recognized by open-mouth breathing, vocalization (squealing), blotchy skin, stiffness and muscle tremors. The best way to prevent the occurrence of fatigued pigs is to minimize stress by utilizing good animal handling practices.

The position of the National Pork Board is that any pig that is unable to walk, significantly injured or is ill and will not recover should be humanely euthanized on the farm and not transported through market channels.

SECTION CONCLUSION:

Knowing how to properly handle pigs of various types and sizes helps minimize stress during handling and transportation. Animal handlers should be aware of these practices and use them during all handling interactions.

TRANSPORTATION AND EQUIPMENT

Transportation involves factors that could be perceived as stressful to a pig such as unfamiliar noises and vibrations, rounding corners, changes in speed (acceleration/deceleration) and potential temperature extremes. Handlers and transporters should implement procedures that make transportation as safe and humane as possible. Before loading a truck it should be correctly prepared for its journey including determining loading density, proper setup for weather conditions and scheduling of transport.

Handling Equipment

Animal handling equipment that aids in sorting and moving pigs in a safe, humane and efficient manner are available to be used during animal handling. Handling equipment is effective by providing barriers or stimuli including:

- Physical barrier (i.e. sorting board).
- Visual barrier (i.e. matador's cape).
- Auditory stimulus (i.e. rattle paddle).
- Visual stimulus (i.e. nylon flag).



Sorting board, an example of a physical barrier.



Matador's cape, an example of a visual barrier.



Rattle paddle, an example of an auditory stimulus.



Nylon flag, an example of a visual stimulus.

GPP 6: Provide Proper Care when Handling and Transporting the Pig

Most of these tools are effective for a specific situation and should not be used for others. For example, a plastic rattle or shaker paddle may be effective for moving weaned piglets from the farrowing room to the nursery, but is not a tool to use when moving a boar to his pen after estrus detection. Animal handling equipment should be in good working order and not broken or have any sharp edges. Pipes, sharp or pointed objects or other items which would cause injury or unnecessary pain to the animal should not be used when moving pigs.

A common mistake is to ignore pigs' flight zones when using handling tools. If a handler is close enough to touch a pig with their hand or other tools, they are likely in its flight zone and close enough to risk stopping movement. Hand held tools are only helpful when used in harmony with the pigs' natural behavior and response patterns. All tools require effective handler positioning and allow for pigs to get release from pressure. Minimal and thoughtful use of tools generates the most positive results. If pigs are moving, leave them alone, don't touch them, just follow along and let them move.

Using an electric prod to move a pig is stressful and should not be used as a primary tool for animal movement. It should only be used as a last resort.

- Numerous research studies have shown increased use of an electric prod increases stress in pigs, so use of electric prods should be avoided or minimized. If a pig is moving in the desired direction, there is no need to use the prod.
- Never prod a pig in sensitive areas such as eyes, ears, nose, genitals or rectum.
- If regular use of an electric prod is needed, evaluate the handling procedures and facilities.

If it is necessary to use a prod, it should be applied to the back of the pig behind the shoulder, and the duration of the shock should not exceed one second. The pig should be allowed five seconds to respond before another shock is given. No more than 25% of animals should receive an electric shock. If a single pig is prodded more than once, it is only counted as one animal. Prods should not be used more than twice on animals that refuse to move. Excessive prod use is

considered a willful act of abuse. Electric prods should not be used when moving pigs from the pen.

Understanding pig behavior, including flight zone, point of balance, herding instinct and using proper handling techniques can ease handling and decrease stress.

Failure to properly handle pigs is a common cause of human injury within a production facility. Proper use of handling equipment (i.e. minimizing electric prod use, increasing use of sort board) can facilitate handling and reduce injuries to both pigs and handlers. These details should be the focus of caretaker training.

Facilities and Equipment

Facilities should be properly designed and constructed, and in good repair, with functional equipment in place before loading or unloading pigs. Lighting should be routinely checked in all movement areas.

Trailers should be kept in a good state of repair and properly aligned with the loading and unloading area. The trailer should have non-slip solid flooring to prevent animals from slipping and falling. All gating and doors should open and close freely and must be able to be secured shut and not have gaps where pigs can get their head or legs stuck or fall out of the truck. Internal ramps should function properly and extend all the way to the floor. There should be no sharp or protruding objects in the trailer that may injure the pigs. Ensure drain plugs are securely in place prior to loading pigs onto the trailer. Trailer interiors should be equipped with sufficient lighting if loading or unloading trailers in the dark.

Handlers should move pigs in a way that prevents them from falling. Falling is defined as when a pig loses an



upright position suddenly in which a part of the body other than the limbs touches the ground. Less than 1% of animals fall during loading or unloading.

Loading Density

Overcrowding pigs on a trailer is preventable. Loading density in the trailer should be observed for overcrowding. Signs of overcrowding may include piling, excessive squealing or panting. Gates should be able to close without having to force the pigs into the space. Once a gate is closed, watch to see if the pigs have room to stand without climbing on top of each other. Listen for pigs that are squealing due to being stepped on or crowded.

If overcrowding is suspected, reduce the number of head per compartment. Pigs in overcrowded conditions will quickly overheat and begin panting, open-mouth breathing and may become injured, fatigued or even die.

Optimal loading density is dependent upon temperature, trailer design, compartment size, etc. Changes in loading density need to be made to accommodate the weight of the pig or weather conditions. The need for these changes may outweigh transport costs and number of pigs left in the barn on a given day for the benefit of the animal's well-being. Research has shown that increasing loading density also increases transport losses.

**TABLE 5.6 RECOMMENDED TRUCK SETUP PROCEDURES
BASED ON AIR TEMPERATURES (FINISHER PIGS)**

Estimated Air Temperature	Bedding* (recommended bags/ trailer)	Side-Slats
≤11	Heavy (6 bags)	90 - 95% closed
11 - 20° F	Heavy (4-6 bags)	75 - 90% Closed
21 - 30° F	Heavy (4-6 bags)	50 - 75% Closed
31 - 40° F	Medium (3-4 bags)	50 - 75% Closed
41 - 60° F	Medium (3-4 bags)	25 - 50% Closed
61 - 90° F	Medium (3-4 bags)	0% Closed
> 90° F	Light (1-2 bags)	0% Closed

**Bedding refers to a 50 pound bale of wood shavings
Adapted from Xiong, Y., et al., 2013 and McGlone, J., et al., 2014.*

Weather Conditions

Pigs do not have a thick coat of hair nor do they have the ability to sweat, making them sensitive to heat and cold stress. While temperature is not always the primary cause for pigs becoming non-ambulatory or dying during transport, it can be a factor. Trailers should be appropriately equipped for weather conditions during transport. Protocols should comply with TQA and there may be variation depending on weather. Table 5.6 provides recommended truck setup procedures for transporting finisher pigs. Too much bedding can be harmful to the pig in warm temperatures.

SECTION CONCLUSION:

Paying close attention to these techniques and the equipment used during transportation will help the handling and transport of pigs go calmly and smoothly for both the handler and the pig.

GPP 6: Provide Proper Care when Handling and Transporting the Pig**GPP 6****Provide Proper Care when Handling and Transporting the Pig**

- ☑ Observe and use basic pig behavior to facilitate animal handling, reduce stress, and reduce risks to a handler's personal safety.
- ☑ Become familiar with pig body language and adjust handling actions accordingly.
- ☑ Practice proper techniques for handling pigs of various types and sizes.
- ☑ Properly use handling equipment to encourage movement of pigs.

**CHAPTER 2 RECAP**

In an effort to **PROTECT AND PROMOTE ANIMAL WELL-BEING**, pork producers implement the following Good Production Practices:

GPP 5: Provide Proper Care To Improve Swine Well-Being

GPP 6: Provide Proper Care When Handling And Transporting The Pig



Numerous safeguards are in place to ensure pork is safe for everyone. Research, government oversight and national training programs are focused on protecting public health by ensuring pork producers use management practices consistent with producing safe food, manage the use of animal health products, and manage manure and air quality.

This chapter takes a closer look at the following Good Production Practice that guide pork producers in the effort to ENSURE PRACTICES TO PROTECT PUBLIC HEALTH.

Public Health

United States pork producers promise to
**ENSURE PRACTICES
TO PROTECT PUBLIC HEALTH.**

CHAPTER

3

**PQA Plus Good Production Practice
GPP 7: Protect Swine and Public Health**

Protect Swine and Public Health



Implementing best practices for the responsible use of antibiotics and implementation of a good influenza biosecurity plan will help ensure the protection of both the health of the swine herd and of the public. Antibiotics are an important tool, combined with other practices, in the management of herd health. Following the principles for responsible antibiotic use is important to ensure the continued availability of antibiotics to protect both animal health and human health. Likewise, employing good biosecurity practices is vital to minimize the introduction or movement of diseases, like influenza, between people and pigs and pigs and people.

RESPONSIBLE USE OF ANTIBIOTICS

The basis for using antibiotics responsibly during pork production involves evaluating their use to protect animal health, optimize effectiveness and minimize the risk of developing antibiotic resistance, thereby protecting public health.

Pork producers use antibiotics for three purposes: treatment of illness, control or prevention of disease and to improve the nutritional efficiency of animals so they need less feed to get to market. The National Pork Board has developed specific principles and guidelines to guide pork producers in responsibly using antibiotics.

Principles for Responsible Antibiotic Use

The National Pork Board has developed five principles to guide producers in using antibiotics responsibly. It is the producer's responsibility to take action in implementing these principles in order to ensure both swine and public health.

- **Treatment of Illness**

Treatment of an ill animal or group of animals, when the diagnosis of disease or infection has been made. Antibiotics administered for treatment are delivered by injection, in feed or in water.

- **Control of Disease**

Treatment of a group of animals after the diagnosis of clinical disease in part of the group, with the aim of treating the clinically sick animals and controlling the spread of disease to animals in close contact and at risk which may already be (subclinically) infected.

- **Prevention of Disease**

Treatment of an animal or a group of animals before clinical signs of disease, in order to prevent the occurrence of disease or infection. Preventive treatment is applied to animals diagnosed at high risk of bacterial disease for the period in which the threat exists and is based on epidemiology and clinical knowledge.

- **Improve Nutritional Efficiency**

Certain classes of antibiotics can be administered to enhance the efficiency of pigs in converting feed to muscle.

RESPONSIBLE USE PRINCIPLES:

Principle 1: Take appropriate steps to decrease the need for the application of antibiotics.

Principle 2: Assess the advantages and disadvantages of all uses of antibiotics.

Principle 3: Use Antibiotics only when they provide measurable benefits.

Principle 4: Fully implement the management practices described for responsible use of animal health products into daily operations.

Principle 5: Have a working veterinarian/client/patient relationship (VCPR) and follow the responsible antibiotic use guidelines.

Principle 1: Take appropriate steps to decrease the need for the application of antibiotics.

Preventive strategies, such as implementing biosecurity programs, appropriate animal husbandry including proper ventilation and nutrition, hygiene, routine health monitoring and vaccination programs, can help decrease the need for antibiotics. A comprehensive herd health plan as described in Chapter 1, GPP 1 is the key to maintaining animal health and productivity. This will minimize the need for antibiotics, and should include talking with a veterinarian about the health status of the herd, how it can be improved and how it can be protected.

Antibiotic treatment may not always be the most effective strategy. Consider management options that could be as, or more, effective than antibiotics. Medication should not always be the first option in addressing a health problem. Other management options should be considered prior to, or concurrent with, utilizing antibiotic therapy.

- Supportive care could include management changes in ventilation or housing, or the administration of antipyretics such as aspirin or other anti-inflammatory medications under the guidance of a veterinarian.
- Options might include acidification of feed or water or electrolyte therapy.
- When antibiotics are needed, remember that management changes and other supportive therapies may increase the effectiveness of the treatment plan.

Principle 2: Assess the advantages and disadvantages of all uses of antibiotics.

Producers should consider the advantages and disadvantages of all uses of antibiotics, including animal health, welfare, environmental, food safety and economic impact. Consideration should include the potential for development of resistant bacteria that may impact animal and human health and the public image of the pork industry. Producers should consult a veterinarian to create proper antibiotic use protocols to maximize the advantages and minimize any disadvantages of antibiotic use.

- Antibiotic use should be minimized by treating only for as long as needed for the desired clinical response.
 - Antibiotic use involves both dose (amount and

The FDA has issued new guidance related to the use of antibiotics in food animals. This guidance focuses on those antibiotics that are considered important for treating human infection and are approved for use in feed and water of food animals.

Because of this guidance certain antibiotics will no longer be able to be used for nutritional efficiency in food animals, and the remaining therapeutic (prevention, control and treatment) uses of these products will move from their current OTC availability to only available by VFD for feed or prescription for water.

Producers should follow the directions on the product label or given by a veterinarian and have a valid VCPR as described in Chapter 1, GPP 1.

- frequency) and duration (length of treatment).
- Label instructions and veterinary consultation provides valuable guidance on the optimum dose and duration of treatment.
- Extra-label use of an antibiotic must be by, or on the order of, a veterinarian within the context of a VCPR and as outlined in the Animal Medicinal Drug Use Clarification Act described in Chapter 1, GPP 1. It is illegal for a producer or a veterinarian to deviate from the label when using antibiotics in the feed.
- Administration of antibiotics in chronic, non-responsive cases may not be effective.
- Periodically assess the need for continuing preventative antibiotic therapy.
 - Formally review any regimen that includes antibiotics on a regular basis with a veterinarian. Assess if there are other management changes to make to reduce the need for antibiotics. Antibiotic use should not become routine.

Principle 3: Use Antibiotics only when they provide measurable benefits.

The Food and Drug Administration (FDA) approves products based on their safety (human, animal and environmental) and efficacy. The agency considers the risk to public health from antibiotic resistant bacteria. The FDA does not consider economic benefit in the approval decision. Producers have to assess potential economic benefits for the operation when deciding on product use.

- Reduced mortality, morbidity and improved animal welfare are measurable benefits that can result from the appropriate treatment, control and prevention of disease.
- Producers may have the option of supplying markets that require certain restrictions for antibiotics based on marketing decisions. Consider pig welfare, management implications and economic impact of adopting those specified production practices when choosing whether or not to participate in that market.

Evaluate these benefits specifically for the farm to ensure there are measurable benefits from using antibiotics. Base the assessment of the measurable benefits of antibiotic use for nutritional efficiency on

scientific data. Data published in scientific journals, university publications and clinical trials are examples of science-based data that could help in making the decision about using antibiotics to enhance nutritional efficiency. Properly designed on-farm trials can also provide reliable data. Work with a veterinarian or nutritional advisor to help design scientifically valid on-farm trials. Improperly designed trials will not provide reliable information that can be used to make decisions. If the herd health or management changes, reevaluate antibiotic regimens to determine if there is still a measurable benefit. Review them regularly with a veterinarian and nutritionist.

Principle 4: Fully implement the management practices described for responsible use of animal health products into daily operations.

PQA Plus is recognized as the industry's commitment to the production of safe and wholesome pork. The implementation of the PQA Plus Good Production Practices (GPPs) is an important step toward using antibiotics responsibly. Implementation of GPPs helps ensure that preventative management practices are implemented to reduce the need to use antibiotics and that antibiotics are used responsibly on the farm to protect animal health, food safety and public health.

- Keep written records of all medication uses as described in Chapter 1, GPP3. Written records are



essential for verifying that antibiotics are being used wisely. In this instance, the job isn't done until it is written down. Protect producers, public health, the swine industry and the confidence consumers and government agencies have in the producer's ability to produce a safe product by keeping a written record of every antibiotic use on your the farm.

In addition to implementing GPPs, producers must follow the rules set out by the federal FDA and the state veterinary and pharmacy boards for drugs requiring a veterinary prescription or veterinary feed directive (VFD). For additional information regarding prescription medications and VFDs, refer to Chapter 1, GPP 1.

For additional information regarding written medication records, analyzing treatment records, calculating withdrawal times, and animal identification, refer to Chapter 1, GPP 3.

Principle 5: Have a working veterinarian/client/patient relationship (VCPR) and follow the responsible antibiotic use guidelines.

The National Pork Board has developed the following six guidelines to help producers, in consultation with a veterinarian, use antibiotics responsibly:

Guideline 1: Use professional veterinary input as the basis for all antibiotic decision-making.

As described in Chapter 1, GPP 1, the responsible use of antibiotics should meet all requirements of a VCPR.

Even though it is legal to obtain and use some veterinary antibiotics over-the-counter (OTC), pork producers must protect animal health and public health and consumer confidence through responsible antibiotic use. Although a product may be available OTC, any change to its labeled directions – dosage, interval, condition being treated, age or class or animal treated, etc. – can only occur under the direction of a veterinarian. Doing otherwise is illegal even though the medication is available OTC. Getting the advice of a veterinarian before purchasing and using OTC products will meet these obligations and save money because the antibiotic expense and time won't be wasted.

Before a drug is used in a manner not in accordance with

the approved drug labeling, a veterinarian **MUST** be involved. Work with a veterinarian to make sure that all extra-label drug use meets the requirements of the Animal Medicinal Drug Usage Clarification Act regulation.

Guideline 2: Antibiotics should be used for prevention, control or treatment only when there is an appropriate clinical diagnosis or herd history to justify their use.

Diagnosis is supported by clinical signs, necropsy, laboratory tests, herd history, etc. An accurate diagnosis includes identification of factors contributing to the cause of the disease. Culture and sensitivity results can aid in the selection of antibiotics.

Insist on an accurate diagnosis, including culture and sensitivity results when appropriate. This will save money by saving time in treatment and by establishing a pattern of bacterial susceptibility on the farm. Look for other management factors such as ventilation, pig flow, etc. that may be contributing to disease.

Guideline 3: Limit antibiotic use for prevention, control or treatment to ill or at-risk animals, treating the fewest animals indicated.

Consider group morbidity and mortality rates when deciding whether or not to initiate herd, group or individual therapy. Additionally, consider the herd health history when selecting antibiotics. When these factors are appropriately considered, prevention of disease in at-risk animals is a responsible use of antibiotics.

There are times when administering antibiotics to prevent disease will ultimately mean less antibiotics will be used than if treating the same group of animals following an outbreak. Responsible use of antibiotics during treatment includes administering antibiotics only when necessary, to the smallest number of animals feasible and for the least amount of time necessary to prevent reoccurrence of the disease.

Guideline 4: Antibiotics that are important in treating infections in human or veterinary medicine should be used in animals only after careful review and reasonable justification.

Culture and sensitivity results should be considered when selecting antibiotics used for treatment. Discuss product options with a veterinarian to select the most

appropriate therapy for the specific situation. Ask a veterinarian which antibiotics are recommended for any disease condition on the farm and how they could impact antibiotic resistance on the farm and in human health. Work with a veterinarian to consider product choices and develop treatment protocols to minimize development of resistance or cross-resistance. Have a written action plan for antibiotic use, and review it regularly with a veterinarian.

Guideline 5: Mixing together injectable or water medications, including antibiotics, by producers is illegal.

As an example, it is illegal to mix an antibiotic and iron together on the farm for use while processing piglets.

The mixing of two injectable drugs together in a bottle or syringe is compounding. Because the interactions of the different components may lead to the formation of new compounds or cause destruction or precipitation of active or inactive ingredients, setting a withdrawal time may be difficult. The use of compounded drugs may result in adverse reactions or death of animals. Under AMDUCA, a veterinarian with a VCPR may

be permitted to compound FDA-approved drugs following rules very much like those for extra-label drug use. A veterinarian is then responsible for the safety, efficacy and withdrawal time of the compounded drug. Compounding by producers or distributors of animal health products is prohibited. For more information on compounding drugs by veterinarians, refer to Chapter 1, GPP 1.

Guideline 6: Minimize environmental exposure through proper handling and disposal of all animal health products, including antibiotics.

Water medicators and feeders need to be properly adjusted to deliver the desired dose and avoid spillage and waste. Additionally, ensure proper handling and disposal of any outdated or unused animal health products through communication and caretaker training.

For more information regarding medication disposal, refer to Chapter 1, GPP 2.

More information regarding using antibiotics responsibly can be found in the appendix.

SECTION CONCLUSION:

The basis for using antibiotics responsibly during pork production involves evaluating their use to protect animal health, optimize effectiveness and minimize the risk of developing antibiotic resistance. Following the Responsible Use Principles and Guidelines will also help ensure both swine and public health.

BIOSECURITY PLAN FOR INFLUENZA

Pigs and their caretakers are in close contact on a daily basis. Implementing good biosecurity measures protects both pig health and the health of the people who care for them. Influenza viruses have circulated in humans and animals for centuries. These viruses have become very adaptive and are able to mix with other influenza viruses to create new viral strains. Most influenza viruses circulating in pigs stay in pigs, and most influenza viruses circulating in people stay in people. However, occasionally influenza viruses can move from people to pigs or from pigs to people. Following good biosecurity practices will help protect both pig and worker health.

Types of Influenza

There are three types of influenza viruses: A, B and C. Type B and C viruses are only found in people; however type A viruses can infect birds and mammals, including pigs and people. Influenza A viruses often contain genetic materials that have been picked up from flu viruses infecting birds, pigs and people. This is because influenza A viruses are able to mix together to create new viral strains, and therefore, are



constantly changing. Pigs can be infected with human, swine and avian origin influenza A viruses.

While rare, influenza A viruses can spread from pigs to people or from people to pigs. Transmission usually requires close contact between pigs and people. In susceptible pig herds, the influenza A virus can cause high fever, lethargy and respiratory symptoms (coughing and sneezing). Most influenza A viruses in pigs are different from the influenza A viruses that infect people and typically stay in pigs.

Influenza Biosecurity Plans

Developing a good biosecurity plan can help protect the health of the pigs and the caretakers. In addition to the good biosecurity practices outlined in Chapter 1, GPP 1, taking the following precautions will help protect pig health and caretaker health.

Good Biosecurity Practices Applied to Influenza

Step up on-farm biosecurity practices to prevent the influenza virus from entering the herd.

- Limit the number of people allowed into the swine operation.
 - Prevent unauthorized visitors from entering the facilities. Limit entry into the facility to workers and essential service personnel.
- Develop and implement an enhanced biosecurity protocol for caretakers, service personnel and all other people and equipment entering the facility.
 - Do not allow people exhibiting influenza-like illness to enter the facility. Ask visitors to report recent contact with others who have signs of illness.
 - Implement a shower-in/shower-out policy where possible for all people entering the facility. If not possible, require that all people entering the facility wash hands and arms with soap and water before entering the facility.
 - Require the use of farm-specific clothing and footwear for all people entering the facility.
 - Encourage all people to wash their hands and arms frequently with soap and water while on-farm, including before and after handling pigs, before eating or smoking and before touching faces, mouths, eyes or noses.
- Establish, implement and enforce strict sick leave policies for caretakers who have developed

influenza-like symptoms, such as a fever, cough, body aches, fatigue and sometimes vomiting and diarrhea.

- Prevent workers that are exhibiting these symptoms but do not have a formal diagnosis from entering swine facilities for at least seven days after beginning signs of influenza-like illness, even mild ones.
- Recommend that caretakers with influenza-like illness seek medical care.
- Restrict workers diagnosed with influenza from entering swine facilities until they are fever-free for at least 24 hours without the use of fever-reducing medication.
- Encourage workers to report if members of their household have developed influenza-like illness or have been diagnosed with influenza. Consider restricting their contact with the animals for seven days.
- Follow industry-accepted biosecurity practices.
 - Require basic hygiene practices, understanding that people and animals can share germs.
 - » Wash hands with soap and water when leaving the barn.
 - » Keep food and drink out of animal areas.
 - Properly adjust and maintain ventilation. Ventilation systems in production facilities should be designed to minimize re-circulation of air inside animal housing facilities. This is important to reduce the exposure of pigs to viruses from other pigs and to reduce their exposure to human influenza viruses.
 - Prevent the introduction of birds into swine facilities, avoid contact with birds and bird droppings in general, and avoid use of non-chlorinated surface water.
 - » For farms that have both swine and poultry on-site, personnel should be dedicated to either swine or poultry barns, but not work with both species.
 - Provide basic personal protective equipment to the people working in barns. For more information regarding personal protective equipment, refer to Chapter 4, GPP 8 or www.pork.org/workersafety/.
 - Recommend that all workers be vaccinated yearly against the seasonal influenza virus.
 - Review herd health programs with a

It is recommended by the Centers for Disease Control and Prevention (CDC) that everyone 6 months of age or older be vaccinated annually against seasonal influenza. The seasonal influenza vaccine is usually distributed in late summer and early fall, and people should be vaccinated as soon as the vaccine becomes available.

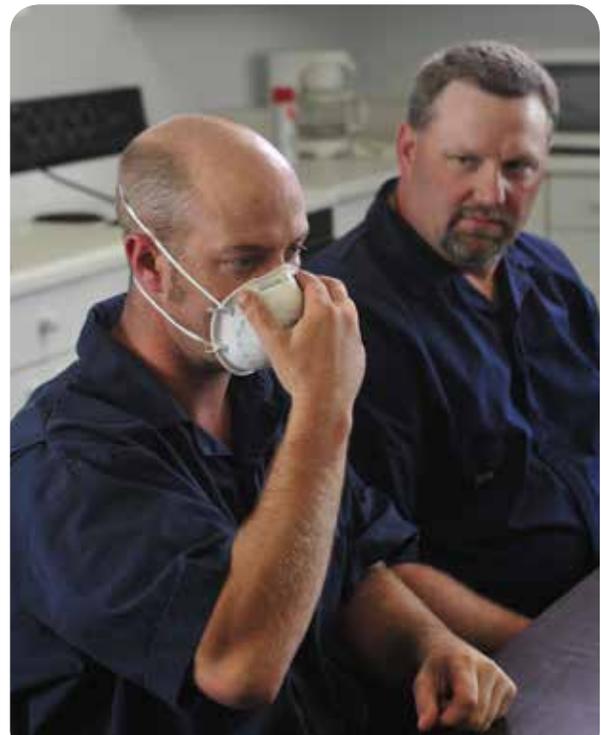
veterinarian to ensure they are up-to-date and effective for conditions of the farm.

Remain vigilant, carefully monitor the health of the pigs.

- Perform daily observations of all of the animals to assess the health of the animals on the farm and all of the animals transported to other sites or to market.
 - Signs of influenza illness in swine may include fever, lethargy, lack of appetite, nasal discharge or coughing.
- If influenza is suspected in pigs, contact a swine veterinarian immediately.

Be prepared to take steps to minimize the spread of the influenza virus if it enters the operation.

- Worker health and safety:
 - Require the use of safety goggles, gloves and properly fitted N95 respirators by all persons working with animals that have signs of illness.
- Swine health:
 - Consult a veterinarian to implement



biosecurity practices tailored for the farm and swine health practices that will protect the herd.

- Follow the herd veterinarian's recommendations for treatment and isolation of the clinically affected or at-risk animals.
 - Implement a program so caretakers caring for animals developing illness do not have contact with other animals. If not possible, caretakers caring for sick animals should work with the ill animals at the end of the day and shower and change clothing before working with animals that do not have signs of illness.
 - Take steps to prevent the spread of the virus to other operations or unaffected groups of pigs.
- Public health:
 - Contact a medical care provider if anybody develops influenza-like illness.
 - Recommend that all caretakers be vaccinated against the seasonal influenza.
 - Encourage caretakers to wash their hands and arms frequently with soap and water, including before and after handling pigs, before eating or smoking or before touching faces, mouths, eyes or noses.
 - Restrict eating in animal areas.



SECTION CONCLUSION:

Implementing a biosecurity plan to minimize the risk of influenza from entering a herd includes stepping up on-farm biosecurity practices, remaining vigilant and carefully monitoring the health of the pigs and being prepared to take steps to minimize the spread of the influenza virus if it enters the operation. These steps will help pork producers ensure quality health of both the herd and the public.

GPP 7

Protect Swine and Public Health

- ☑ Use antibiotics responsibly by following the Responsible Use Principles and Guidelines.
- ☑ Implement a biosecurity plan for influenza.



CHAPTER 3 RECAP

In an effort to ENSURE PRACTICES TO PROTECT PUBLIC HEALTH, pork producers implement the following Good Production Practice:

GPP 7: Protect Swine And Public Health





Effective education and training of caretakers is key to earning the trust of customers and the public. U.S. pork producers have reputable, national training and certification programs designed to bring the latest knowledge and practices to the farm. These programs teach U.S. pork producers how to provide a work environment that promotes the health and safety of caretakers, educate caretakers on the ethical principles for U.S. pig farmers and prepare them to meet their obligations consistent with these principles, and provide a work environment where caretakers are treated fairly and with respect.

This chapter takes a closer look at the following Good Production Practice that guides pork producers in the effort to PROVIDE A WORK ENVIRONMENT THAT IS SAFE AND CONSISTENT WITH OTHER ETHICAL PRINCIPLES.

**PQA Plus Good Production Practice
GPP 8: Maintain Proper Workplace Safety**

Workplace Safety

United States pork producers promise to
**PROVIDE A WORK ENVIRONMENT THAT IS SAFE AND
CONSISTENT WITH OTHER ETHICAL PRINCIPLES.**

CHAPTER

4

Maintain Proper Workplace Safety



A safe work environment helps reduce accidents and injuries while impacting caretaker families, the community and long term business development. Everyone should work together to have a clean and safe workplace where accidents and injuries are reduced and that complies with Occupational Safety and Health (OSHA) guidelines and other legal responsibilities. When it comes to maintaining proper workplace safety, producers need to be aware of their safety responsibilities, methods of controlling hazards and the farms' Emergency Action Plan. A comprehensive guide to design, develop and implement a farm safety program, the Employee Safety Tool Kit is available at www.pork.org.

SAFETY IS EVERYONE'S RESPONSIBILITY

For a safety program to work, it must be everyone's responsibility - producers, management and caretakers. If any person fails to take personal responsibility for working in and maintaining a safe work area, that person puts him or herself and others at risk.

Safety Responsibilities for Caretakers

- Know which jobs have high accident and injury risk.
- Understand and comply with workplace health and safety practices.
- Know what to do to reduce injury risk.
- Use safe animal handling practices.
- Properly use safety equipment, safety devices and personal protective equipment (PPE).
- Report unsafe acts and workplace hazards, accidents, near-accidents, injuries and illnesses immediately.

Safety Responsibilities for Producers and Management

- Assign responsibility.
- Conduct safety assessments.
- Define the hazard risk for all jobs.
- Source and allocate resources to ensure safety in all operational activities.
- Measure progress and evaluate performance of safety and environmental management.
- Review all program components and make adjustments to correct deficiencies.

Safety Responsibilities for Producers

- Ensure appropriate resources are utilized to eliminate or reduce hazards.
- Ensure that production pressures do not alter or suspend proper safety procedures at any time.
- Encourage and support caretakers to reinforce the importance of their safe actions.
- Observe the work area to detect and correct potential problem areas.
- Initiate corrective action immediately.
- Stop work being performed unsafely and correct the conditions before continuing the work.
- Ensure all caretakers are trained in proper job procedures, including safety precautions.
- Actively and promptly investigate all reported incidents to determine the root cause of the incident.
- Ensure that each caretaker follows the instructions and guidelines.



SECTION CONCLUSION:

The responsibility of maintaining a safe work environment lies upon all those involved in the production of swine on the farm. Holding each other accountable for the above actions will lessen the risk of injury and accidents in the workplace.

SAFETY AND HEALTH HAZARDS

The barn environment can expose producers and caretakers to potential safety and health risks. Controlling exposures to hazards is the fundamental method of protecting caretakers. The basic strategies for controlling workplace hazards, in order of preference per OSHA guidelines are as follows:

1. Eliminate the hazard from the method, material, facility or machine.
2. Reduce the hazard by limiting exposure or controlling it at its source.
3. Train awareness of the hazard and follow safe work procedures to avoid it.
4. Use personal protective equipment (PPE) to protect against the hazard.

These four controls are crucial to a safe, healthful workplace because they make it more difficult for accidents to occur and for work-related health problems to develop. The following topics are examples of some hazards to which caretakers may be exposed. Job safety analyses along with more detailed descriptions and control methods for the most common hazards found on farms are included in the Employee Safety Toolkit at <http://www.pork.org/> and the Safe Pig Handling Tool available by contacting the Pork Checkoff Service Center at (800) 456-7675.

FACILITY, BUILDING AND MACHINE HAZARDS

Fire Prevention and Safety

Good housekeeping helps prevent fires. Remove weeds and brush from all sides of the building. Keep work areas clean and clutter free. Ensure all stairs, aisles and exits are free of obstructions. Keep flammable liquids in labeled fireproof containers.

Report any observed fire hazards to management immediately. Electrical motors and appliances are a significant source of fire hazards. Each should be checked regularly for exposed wiring, broken insulation, improper grounding and improper installation.

Designate specific smoking areas. Never smoke in areas where flammable and combustible materials are stored. Make sure flammable substances are kept in fireproof containers, properly labeled and stored in safety cabinets approved for flammable materials.

Electrical Safety

Accidental contact with electrical currents can cause injury, fire, extensive damage and even death. Do not perform any electrical work unless trained and authorized to do electrical work.

Electrical accidents can be prevented by taking the appropriate precautions including:

- Ensure that electrical outlets and plugs are in good condition.
- Make sure electrical power cord insulation is not cracked, kinked, broken or the cord ends have loose connections or ground plugs removed.

- Wear insulated footwear when working with electrical tools or appliances.
- Do not overload an outlet.
- Keep all electrical cords away from heat sources.
- Ensure that lockout procedures are used each time that an element of the electrical system is open to physical contact.
- Immediately inform management of any faulty equipment so it can be repaired or replaced.

Lockout/Tagout Program

Servicing equipment is a common task on the farm. The farm should have a lockout/tagout program in place that specifies how equipment is to be locked and tagged to prevent accidental startup while the equipment is being repaired. Injuries and deaths can occur when an individual unknowingly starts equipment under repair by another caretaker. Know how to identify the equipment locks and lockout tags. Do not attempt to turn on or run any equipment that has a lock or tag on the controls.

Machine Guarding

Several types of equipment are used on a swine farm. This equipment has moving parts, nip points, chains, sprockets and gears that can cause serious injury if contacted while operating. All moving parts should have guards to protect caretakers from injury. Refer to OSHA for specific guidelines on machine guarding.

Hazardous Gases

There is a potential when agitating and removing manure from pits that a hazardous gas called hydrogen sulfide could be released into the building above the pit. Hydrogen sulfide is very dangerous. Do not enter buildings while manure is being agitated and removed.

If people or animals are unconscious when manure is being agitated or removed, do not enter the room as unconsciousness can quickly set in. If people or animals are

down, contact emergency medical services as outlined in the Emergency Action Plan and start emergency ventilation.

Confined Spaces

Areas on a pig farm designated as a confined space are dangerous. Confined spaces are areas that a person can bodily enter into to perform work and have a limited or restricted entry or exit and are not designed for continuous occupancy.

Permit-required confined spaces also have one of the following characteristics:

- Contains or has a potential to contain a hazardous atmosphere.
- Contains a material that has the potential for engulfing an entrant.
- Has an internal configuration such that an entrant could be trapped or asphyxiated by inwardly converging walls or by a floor that slopes downward and tapers to a smaller cross section.
- Contains any other recognized serious safety or health hazard such as but not limited to:
 - Fall hazards.
 - Unguarded machinery.
 - Extreme heat or cold.
 - Steam pipes or chemical lines.
 - Hazardous noise levels.
 - Electrical hazard.
 - Potentially hazardous levels of dust.

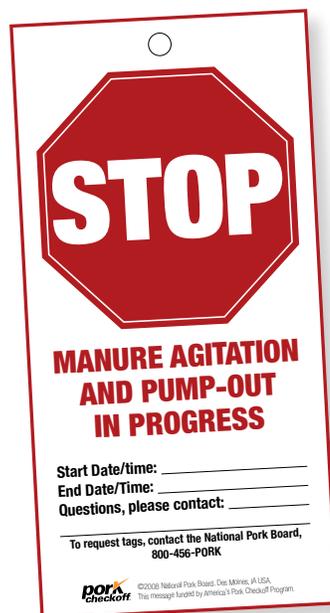
All confined spaces should be clearly identified throughout farm. Entering these areas is prohibited unless proper training has been received. Always obey warning signs labeled with the words ‘confined space,’ ‘no entry,’ etc.

PERSONAL SAFETY HAZARDS

Slips, Trips and Falls

Floors can become slippery on swine farms, especially in the pens and alleys. Never run through the barn or jump over gates. When crossing pens, maintain two points of contact. Keep one foot on the floor and one hand on the pen divider when crossing.

Serious injury due to trips or falls can result if items used in day-to-day operations are not



properly put away, covered or stored. Put tools and equipment back in their assigned places. Keep all aisles clear of any items that could potentially cause someone to trip over them.

Needle Sticks and Cuts

Punctures, cuts and needle stick injuries can occur when giving injections or during piglet processing. Stay focused and attentive. Fatigue increases chances of injury, so take advantage of scheduled breaks so as not become too tired and in order to stay focused.

Needle stick injuries are not to be taken lightly. Certain antibiotics and other medications designed for animals can result in severe medical reactions, or even death. If a caretaker is accidentally injected with a medication and has a seizure, stops breathing or has any physical reaction, call 911 immediately to summon professional emergency medical help.

Dispose of all used needles and other sharps in designated puncture-proof sharps containers. For additional information regarding needle disposal, see Chapter 1, GPP 2.

In the case of severe cuts, control the bleeding first and summon the person trained in First Aid at the farm. If the injury is minor, wash the wound with soap and water, cover with a sterile bandage, report the injury and seek medical attention if necessary.

All accidental injections and cuts should be reported to management immediately.

Safe Lifting

In a swine facility, caretakers are often required to lift animals, carry feed, remove dead animals and move feeders and gates for cleaning. The risk of back injury is greater if correct lifting procedures are not followed.

When lifting something, lift with the legs, not the back, and try to keep the back as straight as possible to prevent injury. Bend at the knees, not at the waist to pick up a heavy object. Finally, avoid lifting objects above chest height. Lifting pigs or heavy objects cannot always be done alone and may require help or mechanical devices.

Personal Hygiene

Bacteria, fungi, parasites and viruses that may be present in animals or their manure can cause disease in people. Transmission to people may be prevented with simple procedures:

- Wash hands before and after working in the barn and with animals. Wash hands before eating, drinking or smoking; after using the toilet; after cleaning animal housing or animal care areas; and whenever hands are visibly soiled.
- Wear impermeable gloves when caring for sick animals or when assisting a veterinarian with any type of procedure.
- Wear facial protection whenever exposure to splashes or sprays is likely to occur such as during power washing.
- When bites, scratches or lacerations occur while working with animals, wash the injured area with soap and water immediately and consult the designated First Aid person.
- Establish designated areas for eating, drinking and similar activities. These activities should never be done in animal care areas or in the laboratory area.



Safe Animal Handling

Many accidents and injuries on a pig farm occur when handling animals as many tasks require people to be in close contact with the pigs. To avoid accidents or injuries while working with animals, one must understand typical animal behavior, animal responses to different environments, handling pigs of various types and sizes and how to use handling equipment. For more detailed information on these topics, refer to Chapter 2, GPP 6.

Hearing Health and Safety

Working on a swine farm will be noisy at times. Hearing loss may occur when exposed to high noise levels for extended periods of time without taking precautions. This type of hearing loss is irreversible and cannot be restored.

Noise levels in swine barns can reach damaging levels. Consider wearing hearing protection when caretakers:

- Feed animals in breeding, gestation and farrowing barns.
- Power wash.
- Process piglets.
- Treat and vaccinate animals.
- Collect blood.
- Bleed animals.
- Sort animals.
- Move animals.
- Load animals.
- Pregnancy check in breeding barns.
- Artificially inseminate sows and gilts in breeding barns.
- Work around aeration fans for grain bins.
- Process feed.

Respiratory Health and Safety

Low levels of dust are commonly found in swine confinement buildings. Short-term inhalation of very small amounts of dust alone is not necessarily harmful. Long-term, continuous exposure to dust may result in



respiratory problems. Dust masks help block the entry of dust into the lungs and may reduce the risk of respiratory problems.

Hazard Communication Program (“Right to Know Law”)

Most production facilities today use drugs or chemicals to improve health and cleanliness for the animals. When used improperly, these chemicals can be hazardous to caretakers’ health. Every chemical, animal drug and vaccine used

on the farm should have a Safety Data Sheet (SDS) provided by the manufacturer. The SDS contains information about safe chemical use and what to do if someone is exposed to hazardous chemicals.

Caretakers should demonstrate the ability to identify certain parts of the SDS and hazard labels including information on health hazards, first aid procedures and fire hazards. When using chemicals, handle them carefully, follow the prescribed procedures and use the proper containers.

Reproductive hormones may be used on sow farms. These are hormones that act on the reproductive system, and some may have harmful effects to humans exposed to them. Contact with these chemicals – from an accidental needle stick or absorption through the skin – are of greatest concern for female caretakers. Female caretakers should not handle or administer reproductive hormones because of the possibility of accidental exposure.

SECTION CONCLUSION:

Controlling exposures to hazards is the fundamental method of protecting caretakers. For additional information on providing and maintaining a safe workplace refer to the Employee Safety Toolkit at www.pork.org and the Safe Pig Handling Tool available by contacting the Pork Checkoff Service Center at (800) 456-7675.

EMERGENCY ACTION PLAN

An emergency action plan (EAP) will prepare producers, management and caretakers to take immediate action when someone is hurt, a fire starts, a tornado is imminent or when other emergencies occur. In an emergency, time cannot be wasted; it could be the difference between life and death.

The operation should have an up-to-date written EAP that will provide guidance to persons not familiar with the operation or are mentally distraught due to the emergency. The plan should include who to contact in an emergency, address and driving directions to the farm, a facility map, descriptions of all operations, plans for dealing with fires, weather emergencies, personal injuries, contingency plans addressing critical system failures (e.g., power, water, ventilation, building damage or collapse, etc.), contingency plans for alternative mortality disposal under normal and catastrophic loss conditions and steps to mitigate uncontrolled manure releases including releases from any off-site transfer of manure. It is recommended that copies of structural design drawings and specifications, including re-designs, additions or reductions, for the facility be maintained on-site.

Caretakers should be trained in the EAP and emergency procedures for the operation.

Emergency contact phone numbers should be posted near telephones, the entrance gate and/or outside of the buildings.

Each farm should have personnel trained in first aid who can provide immediate care. Producers and caretakers should be encouraged to take classes in first aid and CPR such as those taught by the American Red Cross and other groups.

Every county in the U.S. has an emergency coordinator who is responsible for responding to all emergencies at the county level. Sharing the emergency action plan with the county coordinator

An EAP covers who to notify in case of emergency, what to say and what actions to take.

and including them in the plan will be helpful when responding to emergencies.

Visit eap.pork.org or call the Pork Checkoff Service Center at (800) 456-7675 for a copy of the EAP template. The Emergency Action Plan tool generates a farm-specific EAP from information entered by the producer.

RESPONDING TO EMERGENCIES

It is important that everyone is trained to know what to do in an emergency.

If someone is injured in an accident and needs immediate help:

- Ensure caretakers will not put themselves in danger by assisting the injured individual.
- Make sure the injured individual is cared for immediately by a person trained in first aid.
- Stabilize the accident scene if the hazard still exists to prevent further danger to the injured person or others.
- Notify the appropriate contact listed on the farm Emergency Action Plan.
- Notify management that an accident has occurred. Management will judge the extent of accident scene to be controlled.



If a fire starts:

- Rescue or remove everyone in immediate danger.
- Alert all caretakers of the danger by sounding the facility's evacuation signal or sound the fire alarm.
- If possible and safe to do so, confine fire and smoke by closing all windows and doors when leaving.
- Extinguish small fires with a portable fire extinguisher. Never use water on an electrical fire.
- If the fire is too large, evacuate the building and call the fire department.
- Once outside the building, go immediately to the designated meeting place. Do not go back in!



If a tornado warning is sounded:

- Go to the designated tornado shelter. This should be an interior area of the building that is structurally sound without outside windows or skylights such as showers and utility rooms.
- Stay away from windows, but stay inside the building. A diagram with shelter assignments should be posted so people know where to go to seek shelter.

SECTION CONCLUSION:

Developing and implementing an EAP prepares people to take immediate actions when someone is hurt, a fire starts, a tornado is imminent or other emergencies occur. All caretakers must be familiar with and trained in the emergency procedures for the operation.

Maintain Proper Workplace Safety

GPP 8

- ☑ Understand that safety is everyone's responsibility.
- ☑ Control safety and health hazards.
- ☑ Implement an Emergency Action Plan within the operation and train everyone on the farm about emergency procedures.

CHAPTER 4 RECAP

In an effort to PROVIDE A WORK ENVIRONMENT THAT IS SAFE AND CONSISTENT WITH OTHER ETHICAL PRINCIPLES, pork producers implement the following Good Production Practice:

GPP 8: Maintain Proper Workplace Safety





As farmers, pork producer's livelihoods are tied to the land, and they understand their responsibility to protect the environment. Over the last decade, producers have played a leading role in advancing animal agriculture's environmental and conservation efforts. Respect for the Earth and its natural resources is part of the nation's agricultural heritage, and pork producers are dedicated to preserving that legacy.

This chapter takes a closer look at the following Good Production Practice that guides pork producers in the effort to SAFEGUARD NATURAL RESOURCES IN ALL PRACTICES.

Environment

United States pork producers promise to **SAFEGUARD NATURAL RESOURCES IN ALL PRACTICES.**

CHAPTER

5

**PQA Plus Good Production Practice
GPP 9: Practice Good Environmental Stewardship**

Practice Good Environmental Stewardship



The goal of environmental stewardship is to protect natural resources in all production practices. This requires constant attention, commitment, and follow-through of good environmental management practices. Specific considerations outlined in this chapter are based on information contained in Good Environmental Livestock Production Practices (GELPPs) that are a compilation of best practices approved through the American National Standards Institute (ANSI).

The goal of environmental stewardship is to protect natural resources (water, air and land) in all production practices.

ENVIRONMENT MANAGEMENT PRACTICES

Implementing good environmental management practices are fundamental to protecting natural resources, being good stewards of the environment, and being good neighbors in the community. Specific

management practices are outlined for general site conditions, buildings, manure management, mortality and inspections. Federal, state or local regulations may prescribe additional requirements in addition to, or as amplification on, these basic management practices. Always make certain to know and follow the regulatory requirements which apply to the operations.

General Site Conditions

- Set the production site, including manure storage and mortality management structures, back an appropriate distance from environmental receptors such as surface water streams, rivers and lakes; drainage well intakes; sinkholes; and drinking water wells. New sites should be located

to minimize impacts on neighbors and public use areas. State or local regulations may require minimum setback distances that an operation must meet.

- Locate the production site, including manure storage and mortality management structures, outside of a flood plain (25 year) or otherwise equip with flood prevention controls. State or local regulations may prescribe more stringent flood plain restrictions (50 or 100 year) that an operation must meet.
- Maintain the production site, including manure storage and mortality management structures, to prevent “clean” run-on water from entering the production site and mixing with manure or mortality animals. Contain and land-apply surface flow or storm water that has come into contact with manure or mortality animals according to a nutrient management plan.
- Maintain the production site to minimize erosion or ponding of water and mow vegetative areas.
- Clean up spilled manure and feed in a timely manner.
- Control insect and rodent populations inside and outside of the buildings and at mortality storage and compost sites.

Buildings

- Routinely check, maintain and adjust drinking and cooling water systems to be free of leaks and minimize spillage.
- Keep pens, service aisles, travel lanes and feed alleys free of excessive manure or spilled feed.
- Routinely check and properly adjust automatic feeders to minimize feed waste and spills.
- Clear building ventilation systems of excessive dust buildup on fan motors and blades, and exhaust louvers. Repair or replace broken slats on exhaust louvers. Adjust belt tension to ensure proper fan operation.
- Ensure that drop curtains on buildings so



equipped are correctly adjusted, operate properly and are free of rips or tears.

- Ensure buildings have screening or other means to prevent birds from gaining access to buildings. Keep walls and roofs free of holes or gaps that could serve as access points for birds, rodents or pests.
- Maintain a perimeter, called a sterile zone, immediately adjacent to and surrounding the facility. For specific information regarding creating a sterile zone around the facility, refer to Chapter 1, GPP 1.
- Ensure under-building manure pits prevent seepage into or out of the pit and have overflow protection.
- Do not dispose of trash, animal health consumables and needles in under-building manure pits.
- Cover manure storage pit access points to prevent human or animal entry and post with warning signs.
- Close and secure manure transfer line vents and clean-outs when not in use.
- Drain and recharge shallow flush pits frequently.
- Properly maintain scrapers and belts and cycle frequently.

Manure Management

- Ensure the operation has a current written nutrient management plan (NMP) that contains all necessary information to describe the management of manure and mortality compost nutrients. The plan should include field maps, soil maps, description of conservation and setback practices, description of crop rotation and yield expectations, soil and manure test results, field-by-field nutrient budgets, description of the timing and method of application, description of calibration and maintenance of the land application equipment and records of manure application and transfer.
- Size manure storage systems to contain the anticipated manure generation from the maximum number of animals that could be housed at the operation for the time periods between manure removal set forth in the operation's NMP.
- Control and secure access to manure storage areas and liquid transfer equipment to prevent unauthorized access or vandalism.
- Ensure manure loading and extraction areas are accessible in all weather conditions.
- Maintain dikes, embankments and areas

immediately adjacent to earthen manure storage basins or lagoons so they are free of erosion, burrowing animal holes or nests, woody vegetation, or other damage. Mow grass vegetation to facilitate bank inspection and discourage burrowing animal nesting.

- Design and place inlets and outlets to manure storage structures to prevent blockage and secured to prevent unauthorized access or vandalism.
- Fill above ground fabricated manure storage tanks from the top unless equipped with backflow prevention devices and redundant closure valves or secondary containment capable of holding the entire volume of the structure.
- Ensure liquid manure storage ponds, lagoons or above ground storage has a liquid level gauge or other means of determining the level of manure in the containment structure.



- Equip pressurized manure transfer systems with manual and automatic shut-off devices.
- Properly maintain and calibrate land application equipment and ensure the presence of manual and automatic shut-off devices.
 - Follow safe manure removal practices when agitating and removing manure from below building deep pit storage. For more detailed information read the Safe Manure Handling Practices Fact Sheet found at www.pork.org.

Mortality

- Ensure the operation has a written mortality management plan that at a minimum addresses a description of and standard operating procedures for handling and final disposition of mortality animals under both routine as well as catastrophic mass mortality situations, and includes

GPP 9: Practice Good Environmental Stewardship

- recordkeeping of mortality disposal.
- Control mortality storage and collection areas to limit access by unauthorized persons or scavenger animals.
- Screen mortality storage, collection and composting areas by visual barriers between the areas of public roads or the property line. These areas should be accessible in all weather conditions.

Inspections

- Conduct a thorough inspection of the production site, including manure storage and mortality management structures, at a frequency that allows timely corrective action of problems that may be observed, but no less frequently than once a month.
- Inspect production buildings at least weekly. Situations may arise when a more frequent inspection schedule may need to be implemented. For example, lagoons should always be inspected immediately following a significant 24-hour precipitation event or during a period of extended precipitation.
- Develop an inspection checklist for the facility and use it to document each facility inspection.

SECTION CONCLUSION:

Implementing good environmental management practices are the responsibility of persons on the farm and in the barn every day. They should be aware of these practices, and upon recognizing a condition or practice at odds with good environmental practices either take steps to correct the situation or call it to the attention of those in a position to address the situation. The practices shared in regard to general site conditions, buildings, manure management, mortality and inspection are fundamental to protecting natural resources, being good stewards of the environment, and being good neighbors in the community.

GPP 9**Practice Good Environmental Stewardship**

- ☑ Implement the good environmental management practices for the site, buildings, manure management, mortality and inspection.

CHAPTER 5 RECAP

In an effort to **SAFEGUARD NATURAL RESOURCES IN ALL PRACTICES**, pork producers implement the following Good Production Practice:

GPP 9: Practice Good Environmental Stewardship





Producers understand the important role their business play in the lives of caretakers, customers and the communities in which they live and work. They honor the obligation to respect and support communities by recognizing that being welcomed and appreciated by the community is a privilege that must be earned and maintained, acknowledging that practices can affect the trust the community has in pork production and U.S. pork operations, operating in a manner that protects the environment and public health, playing an active role in helping to build a strong community, and acknowledging community concerns and addressing them in an honest and sincere manner.

This chapter takes a closer look at the following Good Production Practice that guides pork producers in the effort to CONTRIBUTE TO A BETTER QUALITY OF LIFE IN THEIR COMMUNITIES.

**PQA Plus Good Production Practice
GPP 10: Participate In The Community**

Community

United States pork producers promise
to **CONTRIBUTE TO A BETTER QUALITY OF LIFE
IN THEIR COMMUNITIES.**

CHAPTER

6

Participate in the Community

Good Production Practice 10



Farmers are rooted in the local community. Pork producers have a unique opportunity to nourish families, neighbors, and communities. Producers embrace this great responsibility as caretakers of animals and land, as well as in food produced.

is just as critical as upholding high production standards and focusing on continuous improvement. It's increasingly important to bridge the gap between pork producers and those less familiar with agriculture. This starts by being transparent about how pigs are cared for and by demonstrating how farms are operated responsibly.

PRODUCERS:

- Commit to work together, regardless of type, size or philosophy of farms, to continue improving the food supply.
- Do everything in their power to protect animals' health and produce a high-quality product.
- Safeguard the environment (land, air and water) to ensure sustainability for the future
- Commit to the farm business and the health of the economy, since strengthening business allows producers to produce the highest-quality product.
- Open the barn doors to those less familiar with agriculture and sharing farm stories about how animals are raised and land is cared for while staying involved in the community.

Sharing the story helps answer these consumer questions:

What is done on the farm?	How are animals raised?	What happens between the time the food leaves the farm and when it reaches the plate?
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The We Care Ethical Principles demonstrate producers' commitment every day to produce safe, affordable, nutritious food to feed their families, neighbors and communities.

Modern Pig Farming Advancements

The agricultural landscape in America has changed dramatically over generations. Growing knowledge and ongoing research and adoption of technology have advanced modern pig farming methods. Despite the progress, there are some individuals attached to

traditional farming and rural way of life that have led many to perceive the farming methods of the past as better.

Producers have adopted modern practices out of concern for animal well-being, food safety and the

Pork production isn't just a profession; it's a life's work. The food produced reflects the character, commitments of producers and how they value the trust of friends, neighbors and the community.



Share the Story

Sharing the human side of agriculture



environment based on sound science and input from agricultural experts. The health of pigs has improved greatly. Better food safety measures have led to a safer pork supply. Producers have successfully applied lessons from the past into the development of better farming methods today and will continue to be resourceful, innovative and responsible producers of food for generations to come.

There are many styles of farming practices across the country and even more globally, but one thing is for sure, it's a way of life; caring for the animals, preserving the natural resources, protecting public health and providing a safe work environment for all individuals working hard to produce a safe quality product. Today's producer can be more specialized raising pigs to meet various consumer niche demands, like raising a certain breed or focusing on pigs at specific states of development. Additionally, modern farming practices have led to advancements in the pig's environment allowing pigs to be raised indoors while closely monitoring all aspects of biosecurity. These advancements have vastly improved today's pork in terms of safety and quality.

Connect to the Community

Producers understand the important role farming businesses play in the lives of caretakers, customers and the communities in which they live and work. The desire to be a good neighbor and a good businessperson motivates producers to build trust and good relationships with others.

Programs such as PQA Plus not only help ensure the safety of the food supply, the animals cared for, the environment and caretakers, but help make sound business decisions. Implementing GPPs can positively impact farm production. An expert review of the farm

and its practices can lead to greater efficiency and less waste, lowering production costs. GPPs help focus on continuous improvement, which benefits business, caretakers, neighbors and communities.

Give Back

Consumers are increasingly interested in how food animals are raised. Pork producers share a duty to demonstrate responsible practices in food safety, animal care, environmental protection and worker safety.

Sharing the story of what producers do on farms, and providing caretakers with training programs such as PQA Plus, helps build trust with the public and maintain the integrity of the pork industry. With proper implementation of the GPPs, PQA Plus can benefit producers and their business in many ways while fostering a positive perception of the U.S. pork industry.

Thousands of pork producers and caretakers embrace the principles of the PQA Plus program, and are doing the right thing for both their business and the industry.

Giving back to the community builds stronger bonds with caretakers and other community members. These interpersonal relationships are vital to gaining trust and maintaining the integrity of the local pork business and the pork industry as a whole.

Encouraging everyone on the farm to volunteer and lend a helping hand to the community demonstrates that producers care about the people around them and the future of the community. In return, the community members are further invested in the success of the farm business.

SECTION CONCLUSION:

Sharing the story about how pork producers are connecting to the community and giving back help consumers learn more and understand the facts about where their food comes from and how those food animals are cared for safely and humanely.

VOLUNTEER

Raising pigs is a complex, dynamic business. It's important to understand the key role the businesses play in the lives of caretakers, customers, and the communities in which we live and work.

Represent the Pork Industry

Like leaders in many other industries, pork producers face challenges that affect how the business is run and how they fit into the community. Pork producers recognize the need to be good neighbors and understand the concerns of those less familiar with farming and livestock production. That's why producers:

- Recognize that being welcomed and appreciated by the community is a privilege to earn and maintain.
- Understand that some modern farming practices can affect the trust the community has in livestock production and pork farms.
- Strive to operate in a manner that will protect the environment and public health.
- Play an active role in building a strong community.
- Acknowledge the community's concerns and try to address the concerns in an honest, sincere manner.
- Share the story and benefits of modern farming.
- Tell family and friends about the industry's We Care Ethical Principles.
- Explain how science, technology and concern for animals guide the farming practices.
- Inform neighbors about farm activities. Get to know the neighbors, be a good neighbor, listen to people's concerns and educate them about what goes on at the farm.
- Volunteer time or donate to worthy causes in the community.
- Proudly represent the farm within the community.

SECTION CONCLUSION:

Investing the time to connect with the community offers a powerful way to represent the pork industry and contribute to a better quality of life in the places where we live and work.

GPP 10

Participate In The Community

- Share the story of modern pig farming to build trust among neighbors, consumers and within the industry.
- Volunteer and positively represent the pork industry in the community.

CHAPTER 6 RECAP

In an effort to **CONTRIBUTE TO A BETTER QUALITY OF LIFE IN THEIR COMMUNITIES**, pork producers implement the following Good Production Practice:

GPP 10: Participate In The Community



GLOSSARY

- Administration Techniques:** Refers to proper delivery of medication by injection, water or feed.
- Antibiotic:** A chemical substance produced by a microorganism which has the capacity to inhibit the growth of or kill other microorganisms.
- Antimicrobial:** An agent that kills bacteria or suppresses their multiplication and growth. This includes antibiotics and synthetic agents.
- Biological Hazard:** These include microbiological or zoonotic agents, such as bacteria including Salmonella and parasites, such as Trichinella.
- Chemical Hazard:** These include natural toxins, drug residues, such as violative levels of sulfonamides or antibiotics, pesticides and unapproved use of direct or indirect food or color additives.
- Drug Sponsor:** The manufacturer of the animal drug.
- Environmental Protection Agency (EPA):** The government agency that sets tolerance levels for pesticides used in pork production.
- Ethical Principles:** U.S. pork producers' commitment to produce safe food, protect and promote animal well-being, safeguard natural resources in all of their practices, ensure their practices protect public health, provide a work environment that is safe and consistent with their other ethical principles, and contribute to a better quality of life in their communities.
- Extra-label Use:** Use of an animal drug in a manner that is not in accordance with the approved drug labeling. This type of use is done legally under the direction of a veterinarian under a VCPR. Extra-label use is not allowed in medicated feeds.
- Food and Drug Administration (FDA):** Agency of the U.S. Department of Health and Human Services. The FDA is responsible for regulation of medicated animal feeds and most animal-health products.
- Food Safety and Inspection Service (FSIS):** A branch of the U.S. Department of Agriculture that is responsible for inspecting all pigs and sanitation levels at packing plants.
- current Good Manufacturing Practices (cGMPs):** A set of guidelines for processing feed designed to prevent feed contamination and provide reasonable assurance that the feed is manufactured accurately.
- Good Production Practices (GPPs):** A set of guidelines for the safe, healthy, efficient and humane production of pork.
- Hazard Analysis and Critical Control Points (HACCP):** A system that identifies specific hazards and preventive measures for their control to minimize the risk of producing defective products and services.
- Intramuscular (IM):** Injection into the muscle tissue of the pig.
- Intranasal (IN):** Administration in the pig's nasal passages.
- Intraperitoneal (IP):** Injection into a pig's abdominal cavity. This type of injection should only be used upon veterinary instruction and guidance as serious injury or death to the pig can occur.
- Intravenous (IV):** Injection into a pig's vein. This type of injection should only be used upon veterinary instruction and guidance as serious injury or death to the pig can occur.
- Label Use:** Use of a drug as exactly specified on the label.
- Operation (also known as a system):** A grouping of pork production sites/farms forming a complex or unitary whole. May consist of only one site or multiple sites.
- Over-the-Counter (OTC):** Animal health products that can be purchased lawfully without a veterinary feed directive order or prescription.
- Physical Hazard:** These include glass, metal or needle fragments.
- PQA Plus Advisors:** Veterinarians, animal scientists, university Extension specialists or adult ag educators that conduct producer training and on-farm assessments.
- PQA Plus Candidate:** An individual seeking certification in PQA Plus.
- PQA Plus Certification:** Recognition that an individual has completed PQA Plus education and training from a PQA Plus advisor.
- PQA Plus Endorsement:** Recognition that a PQA Plus certified individual has received additional training from a PQA Plus advisor and successfully completed

an examination. It allows a producer to conduct a self-assessment of a production site along with a follow up conversation with an advisor.

PQA Plus Site Assessment: An educational site evaluation tool for pork producers to objectively assess records, facilities and the well-being of their pigs on-farm.

PQA Plus Site Status: Recognition offered to an individual site on which a completed on-farm assessment has taken place.

PQA Plus Trainers: Veterinarians, animal scientists, university Extension specialists or adult ag educators identified and trained by the National Pork Board that conduct advisor and producer training and on-farm assessments.

Prescription Drugs: Drugs that can be obtained only by the means of a veterinarian's prescription.

Site/Farm: The location of an individual pork production facility. A site is defined by its premises identification number, which can be obtained by registering the site at the state level.

Subcutaneous (SQ): Injection under a pig's skin.

Maximum Residue Level (MRL): Maximum amount of drug that may be allowed in the animal's tissues at time of harvest that has been demonstrated to be of no-risk to public health and has been approved by the FDA. This also is known as a tissue tolerance level.

Veterinary/Client/Patient

Relationship (VCPR): A relationship that exists between a client and a veterinarian where the veterinarian has assumed the responsibility for making medical judgments regarding the health of the animals, has sufficient knowledge of the animals and is readily available for follow-up consultations.



Veterinary Feed Directive (VFD): A category of animal drugs created by the Animal Drug Availability Act of 1996. This category is specific for new/approved antimicrobial drugs used in feed to treat disease. FDA determines which drugs are VFD drugs. These drugs must be ordered by your veterinarian.

Violative Drug Residue: A drug remaining in animal tissue after harvest that exceeded the levels allowed by the FDA.

We Care Initiative: A joint effort of the Pork Checkoff, through the National Pork Board and the National Pork Producers Council, which helps demonstrate that producers are accountable to established ethical principles and animal well-being practices.

Withdrawal Time: Length of time between the last day animals were given an animal-health product and their harvest.

FDA COMPLIANCE POLICY GUIDE 7125.37

Proper Drug Use and Residue Avoidance by Non-Veterinarians (CPG 7125.37)

Background

This Compliance Policy Guide (CPG) provides regulatory guidance for the development of cases resulting from the use of animal drugs contrary to label directions (“extra-label use”) by non-veterinarians in food-producing animals. It also provides guidance on measures that can be taken by non-veterinarians to ensure proper drug use and avoid illegal residues (See CPG 7125.06 (Sec. 615.100) for guidance on proper drug use by veterinarians).

Extra-label use of drugs by non-veterinarians in food-producing animals is a significant public health concern and a contributing factor in illegal residues in edible

animal tissue. Such use of drugs is illegal under the Federal Food, Drug, and Cosmetic Act (the Act). Under the Act, virtually all drugs that are intended for use in animals are subject to extensive pre-market approval requirements. New animal drugs (those drugs that are not generally recognized as safe and effective for their labeled conditions of use) may not be legally marketed unless they are the subject of an approved new animal drug application (NADA). A new animal drug that has not been approved is “unsafe” under Section 512 of the Act and adulterated under Section 501(a)(5).

The pre-market approval process ensures that when animal drugs are used in accordance with the labeled

directions (type of animal, medical conditions, dosage, route of administration and any other precautions or instructions for the safe and effective use of the product, including withdrawal and milk discard times) milk, eggs and the edible tissues of slaughtered animals treated with a drug will not contain potentially harmful or violative drug residues. The withdrawal time is the period following the last treatment with the drug during which the animal may not be offered for slaughter and during which products from this animal such as milk and eggs may not be offered for sale. The length of the withdrawal period is based upon the time necessary for drug residues in the animal to deplete to levels that are shown to be safe.

The withdrawal period is based on residue studies conducted under the labeled conditions of use (type of animal, dosage, route of administration) to ensure that residues above levels that have been shown to be safe will not be present in animal products used as human food. Those levels, called tolerances or safe concentrations, represent the amount of drug legally permitted in the edible tissue of the animal. The withdrawal period enables the animal to metabolically reduce the drug level in its tissues to levels that are not of public health concern.

Policy

Use of Drug Products Contrary to Label Directions

A new animal drug is “unsafe” under Section 512(a)(1) of the Act and adulterated under Section 501(a)(5) when it is not used in accordance with its approved label directions. Therefore, use of an unapproved new animal drug or of an approved new animal drug contrary to label directions constitutes a violation of the Act.

Use by veterinarians and non-veterinarians (e.g., livestock and poultry producers, herdsman, dealers, haulers, etc.) of veterinary drug products in food-producing animals contrary to label directions is illegal. Uses that are contrary to label directions would include ignoring labeled withdrawal times or milk discard times, using the product in a species not indicated on the label, using the drug to treat a condition not indicated on the label, administering the drug at a different dosage than stated on the label or otherwise failing to follow label directions for use and administration of the drug.

FDA, in the exercise of its regulatory discretion, allows veterinarians, acting in a valid veterinarian-client-patient relationship and in accordance with the conditions outlined in CPG 7125.06 (See Sec. 615.100) (“Extra Label Use of New Animal Drugs in Food-Producing Animals”) to consider the use of a new animal drug contrary to label directions when the health of the animal is immediately threatened and suffering or death would result from failure to treat the affected animal(s). This policy applies only to licensed veterinarians who administer, prescribe or dispense drugs in accordance with the policy guide and applicable state laws. If the veterinarian does not personally administer the drugs, certain labeling information is required, as explained in CPG 7125.06 (See Sec. 615.100). Also, no drug residues above permitted levels may be present in the final food product whenever a drug is used in an extra-label manner by a veterinarian.

Avoiding Drug Residues Through Proper Drug Use

The presence in food of a residue of a new animal drug above permitted levels causes the food to be adulterated under Section 402(a)(2)(D) of the Act. The ability of persons who produce and sell food-producing animals and animal products such as milk and eggs to have systems to monitor and control the use of animal drugs is an indispensable adjunct to providing appropriate therapy and is essential to avoiding illegal residues. Such systems also enable federal and state officials to monitor the food supply and ensure that it is free of harmful drug residues. Failure to establish and utilize such systems can result in adulteration of live food-producing animals, for reasons explained in the following paragraphs.

The Act defines food as “(1) articles used for food or drink for man or other animals... and (3) articles used for components of any such article.” 201(f). Food-producing animals, even though not in their final, edible form, have been held to be food under the statute *United States v. Tomahara Enterprises Ltd.*, Food, Drug Cosm. L. Rep. (CCH) 38,217 (N.D.N.Y. 1983) (live calves intended as veal are food). More generally, courts have long held that unprocessed or unfinished articles are or can be food. See *Otis McAllister & Co. v. United States*, 194 F.2d 386, 387 (5th Cir. 1952) and cases cited there (unroasted coffee

beans are food). Thus, FDA regards live animals raised for food as “food” under the Act.

Section 402(a)(4) provides that a food shall be “deemed” to be adulterated “if it has been prepared, packed, or held under insanitary conditions whereby...it may have been rendered injurious to health.” The phrase “insanitary conditions” in §402(a)(4) is not limited to filth or bacteria. Indeed, the courts have construed “insanitary conditions” in §402(a)(4) to comprehend a variety of conditions that may render food injurious to health. See *United States v. Nova Scotia Food Products Corp.*, 417 F. Supp. 1364, 1369-70 (E.D.N.Y. 1976), *rev'd on other grounds*, 568 F.2d 240 (2d cir. 1977); *United States v. 1200 Cans, Pasteurized Whole Eggs*, 339 F. Supp. 131, 140-41 (N.D. Ga. 1972). Thus, in the context of holding food-producing animals, FDA believes that “insanitary conditions” could include a lack of adequate controls concerning treatment of food-producing animals with drugs.

The “may have been rendered injurious to health” standard requires a reasonable possibility of injury. See *United States v. Lexington Mill & Elevator Co.*, 232 U.S. 399, 411 (1914); see also *Berger v. United States*, 200 F.2d 818 (8th Cir. 1952). In FDA’s view, failure to maintain adequate controls with respect to use of animal drugs could result in a reasonable possibility of injury to human health because illegal drug residues often result from a lack of such controls and illegal drug residues could have adverse toxicological effect on consumers, ranging from acute to chronic reactions.

Under the circumstances described above, FDA may regard live animals raised for food as adulterated under 402(a)(4).

Persons involved in raising, handling, transporting, holding and marketing food-producing animals are encouraged to establish systems to ensure that animal drugs are used properly and to prevent potentially hazardous drug residues in edible animal products. These control systems should include the following measures:

A. Identifying and tracking animals to which drugs were administered, in order to preclude the sale of edible animal tissue, milk or eggs containing illegal

residues (identification may be by specific animal identification, pen or lot, quarantine/segregation, or other means);

- B. Maintaining a system of medication/treatment records that, at a minimum, identifies the animal(s) treated (individual animals, pens, lots, etc.), date(s) of treatment, drug(s) administered, who administered the drug(s), amount administered, and withdrawal time prior to slaughter (and when milk, eggs, etc. can be used, if appropriate);
- C. Properly storing, labeling and accounting of all drug products and medicated feeds;
- D. Obtaining and using veterinary prescription drugs only through a licensed veterinarian based on a valid veterinarian/client/patient relationship; and
- E. Educating all employees and family members involved in treating, hauling and selling the animals on proper administration techniques, observance of withdrawal times and methods to avoid marketing adulterated products for human food.

Establishing and maintaining such systems should help producers avoid marketing milk, eggs or edible animal tissue containing illegal residues and avoid regulatory action based on Sections 402(a)(2)(D), 402(a)(4), or 501(a)(5).

Persons who do not administer medications but who purchase or lease animals for milking or sale for slaughter (such as livestock dealers) should also establish and implement a record-keeping system. This system should include information on the source of the animal and whether the animal has been medicated (when, with what drug, and the withdrawal period) to preclude marketing of edible animal tissue, milk or eggs, that may contain illegal residues.

Such persons also may be subject to regulatory action if they market animals containing illegal residues and have failed to take reasonable precautions to prevent the sale of adulterated food.

Regulatory Action Guidance

FDA investigators should determine the extent of the misuse of drugs in food-producing animals during the course of their inspections or investigations, such as

when following up on an illegal tissue residue report from United States Department of Agriculture/Food Safety and Inspection Service or other information concerning improper drug use. The occurrence of an illegal tissue residue will be regarded as prima facie evidence of improper drug use and may be an appropriate subject for enforcement action. Of course, before recommending such action, FDA will also consider whether evidence of proper drug usage, as described under the “Policy” section above, exists to demonstrate that every reasonable effort has been made to preclude residues.

CVM is prepared to recommend regulatory action when drugs are misused as described above. If the misuse involves administration contrary to labeled directions, the drug itself is adulterated under Section 501(a)(5). If an illegal residue is involved, the food is adulterated under Section 402(a)(2)(D). Further, if

an illegal residue is involved and inadequate control measures are documented, the food (edible animal tissue, milk or eggs) may also be adulterated under Section 402(a)(4). Except in egregious situations, a warning letter is ordinarily the appropriate action of choice. Compliance Program 7371.006, Illegal Drug Residues in Meat and Poultry, provides additional regulatory guidance for illegal residues. Drug residues in milk should be handled according to Compliance Programs 7318.003, Milk Safety Program and 7371.008, National Drug Residue Milk Monitoring Program.

Issued: 7/9/93

For additional information regarding antimicrobial use in food animals, please refer to the FDA Center for Veterinary Medicine Guidance documents 209 and 213, current as of 10-12-15, found at fda.gov/AnimalVeterinary/



VETERINARIAN/CLIENT/PATIENT RELATIONSHIP

Premises ID Number: _____ Farm Name: _____

This letter is to confirm that a Veterinarian/Client/Patient Relationship (VCPR) exists for the specific premises indicated above. As part of the VCPR for this premises:

1. A veterinarian has assumed the responsibility for making medical judgments regarding the health of the animal(s) and the need for medical treatment, and the client (the owner of the animal(s) or other caretaker) has agreed to follow the instructions of the veterinarian.
2. There is sufficient knowledge of the animal(s) by the veterinarian to initiate at least a general or preliminary diagnosis of the medical condition of the animal(s).
3. The practicing veterinarian is readily available for follow-up in case of adverse reactions or failure of the regimen of therapy.

Veterinarian

Printed Name: _____

Signature: _____ Date: _____

Producer

Printed Name: _____

Signature: _____ Date: _____

CONFIRMATION OF NO MEDICATIONS ADMINISTERED

I confirm that no medications were administered to pigs marketed from

Premises ID Number: _____ Barn: _____

between the following dates:

Date pigs entered barn: _____ Date last pig exited barn: _____

Printed Name of Barn/Site Manager: _____

Signature of Barn/Site Manager: _____ Date: _____

FARM MEDICATION PLAN

Unit Location: _____ Premises ID Number: _____

Date Completed: _____

Production State	Product Name & Concentration	Route ¹	Dosage (ml, g/ton, etc.)	Preharvest Withdrawal (days)	Drug Purpose ²
New Stock Isolation					
Breeding					
Gestation / Prefarrow					
Lactation					
Nursing Pigs					
Nursery					
Grower (<100 lbs.)					
Finisher (100 lbs. to Market)					

VACCINATION/MANAGEMENT SCHEDULE: NON-BREEDING HERD

Unit Location: _____ Premises ID Number: _____

	Treatment Date (MM/DD/YY)	Product Name	Dosage	Route ¹	When Given / Age Done	Person Responsible	Preharvest Withdrawal (Days)
Nursing Pigs							
Weaned Pigs							
Grower (40-100 lbs.)							
Finisher (100 lbs - Market)							

VACCINATION/MANAGEMENT SCHEDULE: BREEDING HERD

Unit Location: _____ Premises ID Number: _____

	Treatment Date (MM/DD/YY)	Product Name	Dosage	Route ¹	When Given / Age Done	Person Responsible	Preharvest Withdrawal (Days)
Gilt Pre- breeding							
Sows Pre- breeding							
Boars							
Gilts Prefarrow							
Sows Prefarrow							

EUTHANASIA ACTION PLAN

Farm Name: _____ Date: _____

Drafted by: _____

Caretakers Responsible for Euthanasia: _____

Phase of Production/ Size of Pig	Primary Euthanasia Method	Backup Euthanasia Method/Device
Suckling Pigs		
Nursery Pigs <70lbs.		
Grower-Finisher Pigs, <Market Weight		
Mature Pigs, Sows and Boars		

Caretakers responsible for euthanasia and that have been trained in methods of euthanasia, confirming insensibility and confirmation of death.

Caretaker Name	Date of Training	Topic of Training (method, confirming insensibility, confirming death)	Name of Trainer

EMERGENCY ACTION PLAN

SITE INFORMATION

Site Name: _____	Premises ID Number: _____
Owner/Operator Name: _____	Phone: _____
Unit Address (including Emergency 911 Address)/Directions:	

Contact:

Rescue/Ambulance		Fire Department	
Poison Control		Doctor	
Police/Sheriff		Veterinarian	
Hospital		Insurance	
Other			

Manure Spills:

State EPA		Earth Moving	
Manure Pumping		Hauling	
Equipment		County Engineer	
Other			

System Failure:

Electricity		Plumbing	
Ventilation		Heating	
Animal Transport		Feed	
Mortality Disposal		Other	

BIOSECURITY CHECKLIST page 1

External Biosecurity	Yes/No	Comments for Improvement
Livestock facilities are located away from other livestock facilities and major transportation routes.	Y / N	
Livestock buildings are locked when unattended.	Y / N	
Signs restricting entrance and giving instructions to report to designated point are posted.	Y / N	
There is a designated parking area for visitors.	Y / N	
Premise is fenced and driveway is gated to control entry.	Y / N	
Farm adheres to written policy regarding requirements for employees, service personnel and visitors.	Y / N	
Boots and coveralls are supplied to all visitors entering animal areas.	Y / N	
Equipment brought into facilities is cleaned and disinfected.	Y / N	
The sources of new animals are kept to a minimum.	Y / N	
New animals are from a known source, have been tested and found free of the diseases of concern.	Y / N	
The isolation facility is located such that direct and indirect contact between the animals in isolation and the rest of the herd is prevented.	Y / N	
New animals are kept separated from the resident herd, monitored for signs of illness and exposed to the resident herd in consultation with the herd's veterinarian.	Y / N	
Animals that have left the herd temporarily for exhibition are handled as new animals upon re-entering the herd.	Y / N	
Before being exposed to the herd, new animals are immunized against diseases known to be in the herd.	Y / N	
New animals receive treatments against parasites before moving to the herd.	Y / N	
Livestock trucks deliver and load-out animals at a site remote from livestock housing units.	Y / N	
Drivers of feed and livestock trucks are instructed not to enter buildings.	Y / N	
Feed delivery trucks are clean and do not enter animal areas.	Y / N	
Livestock trucks are cleaned and disinfected before arrival for loading-out.	Y / N	
Water and feed are from uncontaminated sources.	Y / N	
Supplies of water and feed are protected from contamination during storage and distribution.	Y / N	
Animals are denied access to flowing water such as streams and rivers.	Y / N	
In confinement facilities, contact with wildlife and birds is prevented by fencing and screening.	Y / N	

BIOSECURITY CHECKLIST page 2

Internal Biosecurity	Yes/No	Comments for Improvement
Health of the herd is monitored by observations, testing and production records.	Y / N	
Disease control/prevention programs, including deworming, vaccination and medication protocols, are designed in consultation with a veterinarian.	Y / N	
Animals are housed and fed in ways to minimize stress, crowding and fighting.	Y / N	
Animals are housed separately by age groups and moved using all-in/all-out pig flow.	Y / N	
Pens are cleaned and disinfected between groups.	Y / N	
Personnel duties are assigned in a manner to minimize the risk of spreading diseases between groups within the herd.	Y / N	
Sick animals are immediately treated and/or removed from groups to treatment areas to reduce exposure to others.	Y / N	
Any unusual illness is immediately brought to the attention of the herd veterinarian.	Y / N	
Professional pest control services are used to prevent rodent and insect infestations.	Y / N	
Building design and maintenance discourage the entry and harborage of pests.	Y / N	
Access to feed by rodents is minimized by storage in rodent-proof containers and the prompt clean-up of spills.	Y / N	
Moribund and dead animals are immediately removed from the animal area.	Y / N	
Dead animals are disposed of promptly in an approved manner to prevent spread of disease, cannibalism and the attraction of scavengers.	Y / N	
Access to manure by animals is reduced by timely cleaning and removal.	Y / N	

BIOSECURITY CHECKLIST page 3

Prevention of Foreign Animal Diseases/Agroterrorism	Yes/No	Comments for Improvement
Employees are trained to be vigilant and report suspicious visitors, activities or materials.	Y / N	
Unusual or suspicious events are recorded.	Y / N	
Premises are well-illuminated at night.	Y / N	
Premises are under electronic surveillance (video cameras, motion detectors, alarms) at strategic places to aid in safeguarding workers, animals, facilities and equipment.	Y / N	
The farm water system is protected from vandalism.	Y / N	
Pesticides, chemicals and fertilizers are secured.	Y / N	
International visitors are required to have at least 5 days free of animal contact before farm entry.	Y / N	
International visitors must wear farm-supplied clothing and boots.	Y / N	
Personal items that cannot be disinfected are prohibited in the production areas.	Y / N	
Unnecessary animal contact by visitors is prohibited.	Y / N	
Visitors are restricted to those with a verified need to be there. Visitors are always with an escort.	Y / N	
Imported foods are prohibited.	Y / N	
Job applicants are thoroughly screened; references and background are checked.	Y / N	
New employees are closely supervised.	Y / N	
Requests for tours and sensitive information are denied to people you don't know.	Y / N	
The facility has an emergency action plan.	Y / N	
Contact has been established with local law enforcement officials.	Y / N	
Suspicious activities are promptly reported to appropriate officials.	Y / N	
Unusual or severe animal diseases are reported to your veterinarian or state/federal animal health officials promptly.	Y / N	

GROUP TRAINING RECORD

Trainer/Advisor: _____ Company: _____

Address: _____

Phone: _____ Email: _____

Class Date: _____ Advisor ID (if available): _____

	First and Last Name	Company or Department	ID # (if available)	Training Topic
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				

INDIVIDUAL DEVELOPMENT PLAN page 1

Trainee: _____ Evaluation Date: _____

Evaluated By: _____ Next Evaluation: _____

Tasks	Proficiency Rating 1=poor 3=proficient	Proficiency Rating (6 mo) 1=poor 3=proficient	Notes

Employee Signature: _____ Date: _____

Supervisor Signature: _____ Date: _____

INDIVIDUAL DEVELOPMENT PLAN page 2

INDIVIDUAL DEVELOPMENT PLAN—Steps to improve performance

Employee Signature: _____ Date: _____

Supervisor Signature: _____ Date: _____

INTERNAL SELF-ASSESSMENT EXAMPLE

Premises Identification Number (PIN): _____ State in which the site is located: _____

Farm Name: _____ Farm Manager: _____

Auditor Name: _____ Audit Date: _____

Phase of production at the site (check all that apply): Breeding Non-Breeding

Total number of Breeding pigs on the site: _____ Total number of Breeding pigs observed: _____

Total number of Non-Breeding pigs on site: _____ Total number of Non-Breeding pigs observed: _____

General Comments about the Site
Facility Evaluation
Animal Evaluation
Caretaker Evaluation
Procedure Evaluation

Internal Site assessments must be conducted at least quarterly on sow farms and semi-annually on nursery and finishing farms.

ASSESSMENT CORRECTIVE ACTION FORM

To be completed by Assessor					
Site ID:		Date of visit:		Assessor name:	
Description of Area(s) that need Improvement:					
To be completed by Producer					
Please work with your PQA Plus® Advisor to document how the noncompliant issue has been corrected or that there is a plan in place to correct the issue. Describe how the issue(s) has been corrected or the plan and timeline in place for correcting the issue.					

EMPLOYEE AGREEMENT



I confirm my commitment to the highest standards of animal care and protection through the *See it? Stop it!* initiative.

In accordance with the *See it? Stop it!* values, I agree that:

1. Animal abuse, neglect, harm and mishandling are unacceptable and will not be tolerated.
2. Proper animal care is the responsibility of every individual who is around animals, including me.
3. I have an obligation to immediately report any signs of deliberate animal abuse, neglect harm or mishandling to a supervisor or other individual responsible for enforcement of proper animal care.

I pledge my support of, responsibility for and commitment to the values of the *See it? Stop it!* initiative.

Name (printed): _____

Signature: _____ Date: _____

SAMPLE LANGUAGE: ANIMAL WELFARE POLICY

As animal caretakers, all employees of *[Company]* and all individuals holding contracts with *[Company]* have a moral and ethical obligation to provide humane treatment to animals in their care. Willful abuse, cruelty and/or neglect are unacceptable and will not be tolerated. Animal abuse includes, but is not limited to:

- Intentionally applying prods to sensitive parts of the animal such as the eyes, ears, nose, genitals or rectum.
- Malicious hitting or beating of an animal. This includes forcefully striking an animal with closed fist, foot, handling equipment (e.g., sorting board, rattle paddle, etc.) or other hard or solid objects that can cause pain, bruising or injury.
- Excessive prod use as defined in the Handling Equipment section of Chapter 2, GPP 6.
- Driving pigs off high ledges, platforms or steps while moving, loading or unloading causing pigs to fall to the ground.
- Dragging conscious animals by any part of their body except in the rare case where a non-ambulatory animal must be moved from a life threatening situation. Non-ambulatory pigs may be moved by using a drag mat.
- Purposefully dropping or throwing animals.
- Causing physical damage to the snout or tusks of a boar as a means to reduce aggression. This excludes nose ringing and tusk trimming.
- Failure to provide food, water and care that results in significant harm or death to animals.

If you are unsure about what constitutes correct and humane animal care, it is your responsibility to seek assistance and guidance from a supervisor.

If a willful act of abuse, cruelty or neglect is observed, the observer should immediately report the incident to the farm manager, the production manager or a *[Company]* veterinarian within 48 hours of the incident.

Any individual who 1) is found to have committed a willful act of animal abuse, cruelty or neglect, or 2) witnesses an act of animal abuse, cruelty or neglect and fails to report the incident as outlined herein, will be immediately terminated and the matter will be referred to the applicable county attorney for a determination by this official as to whether or not any laws have been violated.

I acknowledge that I have read and I agree with *[Company]* animal welfare policy as outlined above.

Name (printed): _____

Signature: _____ Date: _____

WHISTLEBLOWER POLICY page 1

Courtesy Steve Weiss, President of Production Input Solutions
and Value Added Science and Technologies

[Company] encourages all employees, acting in good faith, to report suspected or actual disclosure or who has refused to obey an illegal order. Company employees may not directly or indirectly use or attempt individual to make a protected disclosure to the individual's immediate supervisor or other appropriate administrator policy. It is the intention of [Company] to take whatever action may be needed to prevent and correct activities that violate this policy.

POLICY GUIDELINES

I. Definitions

- **Wrongful Conduct:** A serious violation of [Company] policy; a violation of applicable state and federal laws; or the use of [Company] property, resources or authority for personal gain or other non-[Company] related purpose. *Of particular emphasis, wrongful conduct includes any abuse, neglect or harm demonstrated toward livestock which are owned or managed by [Company].*
- **Protected Disclosure:** Communication about actual or suspected wrongful conduct engaged in by a [Company] employee or contractor (who is not also the disclosing individual) based on a good faith and reasonable belief that the conduct has both occurred and is wrongful under applicable law and/or [Company] policy. Individuals who are aware of or have reason to suspect wrongful conduct should report the conduct to (1) the disclosing individual's supervisor, either verbally or in writing, or (2) the office listed in this policy under Procedure Section IV either verbally or in writing, or (3) the Anonymous Reporting Line listed under Procedure Section IV. Report a communication with regard to the conduct reasonably and in good faith believed to be wrongful to the appropriate governmental unit, law enforcement or ethics commission after first providing the communication as provided in Procedure Section IV. Violations of this policy and an opportunity for [Company] to investigate, also in a protected communication.
- **Retaliation:** Adverse action against an individual because s/he has made a protected disclosure or

has participated in an investigation, proceeding or hearing involving a protected disclosure.

II. Intent of Policy

- This policy is intended to protect any individual who engages in good faith disclosure of alleged wrongful conduct to a designated [Company] official or public body. More specifically it: (1) Encourages all individuals to engage in conduct that is lawful and in accordance with company policy and business ethics, (2) Encourages individuals to disclose wrongful conduct engaged in by others to the appropriate [Company] official so that prompt, corrective action can be taken by [Company]. (3) Informs individuals how allegations of wrongful conduct can be disclosed. (4) Protects individuals from reprisal by adverse employment action or other retaliation as a result of having disclosed wrongful conduct (individuals who self-report their own misconduct are not afforded protection by this policy) and (5) Provides individuals who believe they have been subject to reprisal or false allegations a fair process to seek relief from these acts.
- Any communication that proves to have been unsubstantiated and made with malice or with knowledge of its falsity is not protected by this policy. This policy is also intended to protect individuals against false allegations of wrongful misconduct.
- Nothing in this policy is intended to interfere with legitimate employment decisions.

III. Regulations

- **Acting in good faith.** Anyone making a protected disclosure or filing a complaint concerning a violation or suspected violation of this policy must be acting in good faith and have reasonable grounds for believing the information disclosed indicates a violation of the policy.
- **False allegation.** Any employee who knowingly or with reckless disregard for the truth gives false information or knowingly makes a false report of wrongful conduct or a subsequent false report of retaliation will be subject to disciplinary action,

WHISTLEBLOWER POLICY page 2

up to and including termination. Allegations not substantiated and made in good faith are not subject to corrective action.

- **Retaliation.** No individual who makes a protected disclosure will suffer harassment, retaliation, or adverse employment consequences as a result of making that protected disclosure. Any person who retaliates against any individual who makes a protected disclosure is subject to discipline up to and including termination. This Whistleblower Policy is intended to encourage and enable employees and others to raise serious concerns within [Company] prior to seeking resolution outside [Company].
- **Confidentiality.** Protected disclosures may be made on a confidential basis by the complainant or may be submitted anonymously through [Company]'s reporting line. Protected disclosures and investigatory records will be kept confidential to the extent possible, consistent with the need to conduct an adequate investigation.
- **Handling protected disclosures.** The office (listed in Procedure Section IV) receiving the protected disclosure will notify the disclosing individual (if their identity is known) and acknowledge receipt of the reported violation or suspected violation within 10 working days for most issues, and within 24 hours for alleged criminal or environmental violations. All reports will be investigated within 45 calendar days and appropriate corrective action will be taken if warranted by the investigation.

IV. Reporting Violations

Whistleblower Report Form

<i>Person reporting the actual or suspected wrongful conduct (do not complete this section if you wish this to be an anonymous report):</i>	
Name	
Title	
Department	
Mail Address	
Phone	
Email	

<i>Person against whom the report of actual or suspected wrongful conduct is being made:</i>	
Name	
Title	
Department	
Mail Address	
Phone	
Email	
<i>Use the space below or additional sheets to describe the alleged wrongful conduct. Include specific facts and any documentation you have, as well as the names of any individual with whom you have discussed your concerns.</i>	

Individuals should share their questions, concerns, suggestions or complaints with a [Company] administrator who can address them properly. In many cases the individual's supervisor is in the best position to address an area of concern. If an individual is not comfortable speaking with the supervisor, or is not satisfied with the supervisor's response, that individual should take his/her concerns to the office listed below that will investigate and/or address the concern as appropriate.

Contact	
Address	
Phone	
Email	

Supervisors who receive protected disclosures are required to contact the appropriate office.

An alternative method to report concerns specific to the following areas is to contact the Company's anonymous reporting line via telephone at _____ or via internet at _____.

V. Individual Responsibilities

- Be knowledgeable about this policy

WHISTLEBLOWER POLICY page 3

- Report violations or suspected violations of the policy to the individual's direct supervisor or to the appropriate office as noted above.

VI. Unit Responsibilities

- Familiarize employees with this policy and incorporate it into its orientation materials.
- Schedule training for leaders, supervisors and managers. Provide training or information on an ongoing basis for employees.

VII. Office of Human Resources Responsibilities

- Accept and investigate protected disclosures regarding employment matters.
- Accept and investigate complaints of retaliation for making protected disclosures.
- Provide training for managers and units about this policy.
- Provide information about this policy during new employee orientation and human resource professional training.
- Maintain records on disclosure investigations and actions taken under this policy.

STANDARD OPERATING PROCEDURE

Templates can be found on *pork.org* in Resources, under the Employee Care Toolkit.

- Animal Handling
- Piglet Processing
- Feeding and Watering Protocols
- Conducting Daily Observations
- Conducting Caretaker Training
- Treatment Management
- Needle Usage
- Rodent Control
- Biosecurity
- Emergency Backup Ventilation Systems (Backup Generator, Emergency Curtain Drops and Alarm System)

FACTSHEET: SAFE MANURE REMOVAL POLICIES

The process of removing manure from below-building storage of swine facilities is a task that requires careful attention to ensure the utmost safety for humans and pigs. Knowing what to expect when handling manure and following recommended removal guidelines can help make this chore safe.

Follow basic steps for improved safety.

- ✓ *Remove all workers from buildings before beginning manure agitation.* Never enter a building or allow workers to remain in buildings or manure storage when agitating manure.
- ✓ *Place warning signs at all entrances to buildings and manure-storage areas where manure agitation is taking place so people will not enter.* Warning tags (shown at right) can be ordered at no charge from the Pork Store on the Checkoff Web site at www.porkstore.pork.org/producer and click on pork production resources, then pork safety.
- ✓ *Remove all animals from buildings before beginning manure agitation, if possible.*



- ✓ *If removing animals is not possible, begin agitating manure slowly and gradually increase pump speed while observing animals from outside the building.* If signs of animal stress are noted, immediately discontinue agitating the manure.
- ✓ *Do not enter the building until complete ventilation of the building has occurred – at least 30 minutes while maintaining full ventilation – or unless wearing a properly fitting self-contained breathing unit that you are trained to use.*
- ✓ *Never enter a building or manure storage to rescue a distressed animal or person without wearing a properly fitting self-contained breathing unit that you are trained to use.*
- ✓ *Never enter a manure storage pit or tank unless it is absolutely necessary, and then only if it is well-ventilated and you are wearing a properly fitting self-contained breathing unit that you are trained to use, wearing a properly fitted harness and lifeline and having at least two other people to rescue you in the event of a problem.*
- ✓ *For manure-storage access points, at or below ground-level, install covers or grates in such a way that people or pigs cannot fall into the manure pit/storage.*

Proper ventilation is a key safety factor

The greatest manure-related hazard exists almost immediately after vigorous agitation of manure begins due to manure-related gases, but the danger may continue even when there is full ventilation. Follow these guidelines to help avoid unnecessary risks.

- Prior to agitation or pumping, turn off electrical power to any non-ventilation equipment and extinguish any pilot lights or other ignition sources in the building.
- Don't begin agitating stored manure until a sufficient amount of time has passed prior to starting agitation to ensure adequate air movement and exchange.
- For mechanically ventilated buildings, provide the maximum mechanical ventilation possible – all fans in operation prior to beginning and throughout agitation of manure.
- For naturally ventilated buildings, agitate manure only with all side curtains and building openings fully open and when there is a brisk breeze.
- When pumping pits that are close to full, pump without agitation until manure is two feet below the bottom of the floor slats to allow pit fans to perform properly during agitation.
- When agitating manure, keep the jet of pressurized manure below the liquid surface. Do not allow it to strike walls or columns in the pit. Stop agitating when the manure level does not allow agitation below the surface.

FACTSHEET: SAFE MANURE REMOVAL POLICIES page 2

Know and respect manure-related gases.

Anyone working around manure should be knowledgeable about the naturally occurring gases that occur in stored manure. Any agitation of liquid manure stored for more than a few weeks will release levels of gases that can be toxic, flammable and potentially lethal. The five main gases of concern are:

1. Hydrogen sulfide gas is released during decomposition and agitation of manure. It is a flammable, poisonous gas that smells like rotten eggs. Hydrogen sulfide is extremely dangerous. If exposed to concentrations of 10 ppm, humans may experience severely irritated eyes, throat and lungs. As the concentration increases (50 to 100 ppm), humans may vomit and suffer from diarrhea. Concentrations above 600 ppm can cause immediate loss of consciousness and death. If animals are constantly exposed to low levels of hydrogen sulfide, it will cause them to become fearful of light, nervous and lose their appetite.

2. Methane is released during decomposition and agitation of manure. It is colorless, odorless and is usually a nontoxic gas. The danger methane poses to humans and animals is when it gathers in amounts large enough to cause oxygen levels to decrease. Explosion is the key risk with methane.

3. Ammonia, another gas released in hog operations, also is released during the decomposition and agitation of manure. Ammonia is a pungent, colorless, noxious gas, easily detected even in small concentrations and can cause respiratory irritation. Over-exposure to ammonia, even in extremely low concentrations, can be detected and identified. In humans, low levels of ammonia can irritate the eyes, throat and lungs. Concentrations of ammonia as low as one-half of 1 percent (5,000 ppm) can cause suffocation in humans. For hogs, ammonia concentrations at non-lethal levels can cause symptoms such as sneezing, increased salivation and loss of appetite. Chronic exposure can result in increased susceptibility to respiratory diseases.

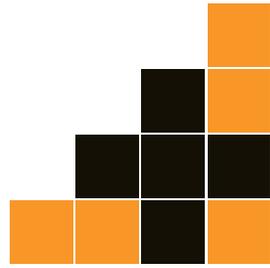
4. Carbon monoxide is released from unvented heaters and gas-powered power washers. Carbon monoxide is hard to detect because it is both colorless and odorless. Carbon monoxide is an extremely toxic gas and can kill humans exposed to high concentrations.



5. Carbon dioxide is released during the respiration of animals. It is a heavy, colorless gas that can cause respiratory rates to increase at high levels. Humans will generally have no reactions at low levels. Concentrations of 1 percent (10,000 ppm) may make some people drowsy. Concentrations of 6 percent (60,000 ppm) to 10 percent (100,000 ppm) will cause dizziness, headache, visual and hearing dysfunction and unconsciousness within a few minutes to an hour. In animals, a 4 percent (40,000 ppm) concentration would cause a noticeable increase in respiration rate and could lead to death.

For additional information on safety practices visit the Worker Safety pages located on the Pork Checkoff web site at pork.org/PorkScience/WorkerSafety.

For information on ways to control emissions visit the Pork Checkoff funded Air Management Practices Assessment Tool at extension.iastate.edu/airquality/practices/homepage.html.



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EDITION **3**

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